

# Campus Climate Survey

2020-2021 Survey Results – Staff

## Foster High School

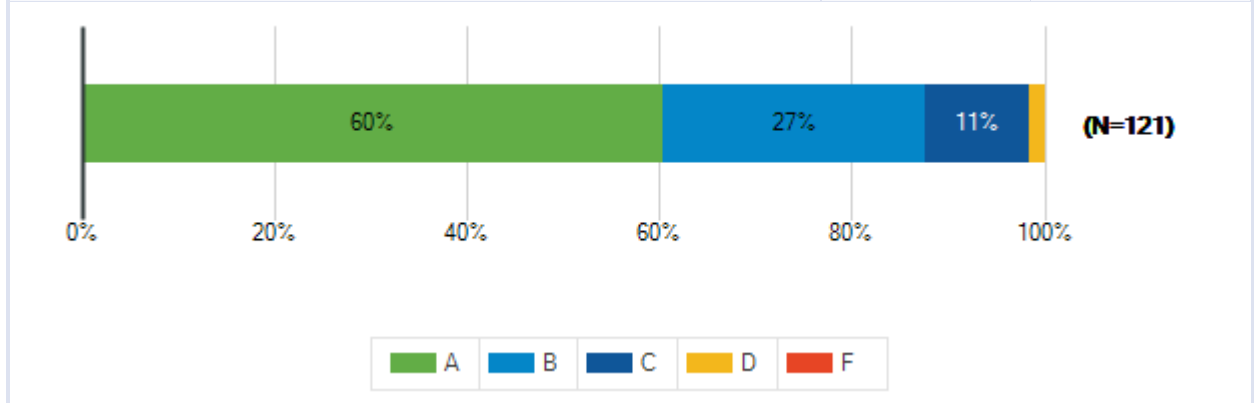
Lamar Consolidated ISD  
November 30 - December 20, 2020



Lamar Consolidated ISD  
2020-2021 Campus Climate Survey

Students receive grades of A, B, C, D or F to report the quality of their work. What grade would you give the overall quality of your school? On this scale, A represents outstanding, C is average and F is failing.

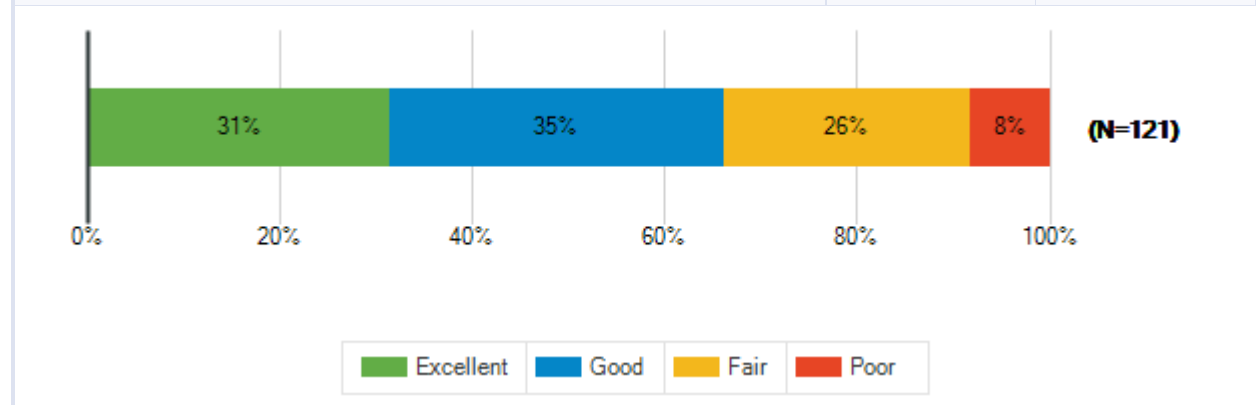
Responses	Count	%
A	73	60%
B	33	27%
C	13	11%
D	2	2%
F	0	0%
<b>Total Responses</b>	<b>121</b>	



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Overall, how would you rate how Lamar CISD handled the COVID-19 pandemic for the 2020-2021 school year?

Responses	Count	%
Excellent	38	31%
Good	42	35%
Fair	31	26%
Poor	10	8%
<b>Total Responses</b>	<b>121</b>	



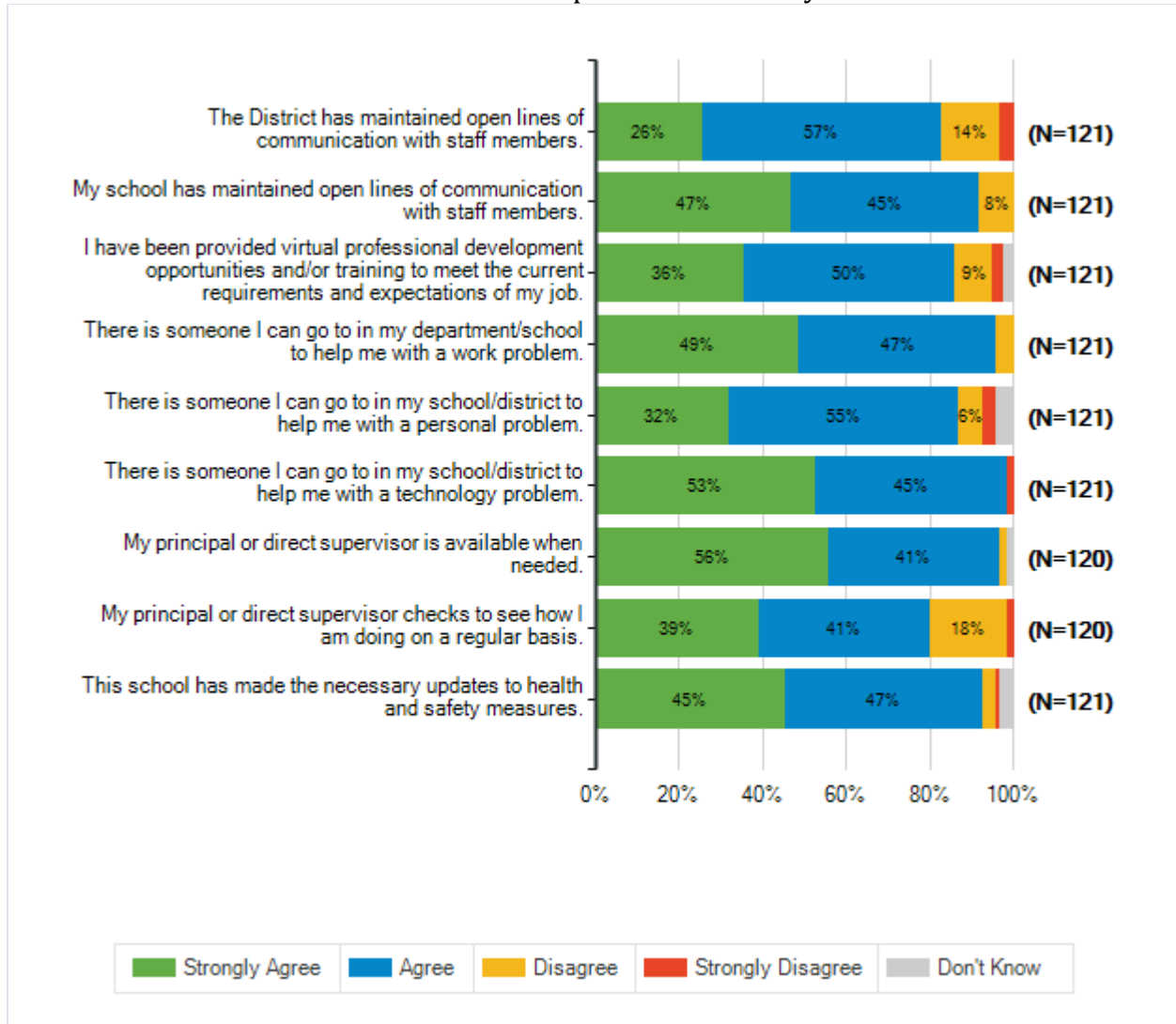
Lamar Consolidated ISD  
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**Below are statements about the management of the COVID-19 pandemic. As you respond, please think about your experiences this school year.**

**How strongly do you agree or disagree with each of the following statements?**

		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Don't Know</b>	<b>Total Responses</b>
	The District has maintained	31	69	17	4	0	
(a)	open lines of communication with staff members.	26%	57%	14%	3%	0%	121
	My school has maintained	57	54	10	0	0	
(b)	open lines of communication with staff members.	47%	45%	8%	0%	0%	121
	I have been provided virtual professional development opportunities and/or training to meet the current requirements and expectations of my job.	43	61	11	3	3	
(c)		36%	50%	9%	2%	2%	121
	There is someone I can go to	59	57	5	0	0	
(d)	in my department/school to help me with a work problem.	49%	47%	4%	0%	0%	121
	There is someone I can go to	39	66	7	4	5	
(e)	in my school/district to help me with a personal problem.	32%	55%	6%	3%	4%	121
	There is someone I can go to in my school/district to help	64	55	0	2	0	
(f)	me with a technology problem.	53%	45%	0%	2%	0%	121
	My principal or direct	67	49	2	0	2	
(g)	supervisor is available when needed.	56%	41%	2%	0%	2%	120
	My principal or direct	47	49	22	2	0	
(h)	supervisor checks to see how I am doing on a regular basis.	39%	41%	18%	2%	0%	120
	This school has made the	55	57	4	1	4	
(i)	necessary updates to health and safety measures.	45%	47%	3%	1%	3%	121

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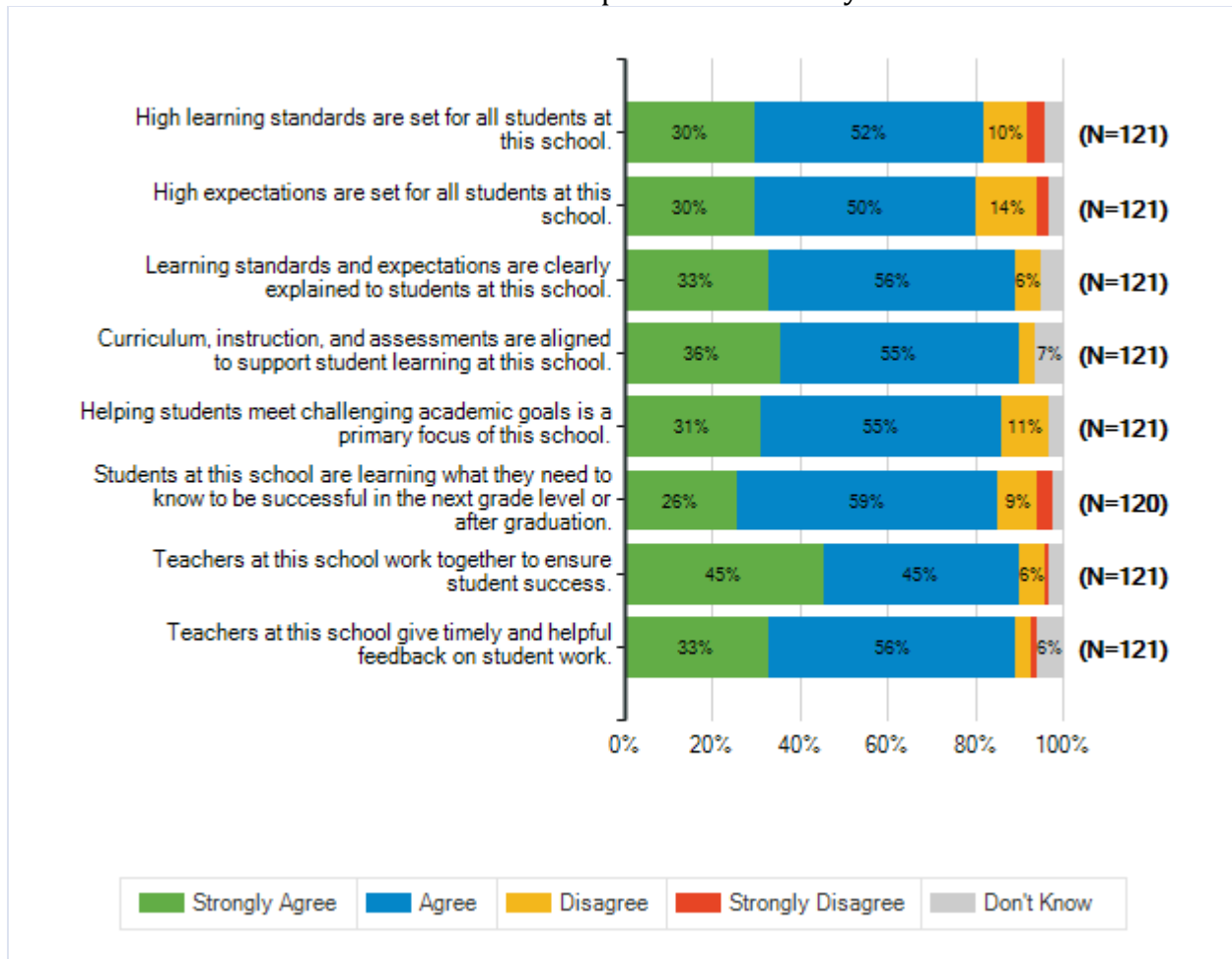
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Below are statements about the quality of education your students receive at this school. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	High learning standards are set for all students at this school.	36	63	12	5	5	121
(a)	High expectations are set for all students at this school.	30%	52%	10%	4%	4%	121
(b)	Learning standards and expectations are clearly explained to students at this school.	40	68	7	0	6	121
(c)	Curriculum, instruction, and assessments are aligned to support student learning at this school.	43	66	4	0	8	121
(d)	Helping students meet challenging academic goals is a primary focus of this school.	38	66	13	0	4	121
(e)	Students at this school are learning what they need to know to be successful in the next grade level or after graduation.	31	71	11	4	3	120
(f)	Teachers at this school work together to ensure student success.	55	54	7	1	4	121
(g)	Teachers at this school give timely and helpful feedback on student work.	40	68	4	2	7	121
(h)		33%	56%	3%	2%	6%	121

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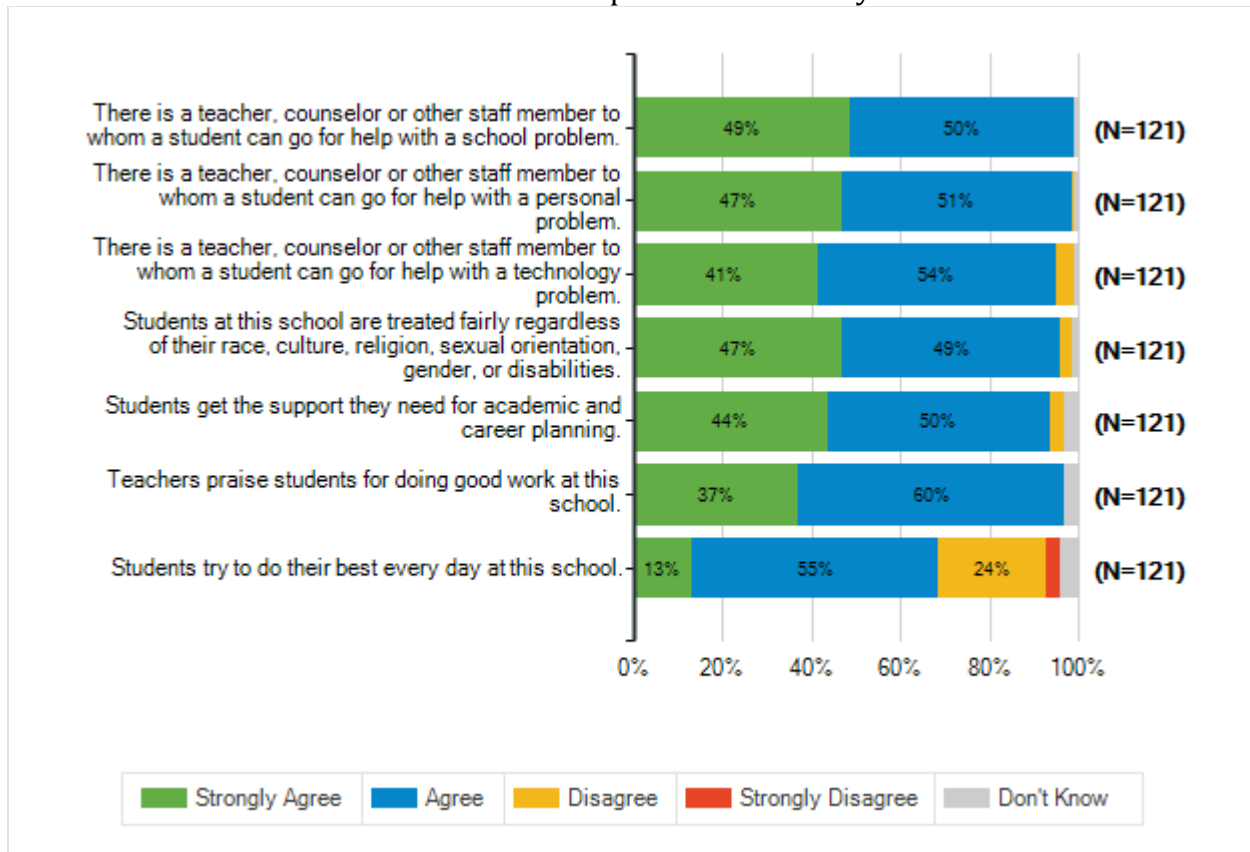
**Below are statements about the support students receive at school. As you respond, please think about your experiences this school year.**

**How strongly do you agree or disagree with each of the following statements?**

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	There is a teacher, counselor or other staff member to whom a student can go for help with a school problem.	59	61	0	0	1	121
(a)		49%	50%	0%	0%	1%	
	There is a teacher, counselor or other staff member to whom a student can go for help with a personal problem.	57	62	1	0	1	121
(b)		47%	51%	1%	0%	1%	
	There is a teacher, counselor or other staff member to whom a student can go for help with a technology problem.	50	65	5	0	1	121
(c)		41%	54%	4%	0%	1%	
	Students at this school are treated fairly regardless of their race, culture, religion, sexual orientation, gender, or disabilities.	57	59	3	0	2	121
(d)		47%	49%	2%	0%	2%	
	Students get the support they need for academic and career planning.	53	60	4	0	4	121
(e)		44%	50%	3%	0%	3%	
	Teachers praise students for doing good work at this school.	45	72	0	0	4	121
(f)		37%	60%	0%	0%	3%	
	Students try to do their best every day at this school.	16	67	29	4	5	121
(g)		13%	55%	24%	3%	4%	



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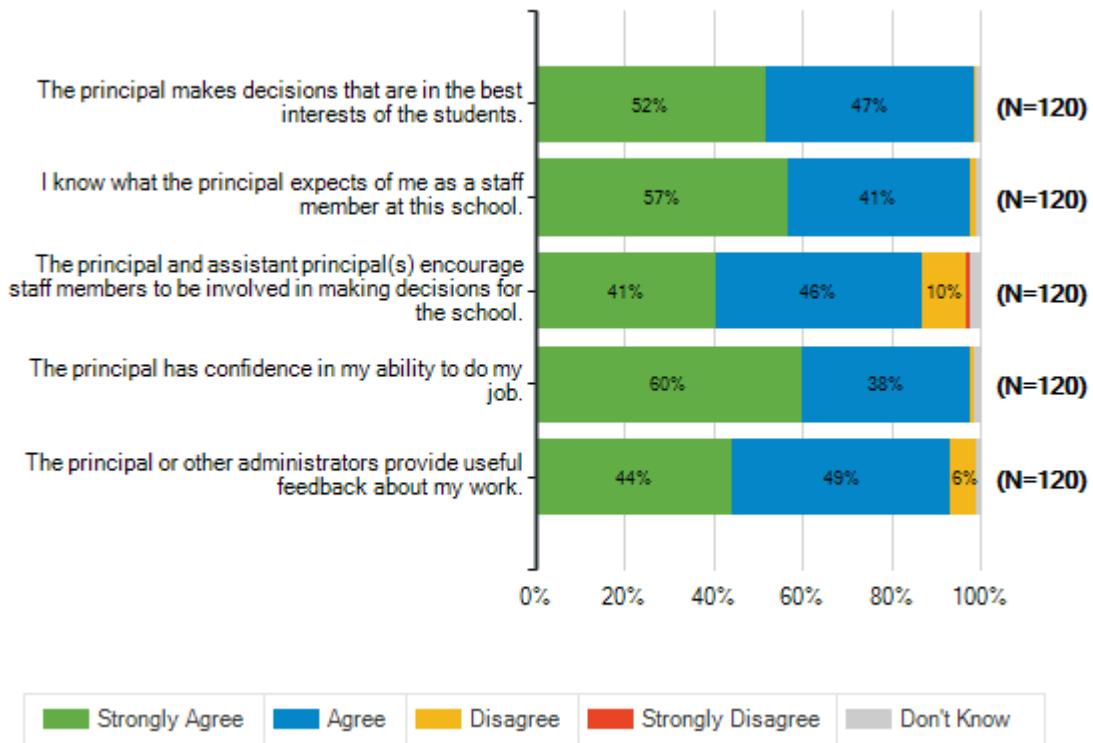


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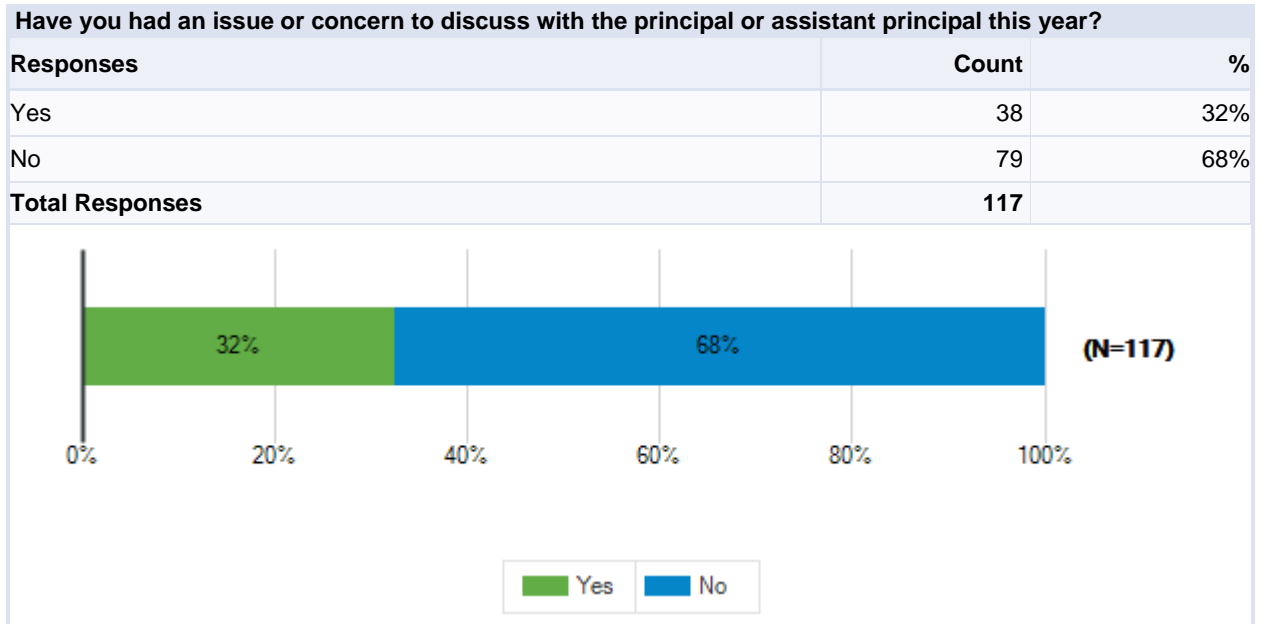
Below are statements related to your school's leadership. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a) The principal makes decisions that are in the best interests of the students.	62	56	1	0	1	120
(b) I know what the principal expects of me as a staff member at this school.	68	49	2	0	1	120
(c) The principal and assistant principal(s) encourage staff members to be involved in making decisions for the school.	49	55	12	1	3	120
(d) The principal has confidence in my ability to do my job.	72	45	1	0	2	120
(e) The principal or other administrators provide useful feedback about my work.	53	59	7	0	1	120



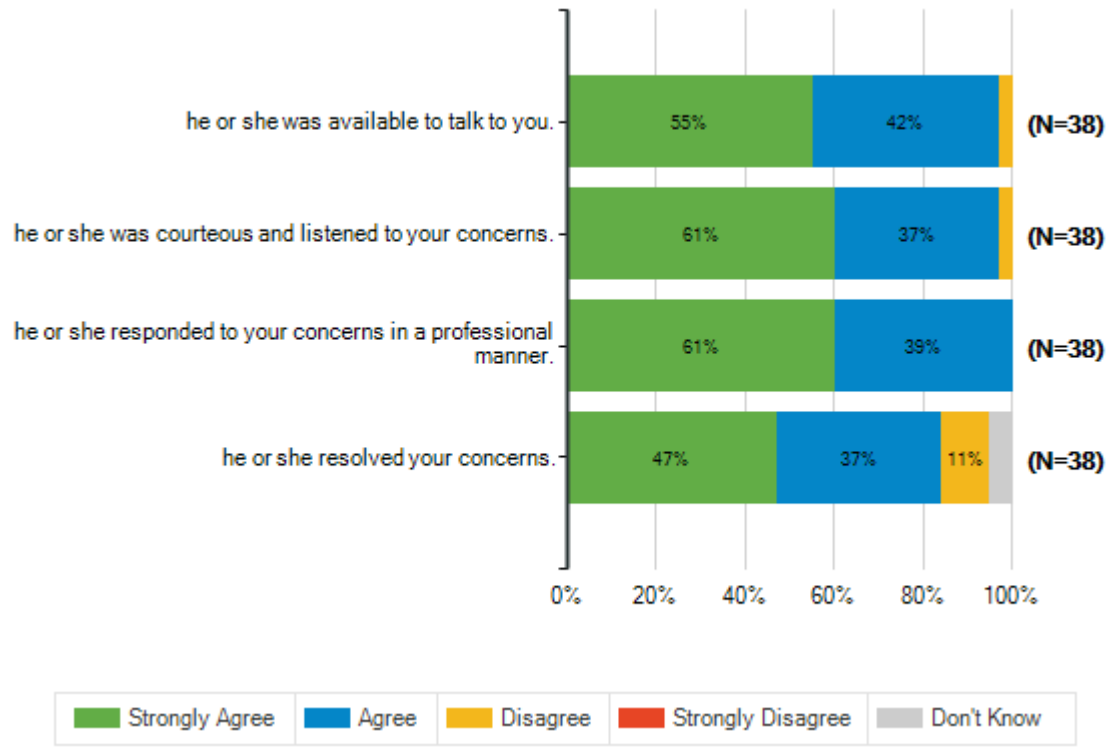
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When you have had an issue or concern to discuss with a school administrator . . .

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	he or she was available to talk to you.	21	16	1	0	0	38
(b)	he or she was courteous and listened to your concerns.	23	14	1	0	0	38
(c)	he or she responded to your concerns in a professional manner.	23	15	0	0	0	38
(d)	he or she resolved your concerns.	18	14	4	0	2	38

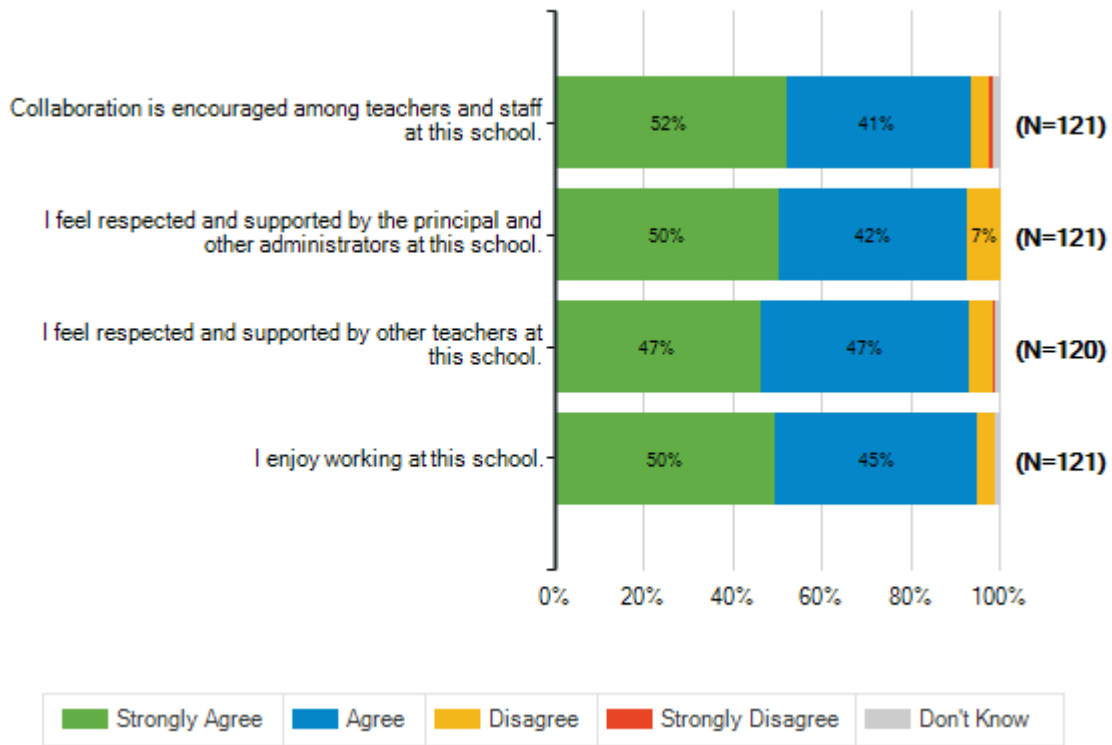


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Below are statements related to faculty relations and support. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	Collaboration is encouraged among teachers and staff at this school.	63	50	5	1	2	121
(a)		52%	41%	4%	1%	2%	
	I feel respected and supported by the principal and other administrators at this school.	61	51	9	0	0	121
(b)		50%	42%	7%	0%	0%	
	I feel respected and supported by other teachers at this school.	56	56	6	1	1	120
(c)		47%	47%	5%	1%	1%	
	I enjoy working at this school.	60	55	5	0	1	121
(d)		50%	45%	4%	0%	1%	

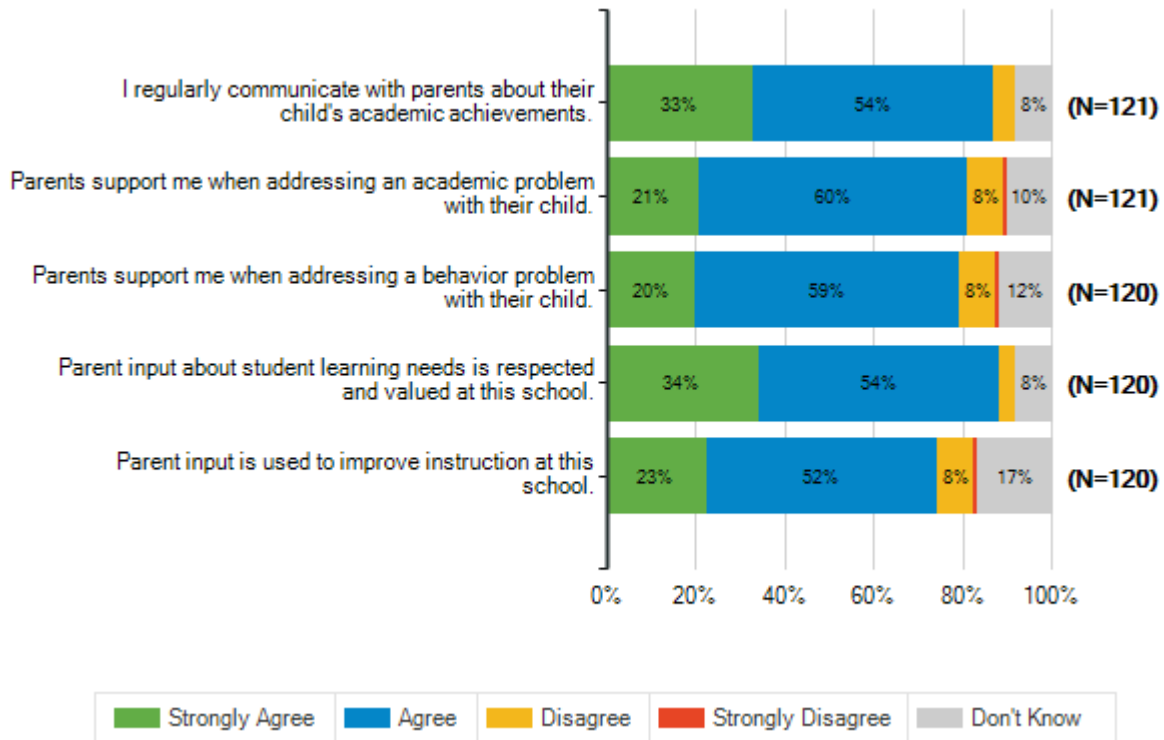


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Below are statements related to parent engagement. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

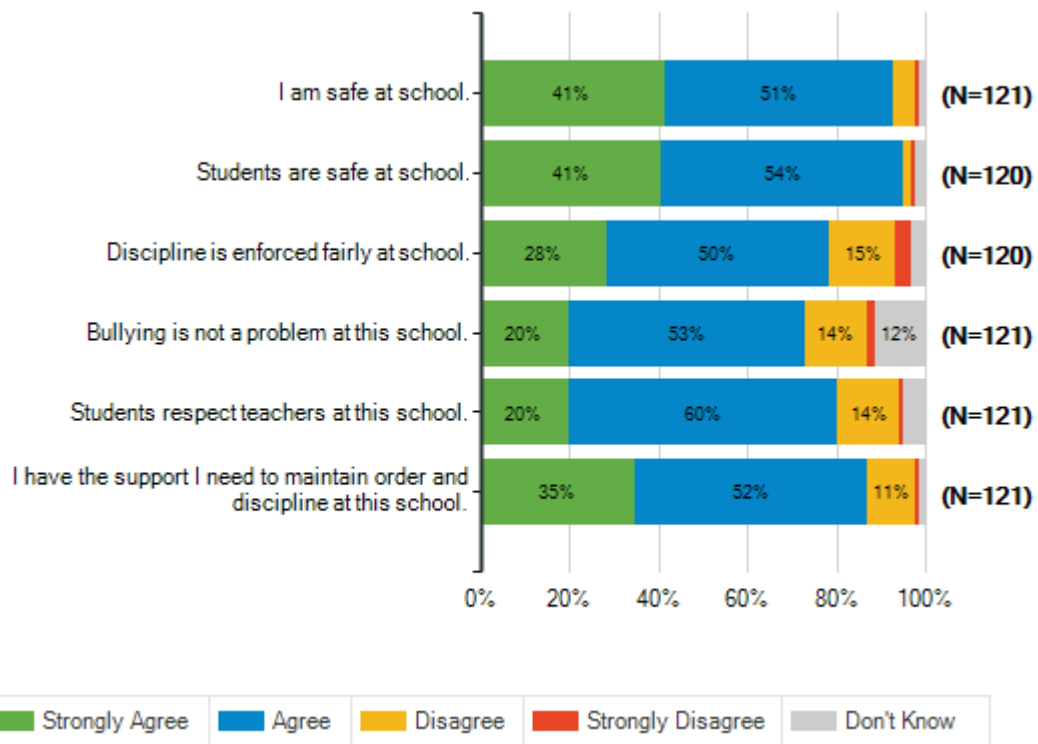
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
I regularly communicate with	40	65	6	0	10	
(a) parents about their child's academic achievements.	33%	54%	5%	0%	8%	121
Parents support me when	25	73	10	1	12	
(b) addressing an academic problem with their child.	21%	60%	8%	1%	10%	121
Parents support me when	24	71	10	1	14	
(c) addressing a behavior problem with their child.	20%	59%	8%	1%	12%	120
Parent input about student	41	65	4	0	10	
(d) learning needs is respected and valued at this school.	34%	54%	3%	0%	8%	120
Parent input is used to	27	62	10	1	20	
(e) improve instruction at this school.	23%	52%	8%	1%	17%	120



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Below are statements related to safety and behavior. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?							
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses	
	50	62	6	1	2		
(a) I am safe at school.	41%	51%	5%	1%	2%	121	
	49	65	2	1	3		
(b) Students are safe at school.	41%	54%	2%	1%	3%	120	
	34	60	18	4	4		
(c) Discipline is enforced fairly at school.	28%	50%	15%	3%	3%	120	
	24	64	17	2	14		
(d) Bullying is not a problem at this school.	20%	53%	14%	2%	12%	121	
	24	73	17	1	6		
(e) Students respect teachers at this school.	20%	60%	14%	1%	5%	121	
	42	63	13	1	2		
(f) I have the support I need to maintain order and discipline at this school.	35%	52%	11%	1%	2%	121	

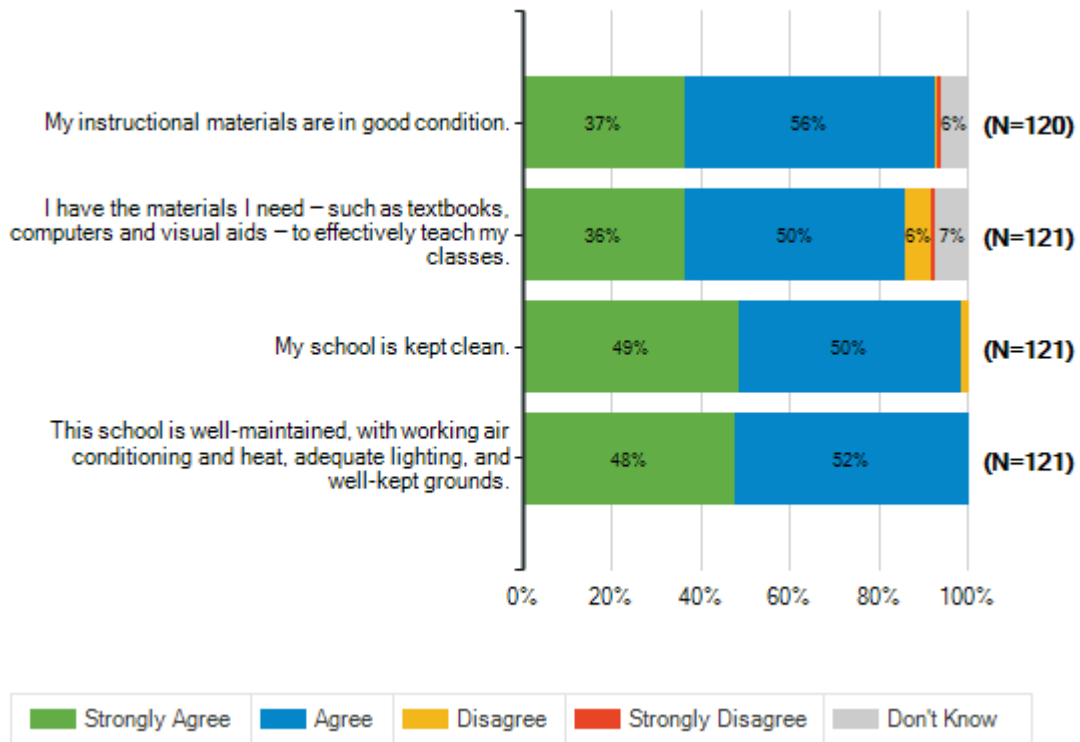


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Below are statements about how your school operates. As you respond, please think about your experiences this school year.

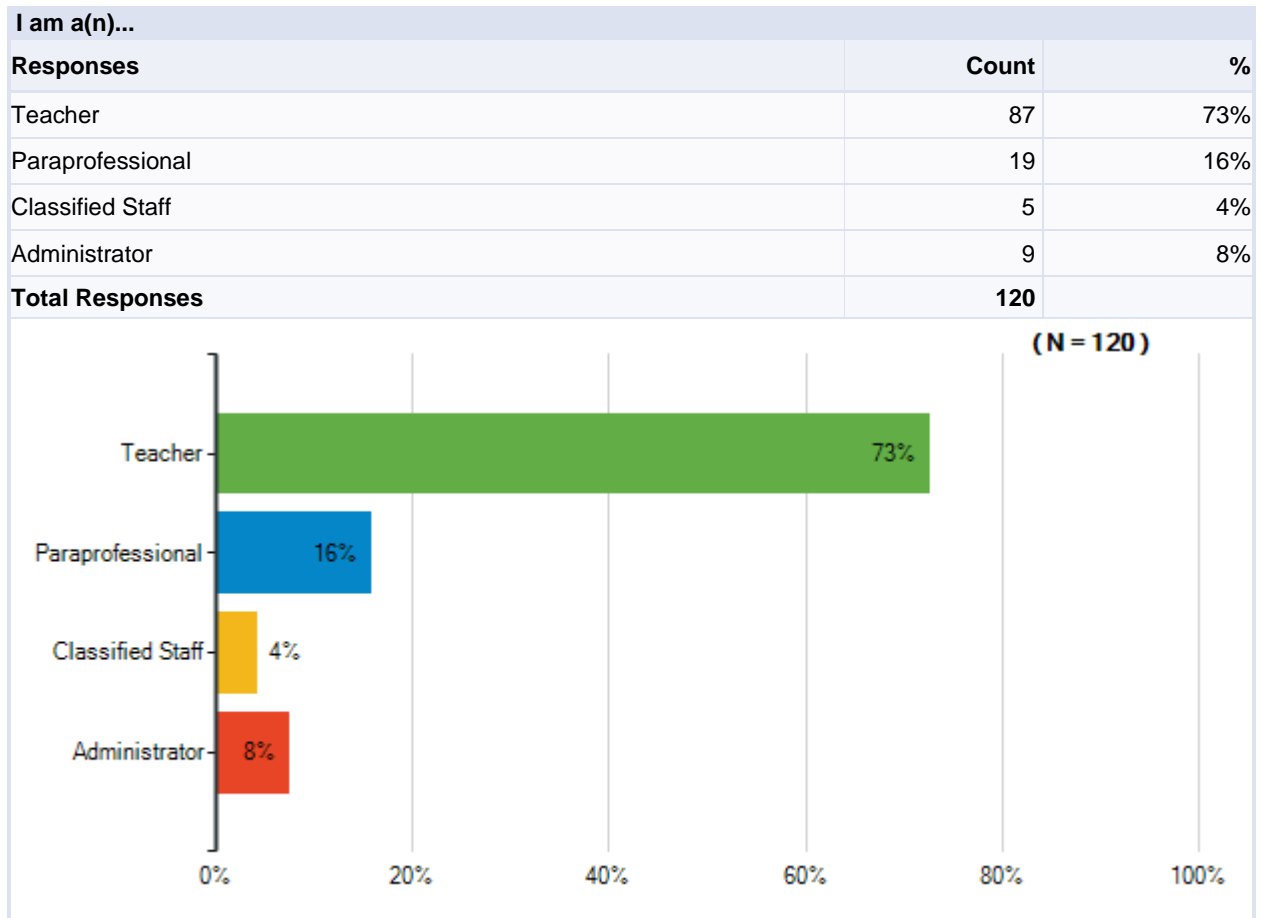
How strongly do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	My instructional materials are in good condition.	44 37%	67 56%	1 1%	1 1%	7 6%	120
(b)	I have the materials I need — such as textbooks, computers and visual aids — to effectively teach my classes.	44 36%	60 50%	7 6%	1 1%	9 7%	121
(c)	My school is kept clean.	59 49%	60 50%	2 2%	0 0%	0 0%	121
(d)	This school is well-maintained, with working air conditioning and heat, adequate lighting, and well-kept grounds.	58 48%	63 52%	0 0%	0 0%	0 0%	121



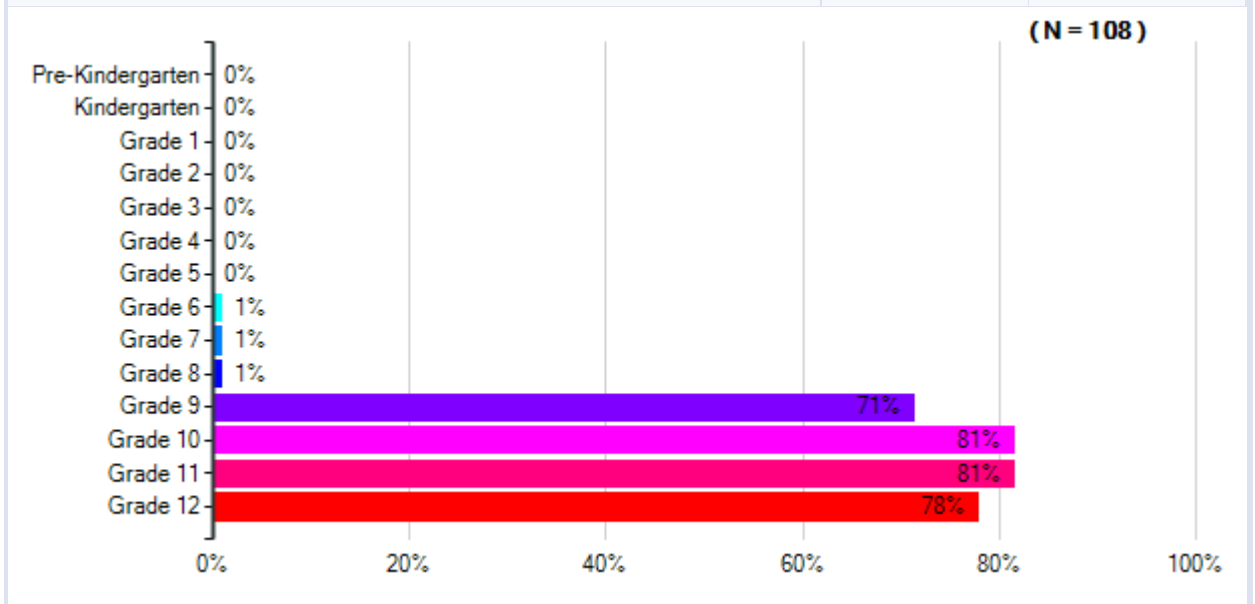


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What grade level(s) do you teach?		
Responses	Count	%
Pre-Kindergarten	0	0%
Kindergarten	0	0%
Grade 1	0	0%
Grade 2	0	0%
Grade 3	0	0%
Grade 4	0	0%
Grade 5	0	0%
Grade 6	1	1%
Grade 7	1	1%
Grade 8	1	1%
Grade 9	77	71%
Grade 10	88	81%
Grade 11	88	81%
Grade 12	84	78%
<b>Total Unique Responses</b>	<b>108</b>	
<b>Total Responses</b>	<b>340</b>	



**Note:** Multiple answers per participant possible. Percentages added may exceed 100 since a participant may select more than one answer for this question.