

# Campus Climate Survey

2020-2021 Survey Results – Staff

## Fulshear High School

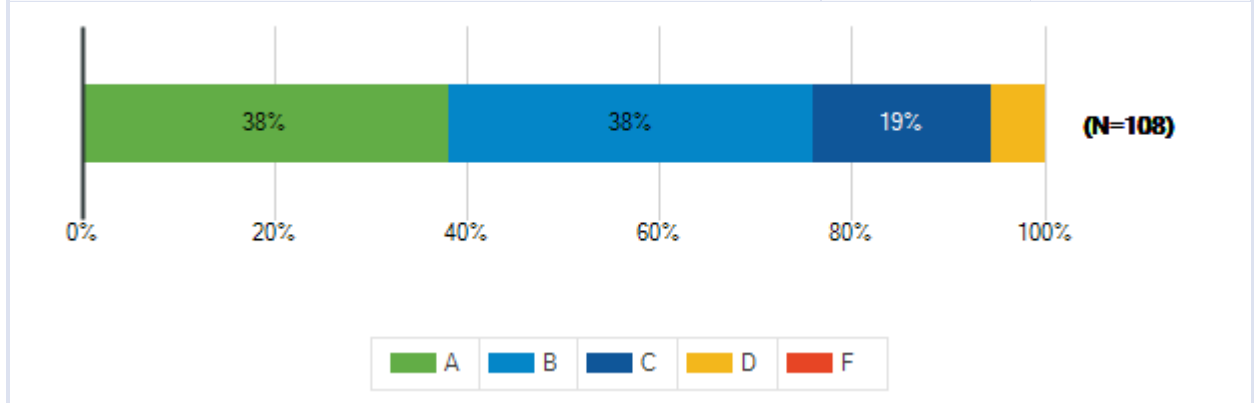
Lamar Consolidated ISD  
November 30 - December 20, 2020



Lamar Consolidated ISD  
2020-2021 Campus Climate Survey

Students receive grades of A, B, C, D or F to report the quality of their work. What grade would you give the overall quality of your school? On this scale, A represents outstanding, C is average and F is failing.

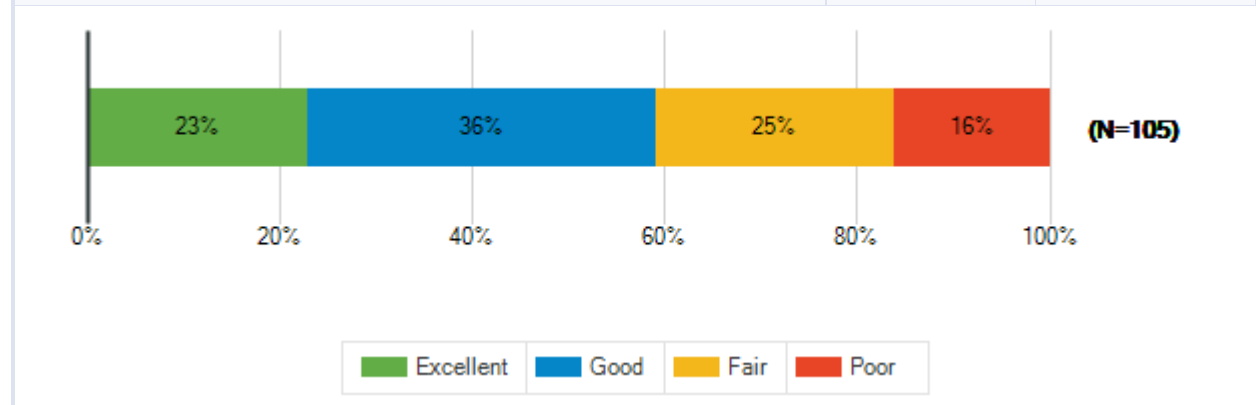
Responses	Count	%
A	41	38%
B	41	38%
C	20	19%
D	6	6%
F	0	0%
<b>Total Responses</b>	<b>108</b>	



Lamar Consolidated ISD  
2020-2021 Campus Climate Survey

Overall, how would you rate how Lamar CISD handled the COVID-19 pandemic for the 2020-2021 school year?

Responses	Count	%
Excellent	24	23%
Good	38	36%
Fair	26	25%
Poor	17	16%
<b>Total Responses</b>	<b>105</b>	



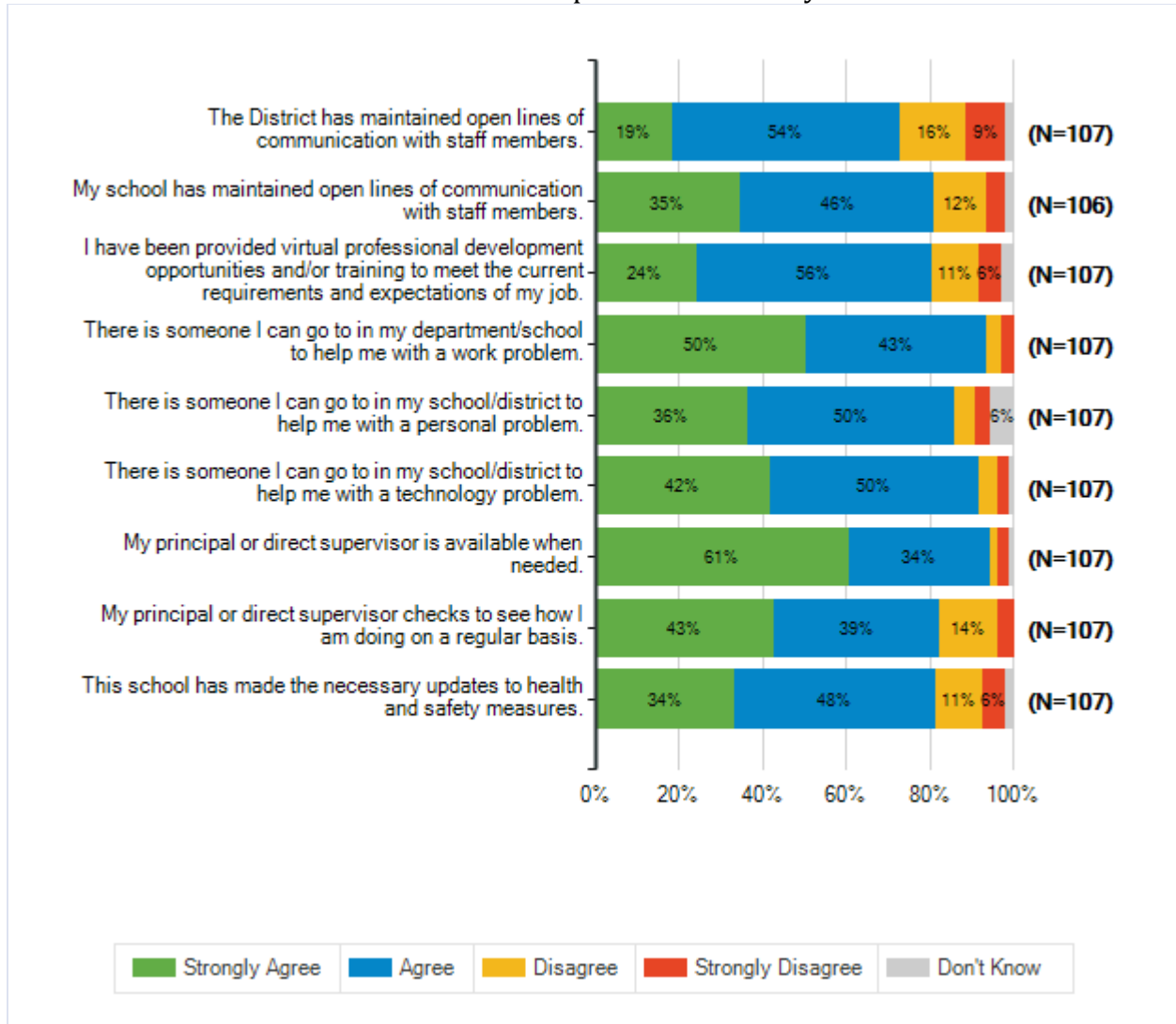
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2020-2021 Campus Climate Survey

**Below are statements about the management of the COVID-19 pandemic. As you respond, please think about your experiences this school year.**

**How strongly do you agree or disagree with each of the following statements?**

		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Don't Know</b>	<b>Total Responses</b>
	The District has maintained	20	58	17	10	2	
(a)	open lines of communication with staff members.	19%	54%	16%	9%	2%	107
	My school has maintained	37	49	13	5	2	
(b)	open lines of communication with staff members.	35%	46%	12%	5%	2%	106
	I have been provided virtual professional development opportunities and/or training to meet the current requirements and expectations of my job.	26	60	12	6	3	
(c)		24%	56%	11%	6%	3%	107
	There is someone I can go to	54	46	4	3	0	
(d)	in my department/school to help me with a work problem.	50%	43%	4%	3%	0%	107
	There is someone I can go to	39	53	5	4	6	
(e)	in my school/district to help me with a personal problem.	36%	50%	5%	4%	6%	107
	There is someone I can go to	45	53	5	3	1	
(f)	in my school/district to help me with a technology problem.	42%	50%	5%	3%	1%	107
	My principal or direct	65	36	2	3	1	
(g)	supervisor is available when needed.	61%	34%	2%	3%	1%	107
	My principal or direct	46	42	15	4	0	
(h)	supervisor checks to see how I am doing on a regular basis.	43%	39%	14%	4%	0%	107
	This school has made the	36	51	12	6	2	
(i)	necessary updates to health and safety measures.	34%	48%	11%	6%	2%	107

Lamar Consolidated ISD  
2020-2021 Campus Climate Survey



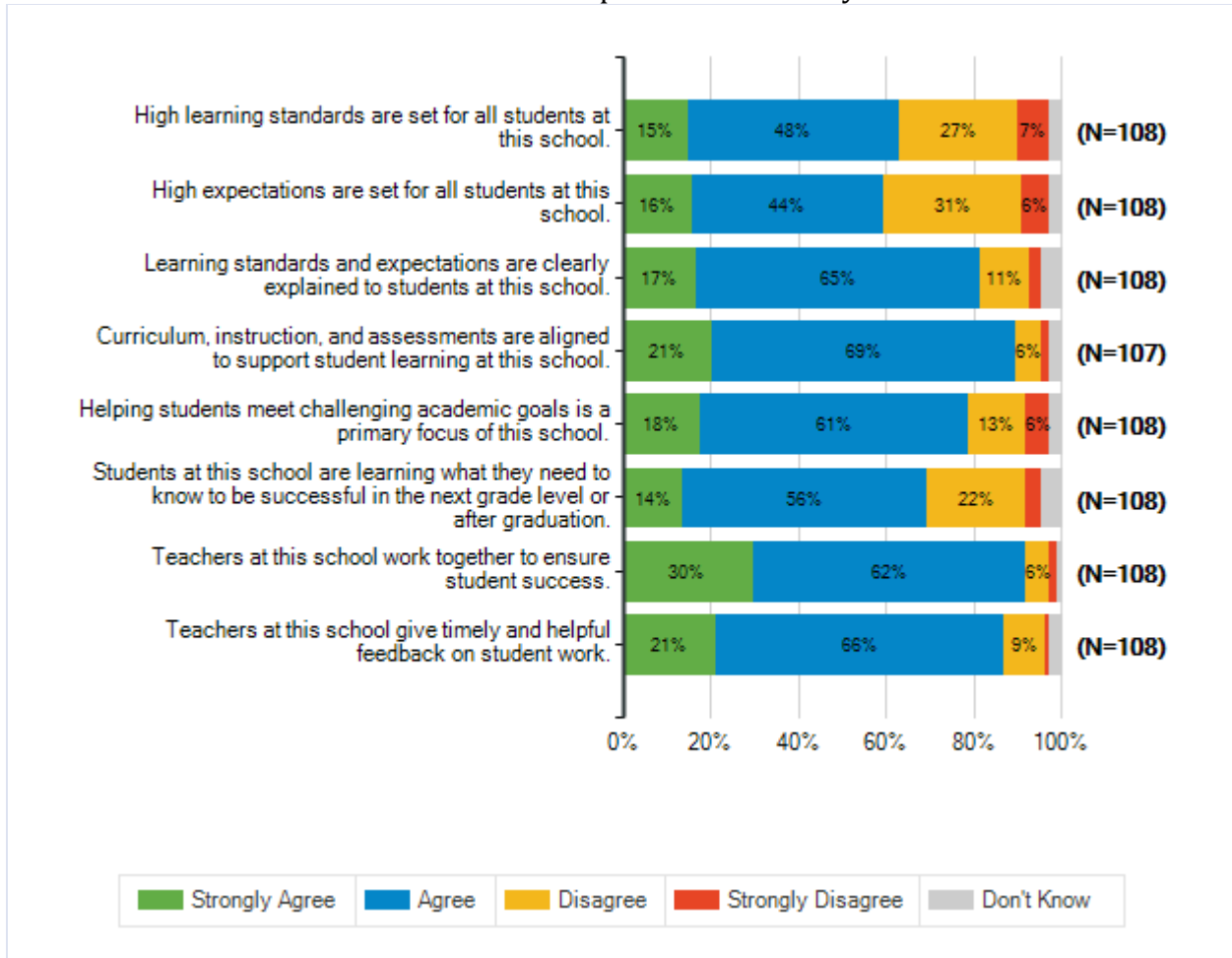
Lamar Consolidated ISD  
2020-2021 Campus Climate Survey

Below are statements about the quality of education your students receive at this school. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	High learning standards are set for all students at this school.	16	52	29	8	3	108
(a)	High expectations are set for all students at this school.	15%	48%	27%	7%	3%	108
	Learning standards and expectations are clearly explained to students at this school.	17	47	34	7	3	108
(b)	Curriculum, instruction, and assessments are aligned to support student learning at this school.	16%	44%	31%	6%	3%	108
	Helping students meet challenging academic goals is a primary focus of this school.	18	70	12	3	5	108
(c)	Students at this school are learning what they need to know to be successful in the next grade level or after graduation.	17%	65%	11%	3%	5%	107
	Teachers at this school work together to ensure student success.	22	74	6	2	3	108
(d)	Teachers at this school give timely and helpful feedback on student work.	21%	69%	6%	2%	3%	108
		19	66	14	6	3	108
(e)		18%	61%	13%	6%	3%	108
		15	60	24	4	5	108
(f)		14%	56%	22%	4%	5%	108
		32	67	6	2	1	108
(g)		30%	62%	6%	2%	1%	108
		23	71	10	1	3	108
(h)		21%	66%	9%	1%	3%	108

Lamar Consolidated ISD  
2020-2021 Campus Climate Survey



Lamar Consolidated ISD  
2020-2021 Campus Climate Survey

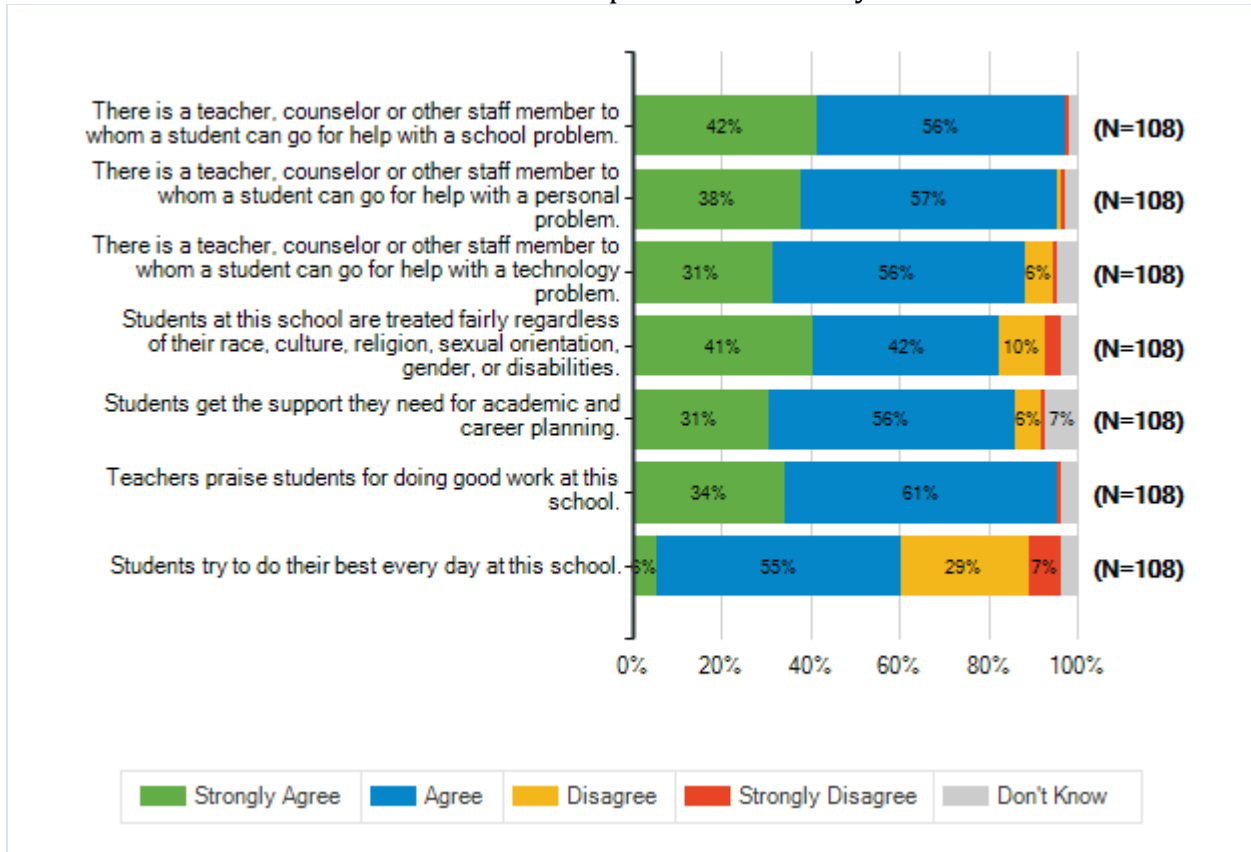
**Below are statements about the support students receive at school. As you respond, please think about your experiences this school year.**

**How strongly do you agree or disagree with each of the following statements?**

		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Don't Know</b>	<b>Total Responses</b>
	There is a teacher, counselor or other staff member to	45	60	0	1	2	
(a)	whom a student can go for help with a school problem.	42%	56%	0%	1%	2%	108
	There is a teacher, counselor or other staff member to	41	62	1	1	3	
(b)	whom a student can go for help with a personal problem.	38%	57%	1%	1%	3%	108
	There is a teacher, counselor or other staff member to	34	61	7	1	5	
(c)	whom a student can go for help with a technology problem.	31%	56%	6%	1%	5%	108
	Students at this school are treated fairly regardless of	44	45	11	4	4	
(d)	their race, culture, religion, sexual orientation, gender, or disabilities.	41%	42%	10%	4%	4%	108
	Students get the support they	33	60	6	1	8	
(e)	need for academic and career planning.	31%	56%	6%	1%	7%	108
	Teachers praise students for	37	66	0	1	4	
(f)	doing good work at this school.	34%	61%	0%	1%	4%	108
	Students try to do their best	6	59	31	8	4	
(g)	every day at this school.	6%	55%	29%	7%	4%	108



Lamar Consolidated ISD  
2020-2021 Campus Climate Survey

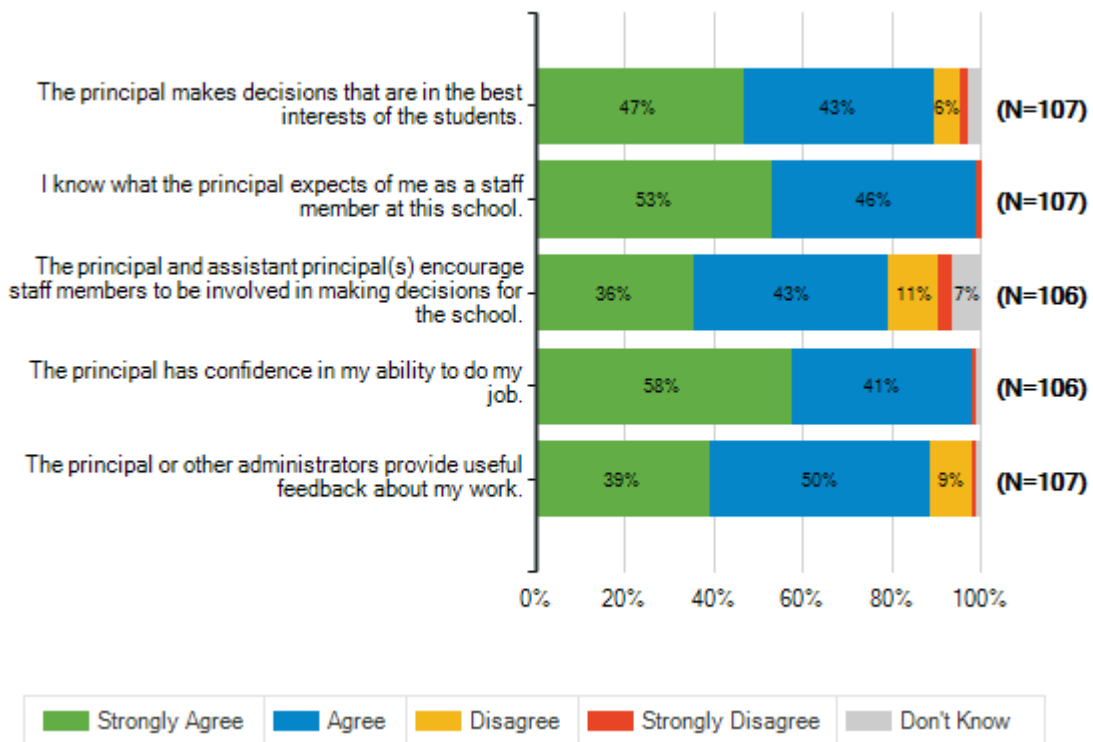


Lamar Consolidated ISD  
2020-2021 Campus Climate Survey

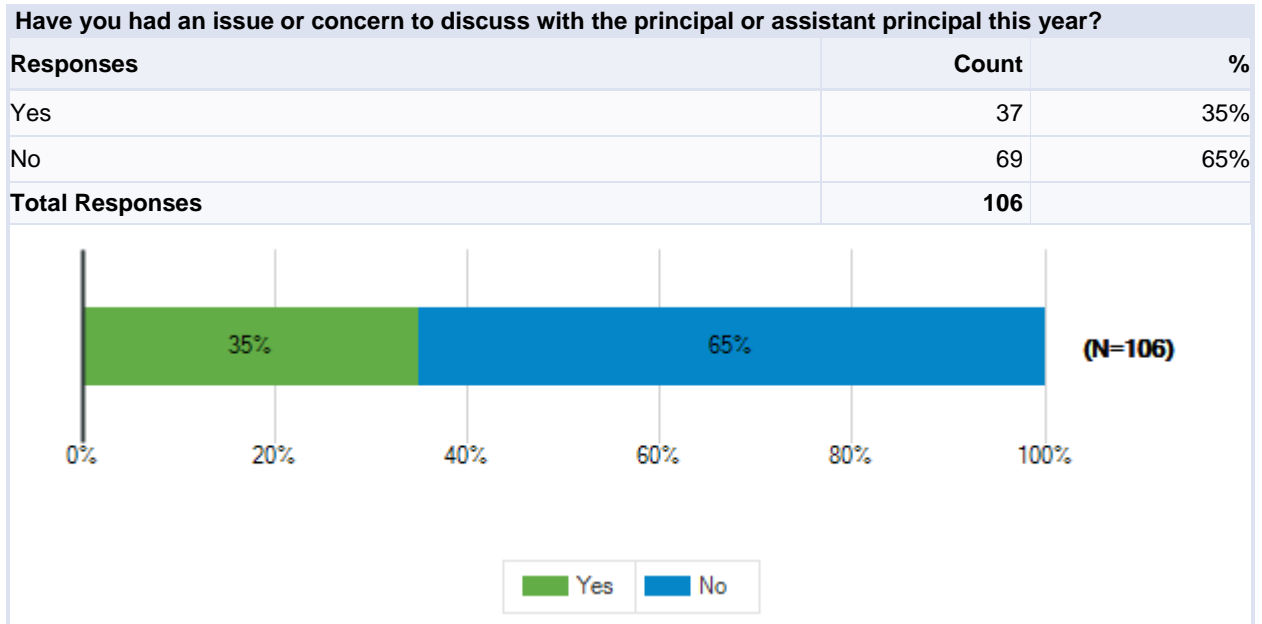
Below are statements related to your school's leadership. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	The principal makes	50	46	6	2	3	
(a)	decisions that are in the best interests of the students.	47%	43%	6%	2%	3%	107
	I know what the principal	57	49	0	1	0	
(b)	expects of me as a staff member at this school.	53%	46%	0%	1%	0%	107
	The principal and assistant principal(s) encourage staff	38	46	12	3	7	
(c)	members to be involved in making decisions for the school.	36%	43%	11%	3%	7%	106
	The principal has confidence	61	43	0	1	1	
(d)	in my ability to do my job.	58%	41%	0%	1%	1%	106
	The principal or other	42	53	10	1	1	
(e)	administrators provide useful feedback about my work.	39%	50%	9%	1%	1%	107



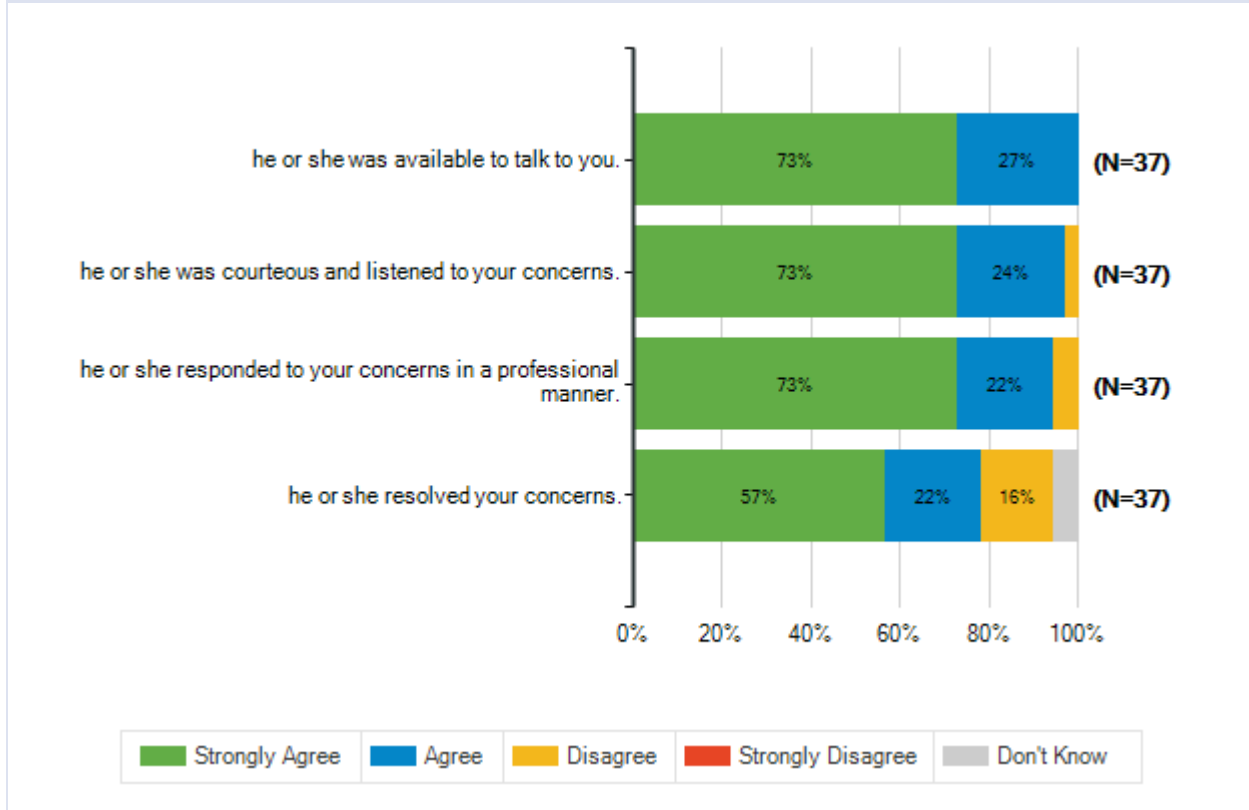
Lamar Consolidated ISD  
2020-2021 Campus Climate Survey



Lamar Consolidated ISD  
2020-2021 Campus Climate Survey

When you have had an issue or concern to discuss with a school administrator . . .

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	he or she was available to talk to you.	27	10	0	0	0	37
(b)	he or she was courteous and listened to your concerns.	27	9	1	0	0	37
(c)	he or she responded to your concerns in a professional manner.	27	8	2	0	0	37
(d)	he or she resolved your concerns.	21	8	6	0	2	37

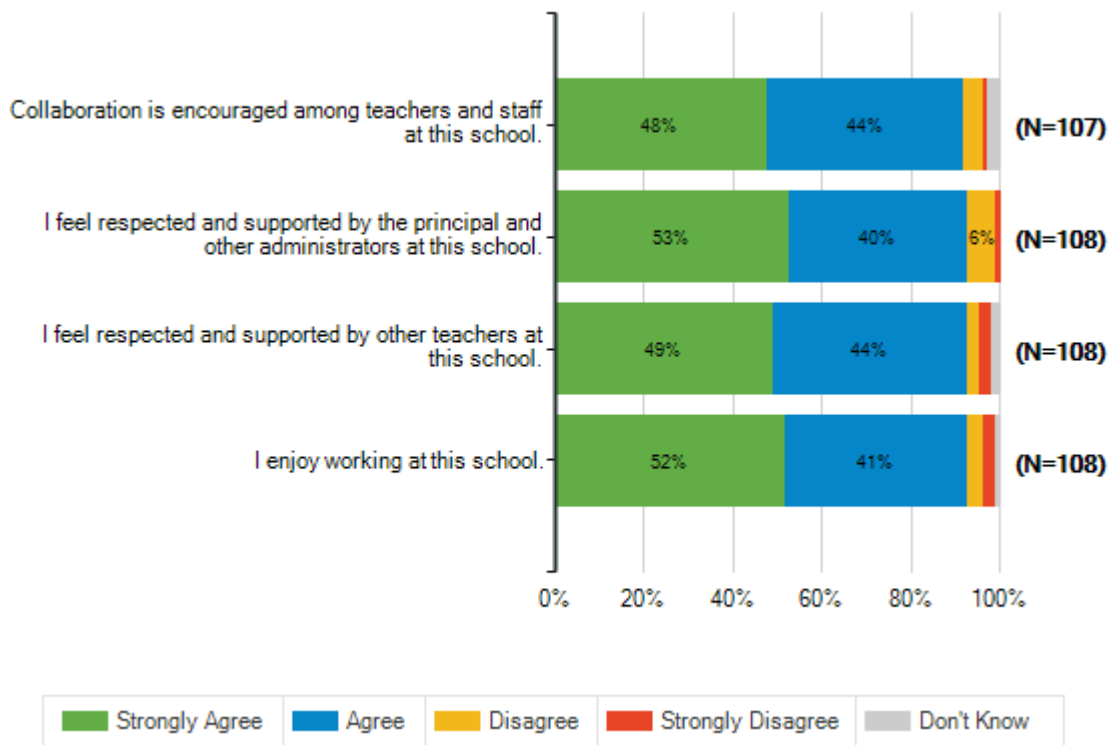


Lamar Consolidated ISD  
2020-2021 Campus Climate Survey

Below are statements related to faculty relations and support. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

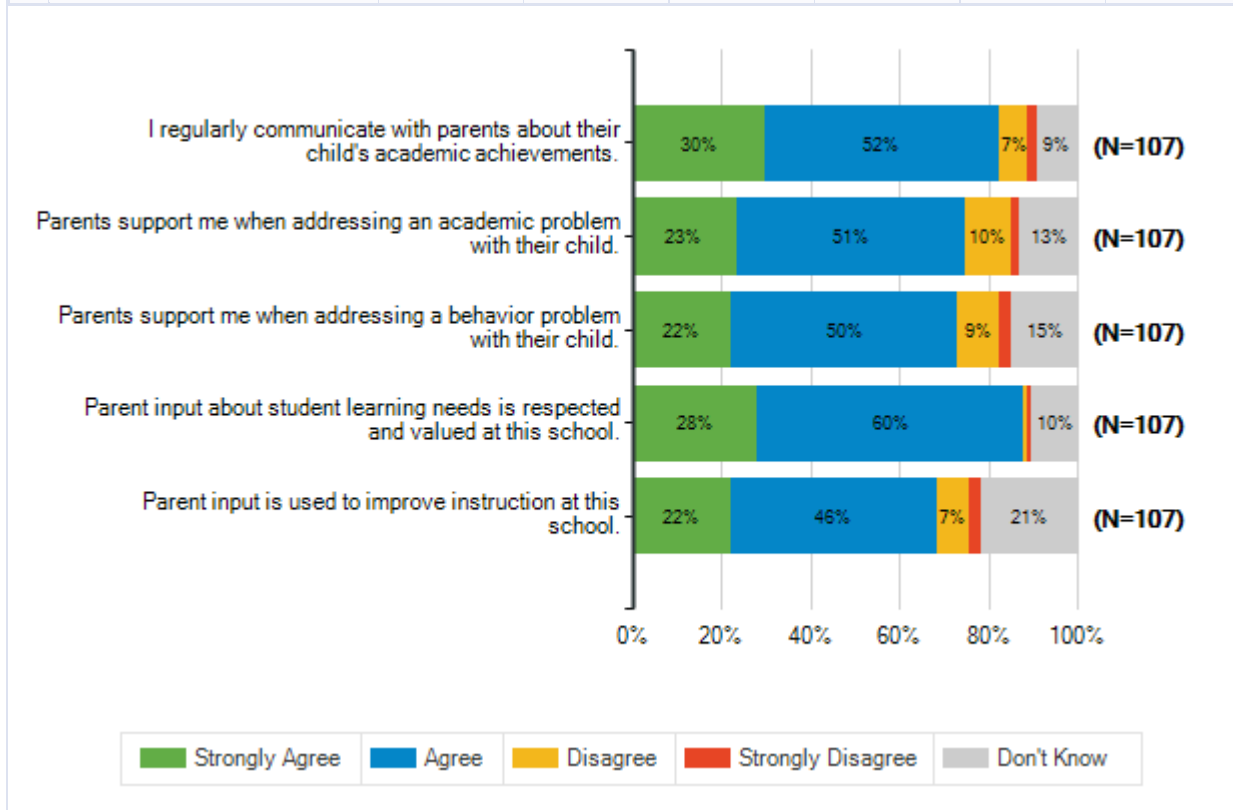
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	Collaboration is encouraged among teachers and staff at this school.	51	47	5	1	3	107
(a)		48%	44%	5%	1%	3%	
	I feel respected and supported by the principal and other administrators at this school.	57	43	7	1	0	108
(b)		53%	40%	6%	1%	0%	
	I feel respected and supported by other teachers at this school.	53	47	3	3	2	108
(c)		49%	44%	3%	3%	2%	
	I enjoy working at this school.	56	44	4	3	1	108
(d)		52%	41%	4%	3%	1%	



Lamar Consolidated ISD  
2020-2021 Campus Climate Survey

Below are statements related to parent engagement. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?						
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
I regularly communicate with	32	56	7	2	10	
(a) parents about their child's academic achievements.	30%	52%	7%	2%	9%	107
Parents support me when	25	55	11	2	14	
(b) addressing an academic problem with their child.	23%	51%	10%	2%	13%	107
Parents support me when	24	54	10	3	16	
(c) addressing a behavior problem with their child.	22%	50%	9%	3%	15%	107
Parent input about student	30	64	1	1	11	
(d) learning needs is respected and valued at this school.	28%	60%	1%	1%	10%	107
Parent input is used to	24	49	8	3	23	
(e) improve instruction at this school.	22%	46%	7%	3%	21%	107

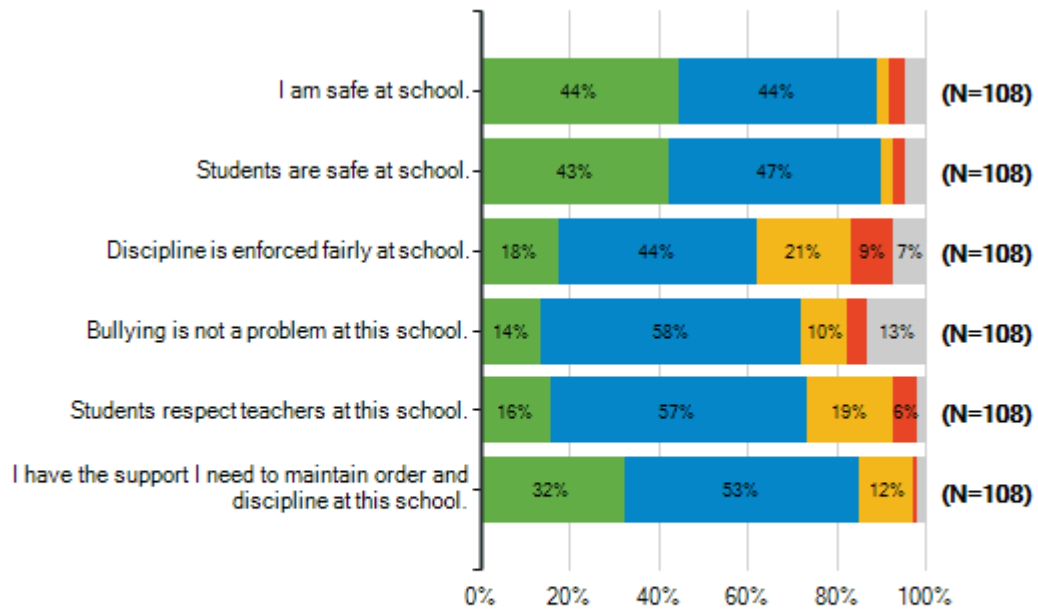


Lamar Consolidated ISD  
2020-2021 Campus Climate Survey

Below are statements related to safety and behavior. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	48	48	3	4	5	
(a) I am safe at school.	44%	44%	3%	4%	5%	108
	46	51	3	3	5	
(b) Students are safe at school.	43%	47%	3%	3%	5%	108
	19	48	23	10	8	
(c) Discipline is enforced fairly at school.	18%	44%	21%	9%	7%	108
	15	63	11	5	14	
(d) Bullying is not a problem at this school.	14%	58%	10%	5%	13%	108
	17	62	21	6	2	
(e) Students respect teachers at this school.	16%	57%	19%	6%	2%	108
	35	57	13	1	2	
(f) I have the support I need to maintain order and discipline at this school.	32%	53%	12%	1%	2%	108

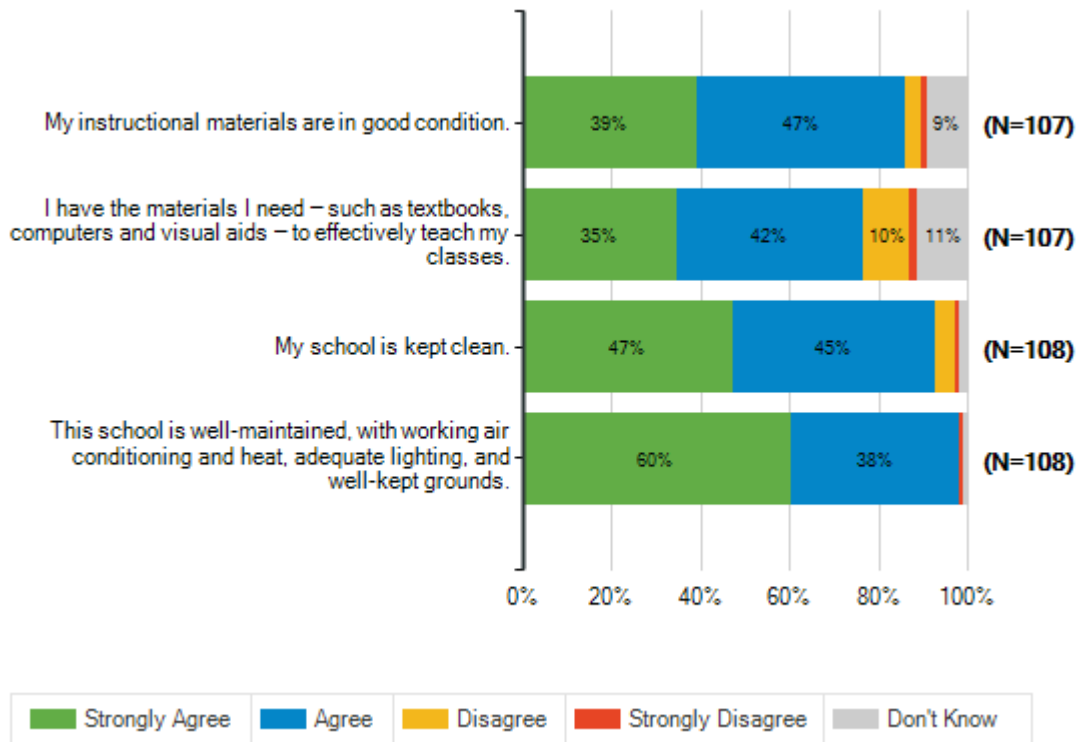


Lamar Consolidated ISD  
2020-2021 Campus Climate Survey

Below are statements about how your school operates. As you respond, please think about your experiences this school year.

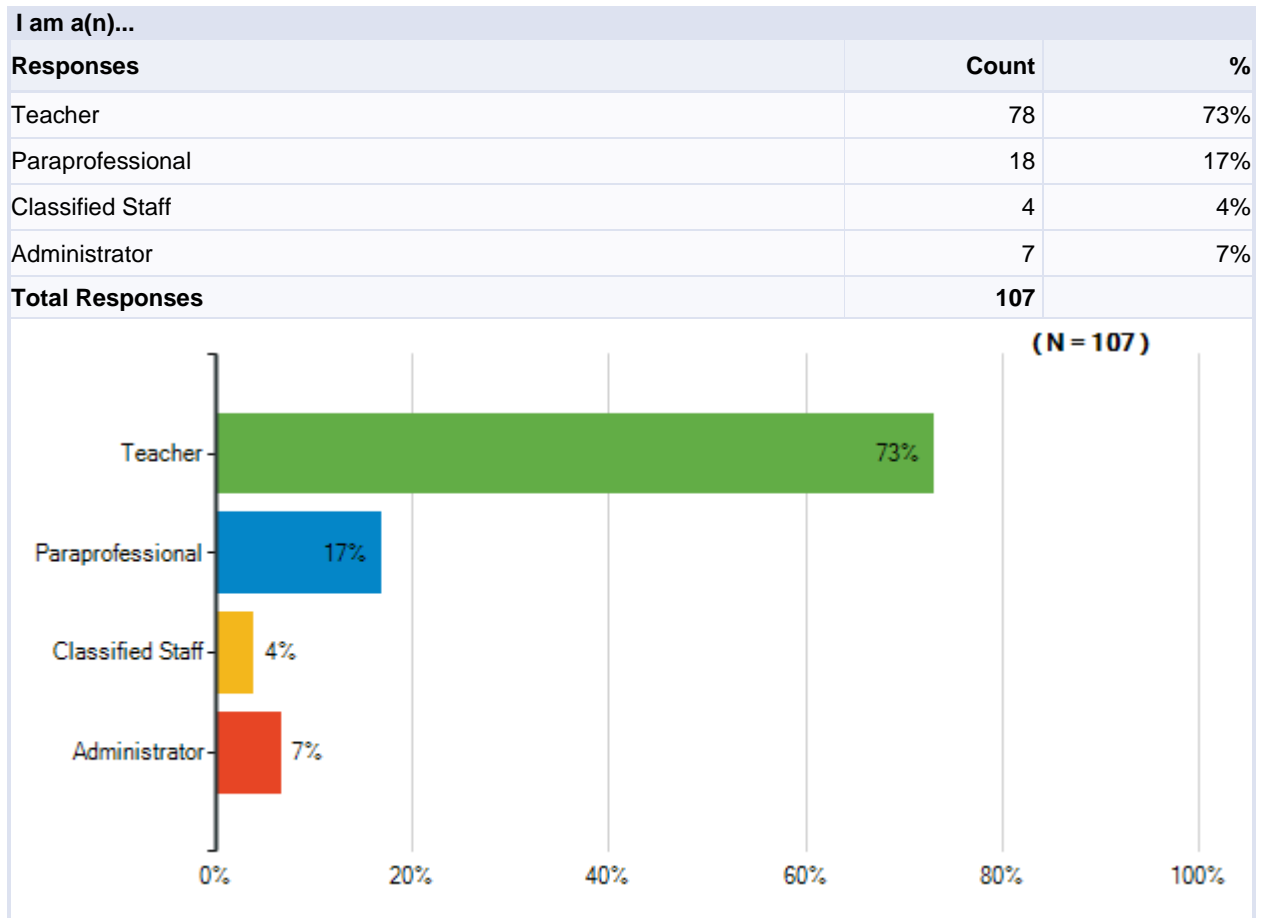
How strongly do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	My instructional materials are in good condition.	42	50	4	1	10	107
		39%	47%	4%	1%	9%	
(b)	I have the materials I need — such as textbooks, computers and visual aids — to effectively teach my classes.	37	45	11	2	12	107
		35%	42%	10%	2%	11%	
(c)	My school is kept clean.	51	49	5	1	2	108
		47%	45%	5%	1%	2%	
(d)	This school is well-maintained, with working air conditioning and heat, adequate lighting, and well-kept grounds.	65	41	0	1	1	108
		60%	38%	0%	1%	1%	



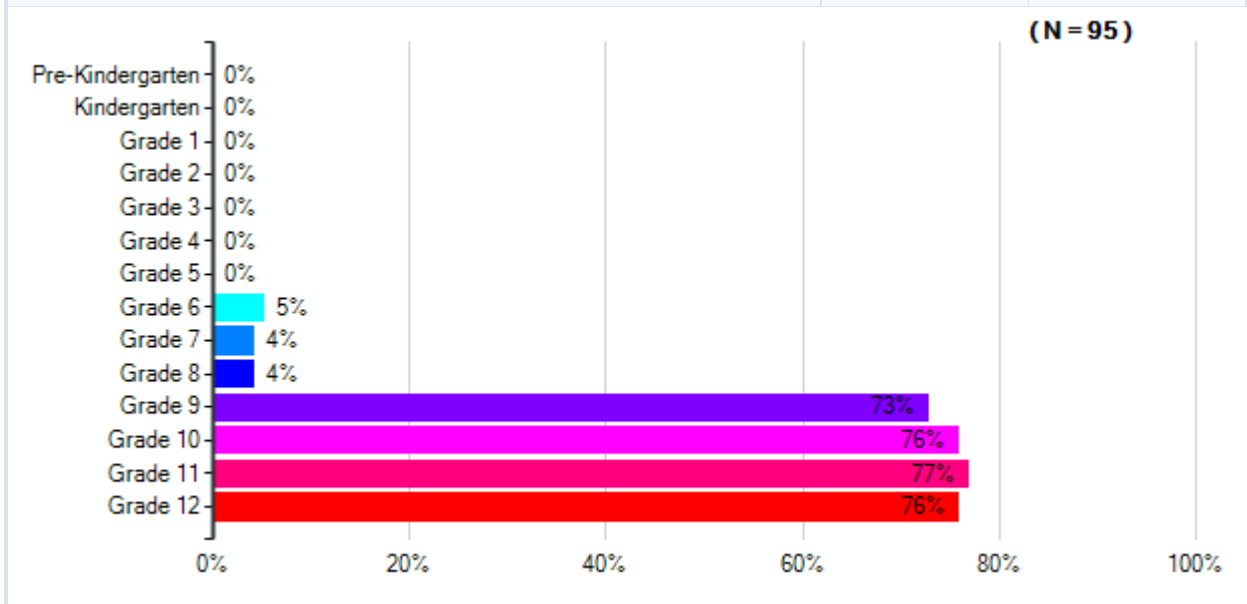


Lamar Consolidated ISD  
2020-2021 Campus Climate Survey



Lamar Consolidated ISD  
2020-2021 Campus Climate Survey

What grade level(s) do you teach?		
Responses	Count	%
Pre-Kindergarten	0	0%
Kindergarten	0	0%
Grade 1	0	0%
Grade 2	0	0%
Grade 3	0	0%
Grade 4	0	0%
Grade 5	0	0%
Grade 6	5	5%
Grade 7	4	4%
Grade 8	4	4%
Grade 9	69	73%
Grade 10	72	76%
Grade 11	73	77%
Grade 12	72	76%
<b>Total Unique Responses</b>	<b>95</b>	
<b>Total Responses</b>	<b>299</b>	



**Note:** Multiple answers per participant possible. Percentages added may exceed 100 since a participant may select more than one answer for this question.