

Campus Climate Survey

2020-2021 Survey Results – Staff

George Ranch High School

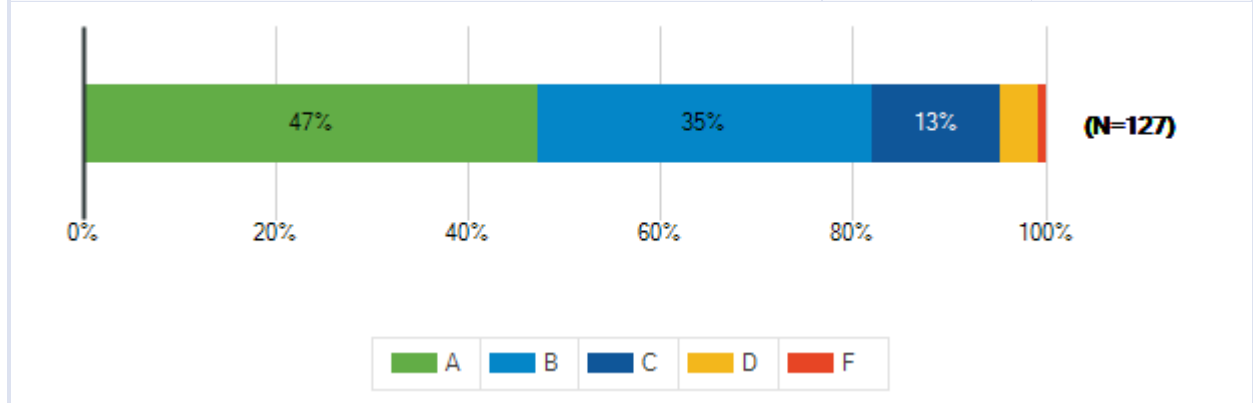
Lamar Consolidated ISD
November 30 - December 20, 2020



Lamar Consolidated ISD
2020-2021 Campus Climate Survey

Students receive grades of A, B, C, D or F to report the quality of their work. What grade would you give the overall quality of your school? On this scale, A represents outstanding, C is average and F is failing.

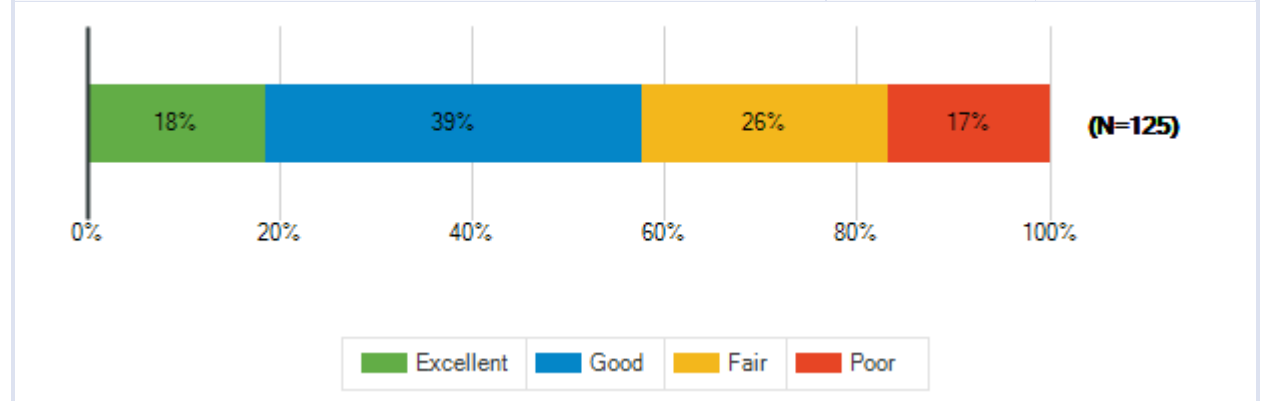
Responses	Count	%
A	60	47%
B	44	35%
C	17	13%
D	5	4%
F	1	1%
Total Responses	127	



Lamar Consolidated ISD
2020-2021 Campus Climate Survey

Overall, how would you rate how Lamar CISD handled the COVID-19 pandemic for the 2020-2021 school year?

Responses	Count	%
Excellent	23	18%
Good	49	39%
Fair	32	26%
Poor	21	17%
Total Responses	125	



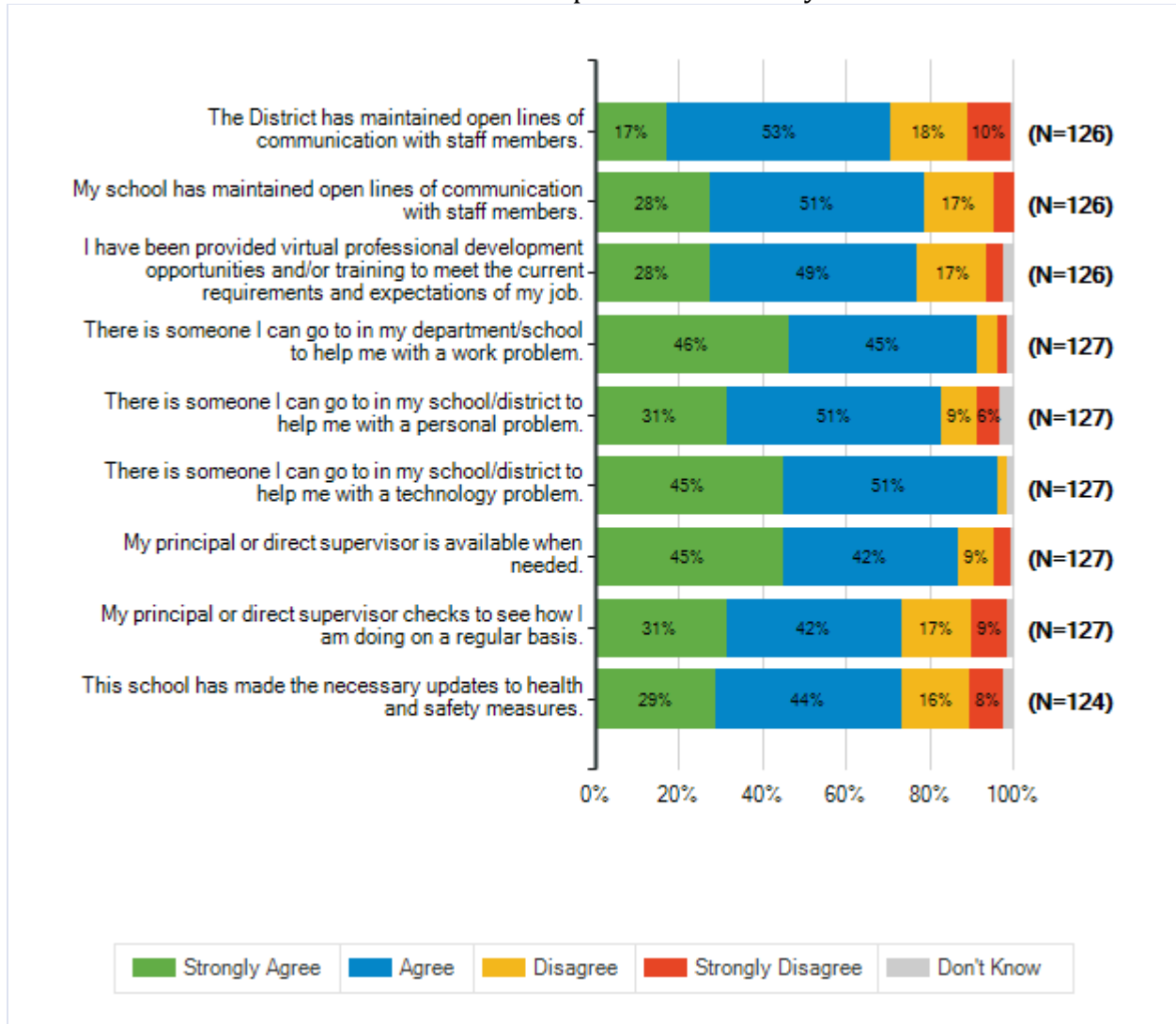
Lamar Consolidated ISD
2020-2021 Campus Climate Survey

Below are statements about the management of the COVID-19 pandemic. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	The District has maintained	22	67	23	13	1	
(a)	open lines of communication with staff members.	17%	53%	18%	10%	1%	126
	My school has maintained	35	64	21	6	0	
(b)	open lines of communication with staff members.	28%	51%	17%	5%	0%	126
	I have been provided virtual professional development opportunities and/or training	35	62	21	5	3	
(c)	to meet the current requirements and expectations of my job.	28%	49%	17%	4%	2%	126
	There is someone I can go to	59	57	6	3	2	
(d)	in my department/school to help me with a work problem.	46%	45%	5%	2%	2%	127
	There is someone I can go to	40	65	11	7	4	
(e)	in my school/district to help me with a personal problem.	31%	51%	9%	6%	3%	127
	There is someone I can go to	57	65	3	0	2	
(f)	in my school/district to help me with a technology problem.	45%	51%	2%	0%	2%	127
	My principal or direct	57	53	11	5	1	
(g)	supervisor is available when needed.	45%	42%	9%	4%	1%	127
	My principal or direct	40	53	21	11	2	
(h)	supervisor checks to see how I am doing on a regular basis.	31%	42%	17%	9%	2%	127
	This school has made the	36	55	20	10	3	
(i)	necessary updates to health and safety measures.	29%	44%	16%	8%	2%	124

Lamar Consolidated ISD
2020-2021 Campus Climate Survey



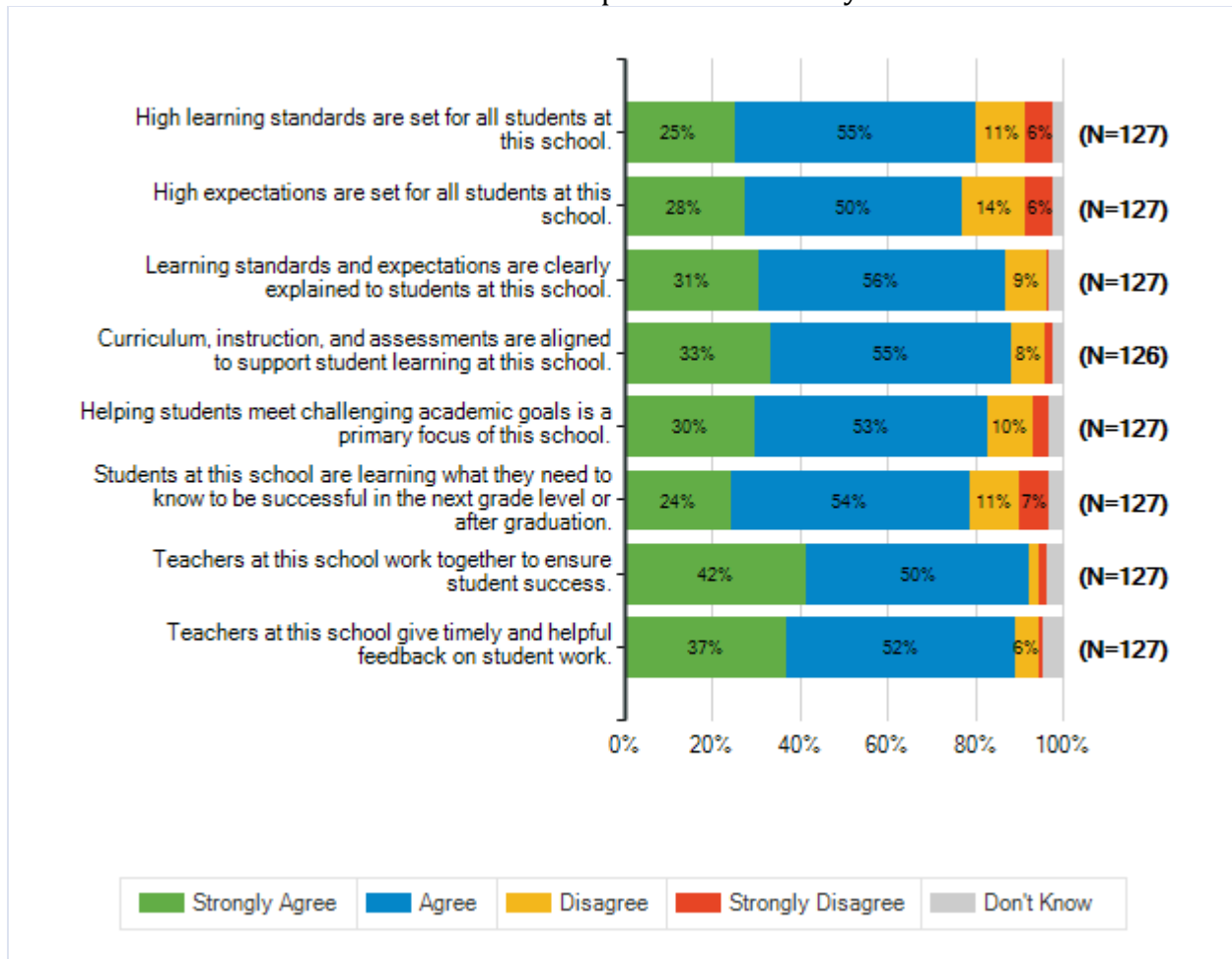
Lamar Consolidated ISD
2020-2021 Campus Climate Survey

Below are statements about the quality of education your students receive at this school. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	High learning standards are set for all students at this school.	32	70	14	8	3	127
(a)	High expectations are set for all students at this school.	25%	55%	11%	6%	2%	127
(b)	Learning standards and expectations are clearly explained to students at this school.	35	63	18	8	3	127
(c)	Curriculum, instruction, and assessments are aligned to support student learning at this school.	39	71	12	1	4	127
(d)	Helping students meet challenging academic goals is a primary focus of this school.	42	69	10	2	3	126
(e)	Students at this school are learning what they need to know to be successful in the next grade level or after graduation.	33%	55%	8%	2%	2%	127
(f)	Teachers at this school work together to ensure student success.	38	67	13	5	4	127
(g)	Teachers at this school give timely and helpful feedback on student work.	31	69	14	9	4	127
(h)		24%	54%	11%	7%	3%	127

Lamar Consolidated ISD
2020-2021 Campus Climate Survey



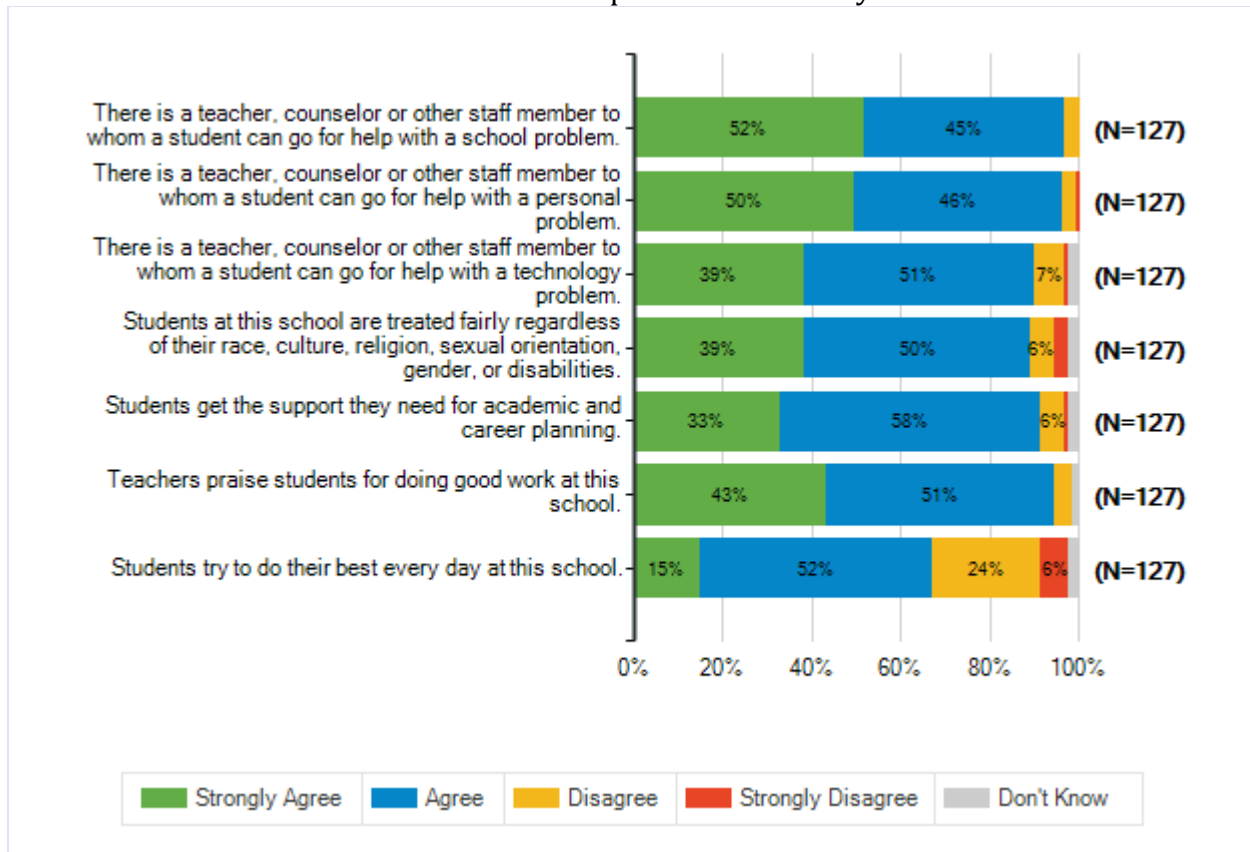
Lamar Consolidated ISD
2020-2021 Campus Climate Survey

Below are statements about the support students receive at school. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	There is a teacher, counselor or other staff member to	66	57	4	0	0	
(a)	whom a student can go for help with a school problem.	52%	45%	3%	0%	0%	127
	There is a teacher, counselor or other staff member to	63	59	4	1	0	
(b)	whom a student can go for help with a personal problem.	50%	46%	3%	1%	0%	127
	There is a teacher, counselor or other staff member to	49	65	9	1	3	
(c)	whom a student can go for help with a technology problem.	39%	51%	7%	1%	2%	127
	Students at this school are treated fairly regardless of	49	64	7	4	3	
(d)	their race, culture, religion, sexual orientation, gender, or disabilities.	39%	50%	6%	3%	2%	127
	Students get the support they	42	74	7	1	3	
(e)	need for academic and career planning.	33%	58%	6%	1%	2%	127
	Teachers praise students for	55	65	5	0	2	
(f)	doing good work at this school.	43%	51%	4%	0%	2%	127
	Students try to do their best	19	66	31	8	3	
(g)	every day at this school.	15%	52%	24%	6%	2%	127

Lamar Consolidated ISD
2020-2021 Campus Climate Survey

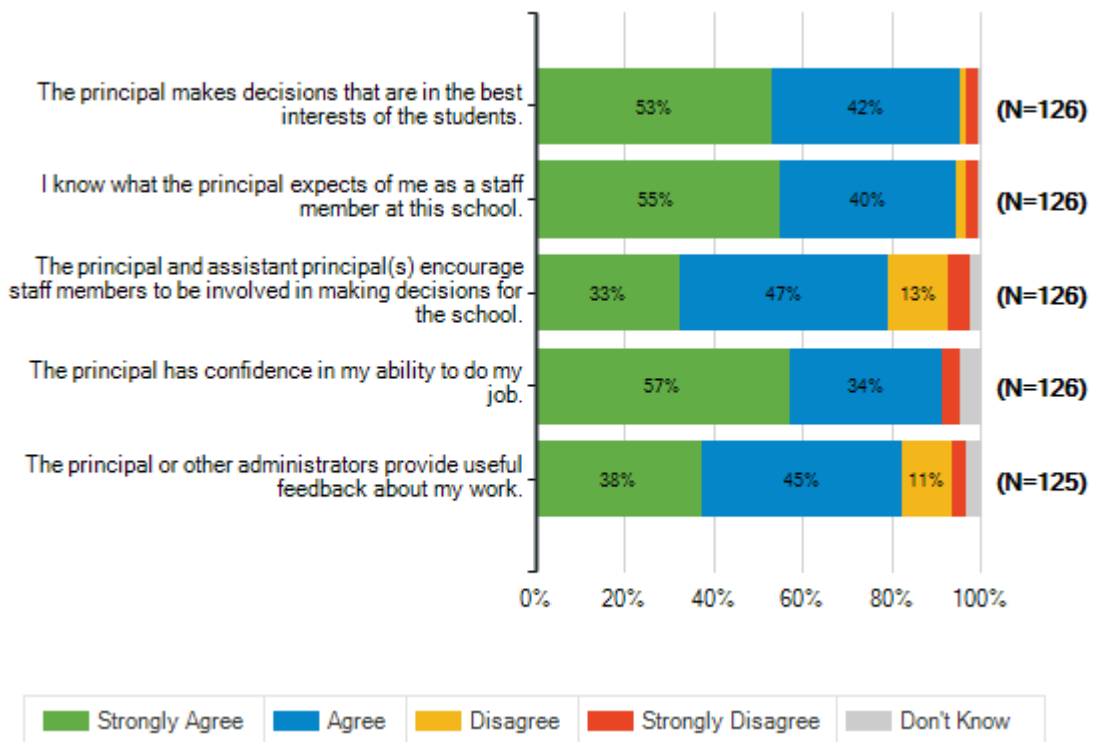


Lamar Consolidated ISD
2020-2021 Campus Climate Survey

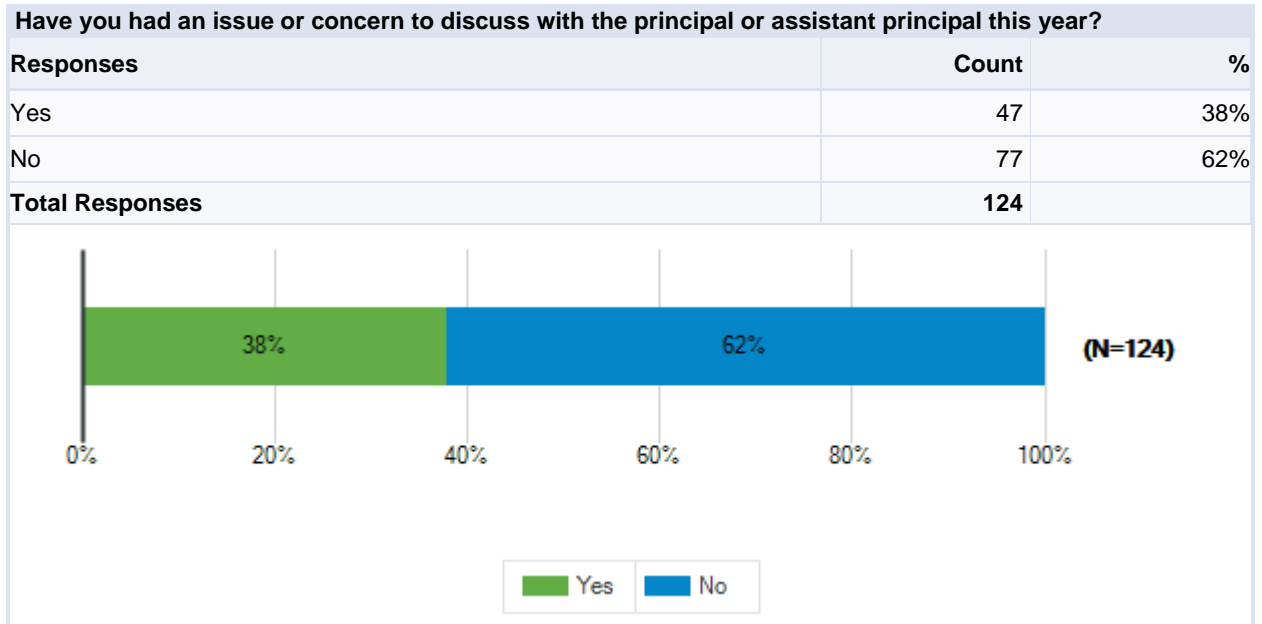
Below are statements related to your school's leadership. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	The principal makes	67	53	2	3	1	
(a)	decisions that are in the best interests of the students.	53%	42%	2%	2%	1%	126
	I know what the principal	69	50	3	3	1	
(b)	expects of me as a staff member at this school.	55%	40%	2%	2%	1%	126
	The principal and assistant principal(s) encourage staff	41	59	17	6	3	
(c)	members to be involved in making decisions for the school.	33%	47%	13%	5%	2%	126
	The principal has confidence	72	43	0	5	6	
(d)	in my ability to do my job.	57%	34%	0%	4%	5%	126
	The principal or other	47	56	14	4	4	
(e)	administrators provide useful feedback about my work.	38%	45%	11%	3%	3%	125



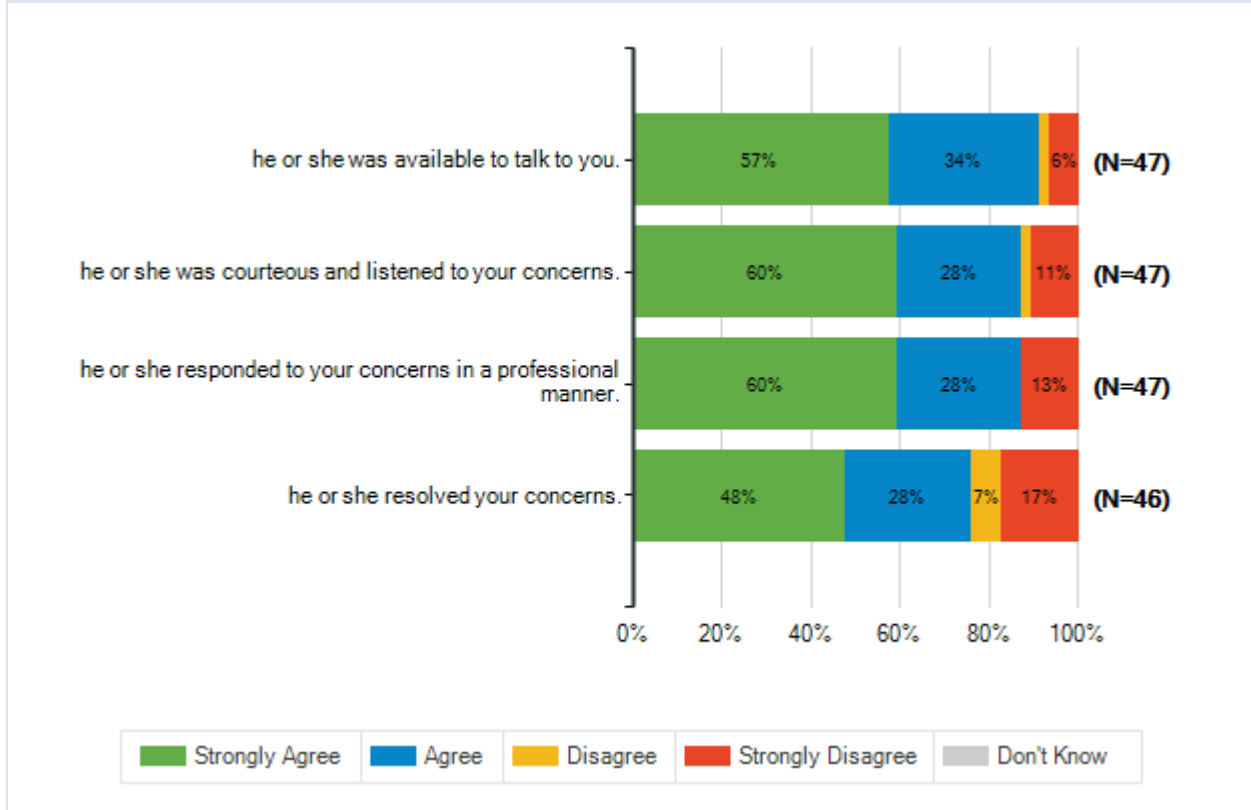
Lamar Consolidated ISD
2020-2021 Campus Climate Survey



Lamar Consolidated ISD
2020-2021 Campus Climate Survey

When you have had an issue or concern to discuss with a school administrator . . .

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	he or she was available to talk to you.	27	16	1	3	0	47
(b)	he or she was courteous and listened to your concerns.	28	13	1	5	0	47
(c)	he or she responded to your concerns in a professional manner.	28	13	0	6	0	47
(d)	he or she resolved your concerns.	22	13	3	8	0	46

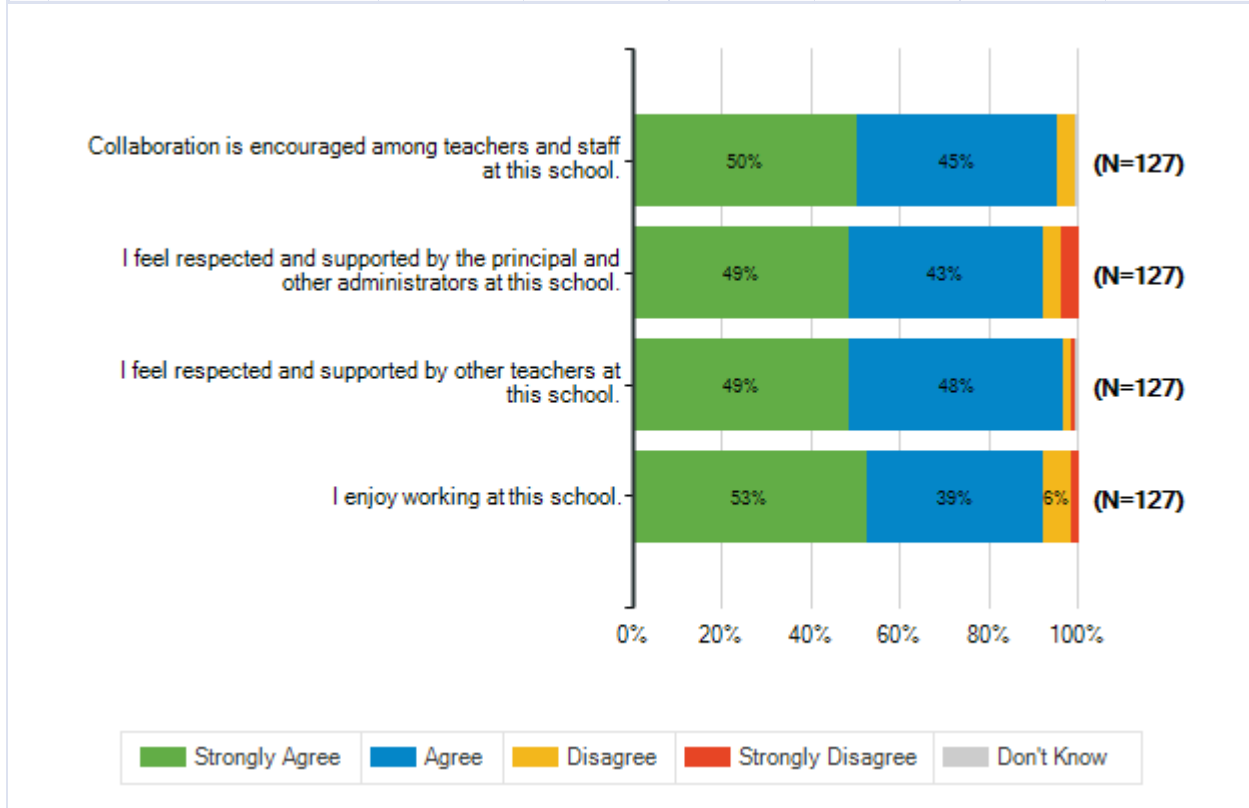


Lamar Consolidated ISD
2020-2021 Campus Climate Survey

Below are statements related to faculty relations and support. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	Collaboration is encouraged among teachers and staff at this school.	64	57	5	0	1	127
(a)		50%	45%	4%	0%	1%	
	I feel respected and supported by the principal and other administrators at this school.	62	55	5	5	0	127
(b)		49%	43%	4%	4%	0%	
	I feel respected and supported by other teachers at this school.	62	61	2	1	1	127
(c)		49%	48%	2%	1%	1%	
	I enjoy working at this school.	67	50	8	2	0	127
(d)		53%	39%	6%	2%	0%	

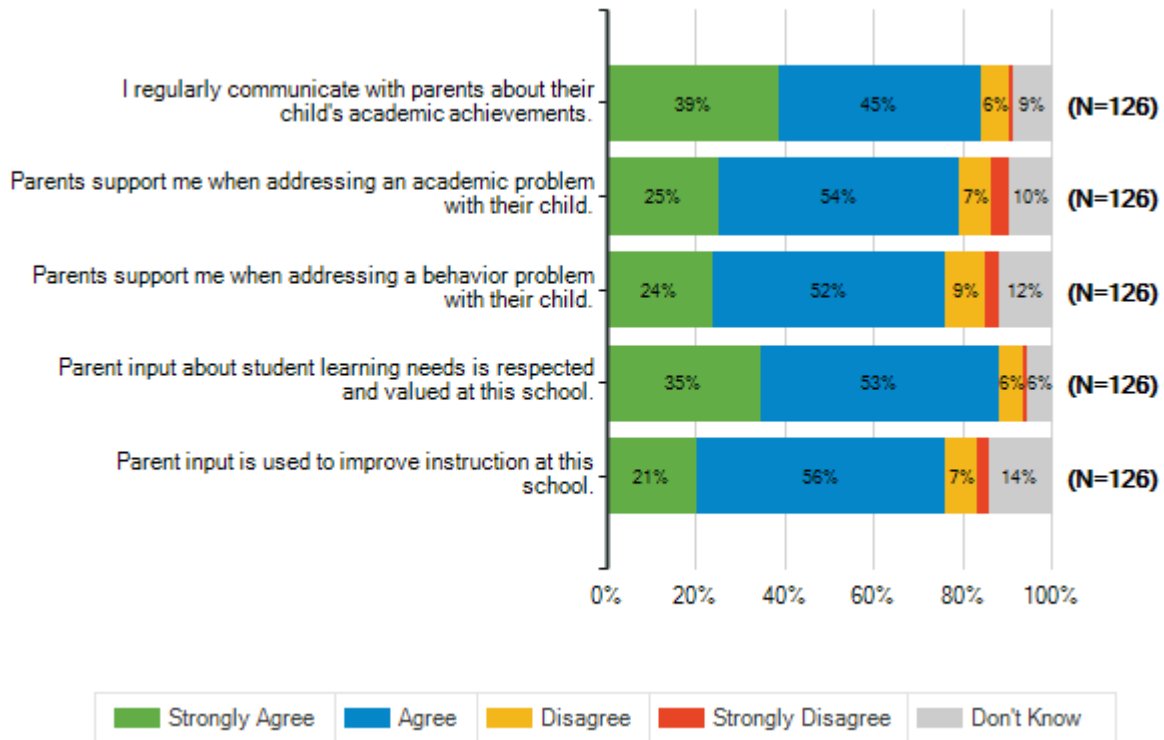


Lamar Consolidated ISD
2020-2021 Campus Climate Survey

Below are statements related to parent engagement. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

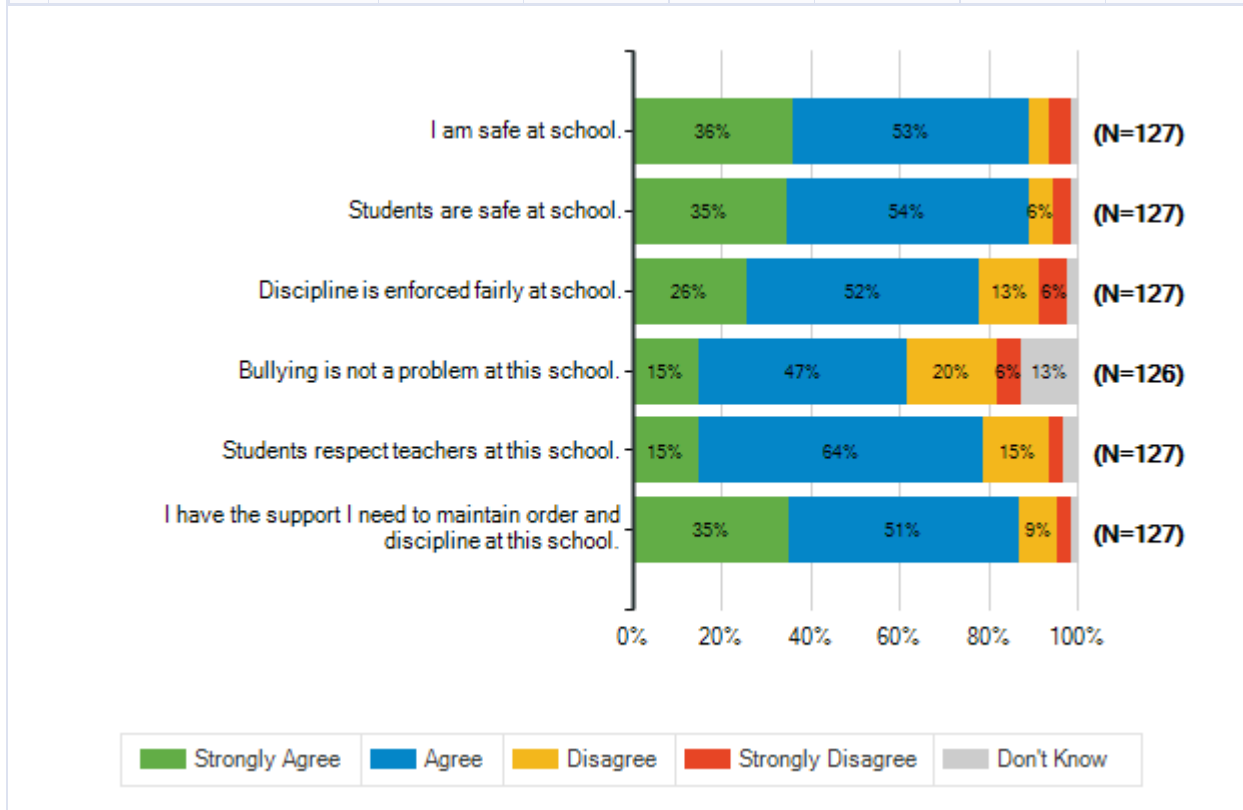
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
I regularly communicate with	49	57	8	1	11	
(a) parents about their child's academic achievements.	39%	45%	6%	1%	9%	126
Parents support me when	32	68	9	5	12	
(b) addressing an academic problem with their child.	25%	54%	7%	4%	10%	126
Parents support me when	30	66	11	4	15	
(c) addressing a behavior problem with their child.	24%	52%	9%	3%	12%	126
Parent input about student	44	67	7	1	7	
(d) learning needs is respected and valued at this school.	35%	53%	6%	1%	6%	126
Parent input is used to	26	70	9	3	18	
(e) improve instruction at this school.	21%	56%	7%	2%	14%	126



Lamar Consolidated ISD
2020-2021 Campus Climate Survey

Below are statements related to safety and behavior. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?							
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses	
(a) I am safe at school.	46	67	6	6	2	127	
(b) Students are safe at school.	44	69	7	5	2	127	
(c) Discipline is enforced fairly at school.	33	66	17	8	3	127	
(d) Bullying is not a problem at this school.	19	59	25	7	16	126	
(e) Students respect teachers at this school.	15	81	19	4	4	127	
(f) I have the support I need to maintain order and discipline at this school.	15	64	15	3	3	127	

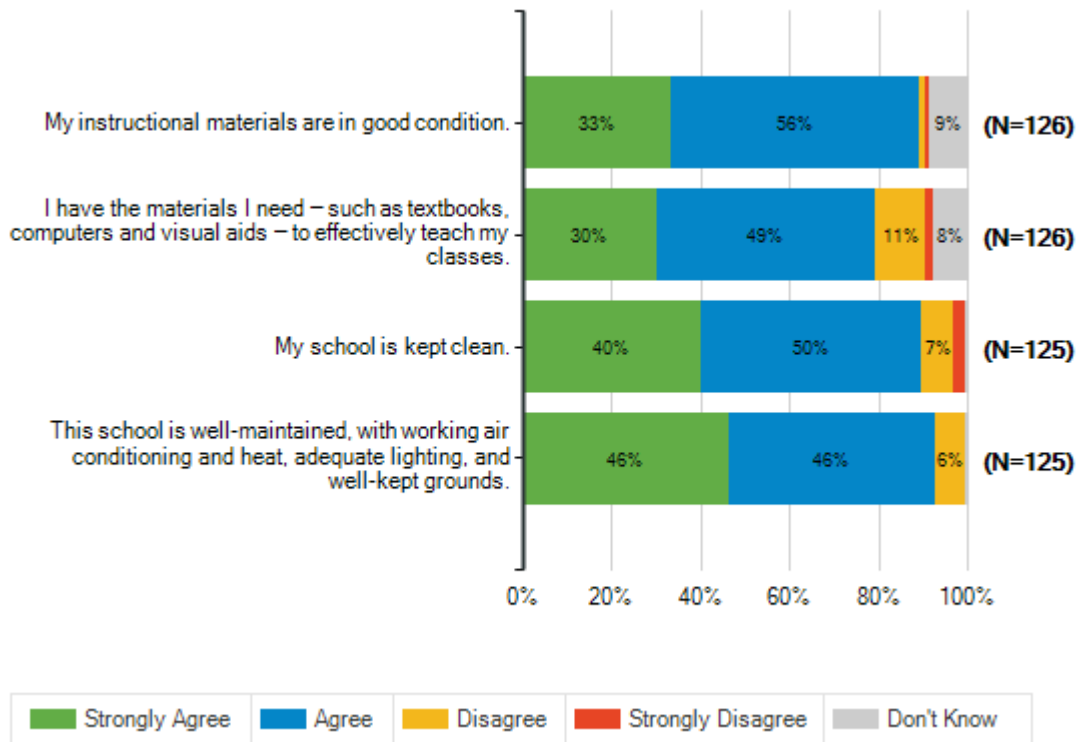


Lamar Consolidated ISD
2020-2021 Campus Climate Survey

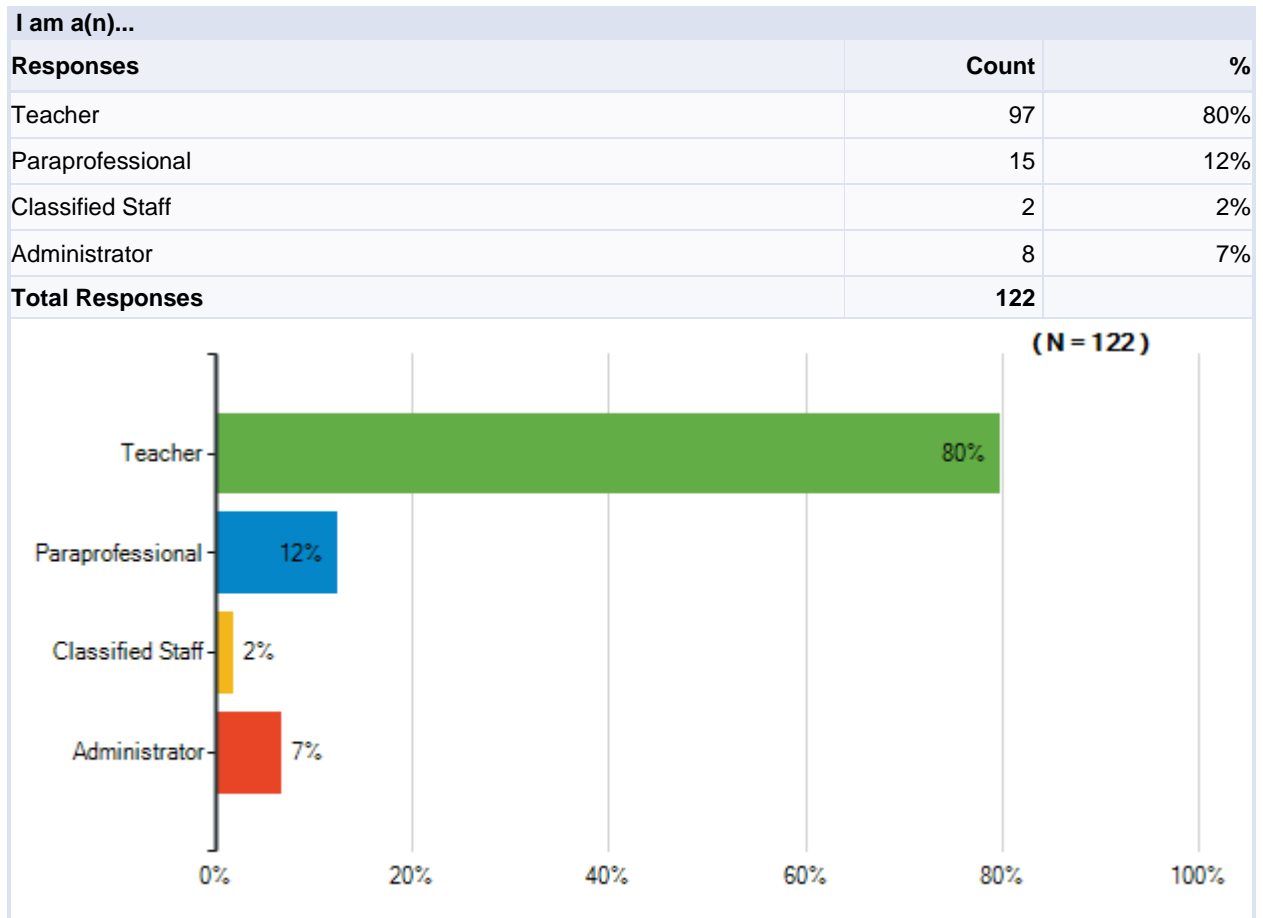
Below are statements about how your school operates. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	My instructional materials are in good condition.	42	70	2	1	11	126
		33%	56%	2%	1%	9%	
(b)	I have the materials I need — such as textbooks, computers and visual aids — to effectively teach my classes.	38	62	14	2	10	126
		30%	49%	11%	2%	8%	
(c)	My school is kept clean.	50	62	9	3	1	125
		40%	50%	7%	2%	1%	
(d)	This school is well-maintained, with working air conditioning and heat, adequate lighting, and well-kept grounds.	58	58	8	0	1	125
		46%	46%	6%	0%	1%	

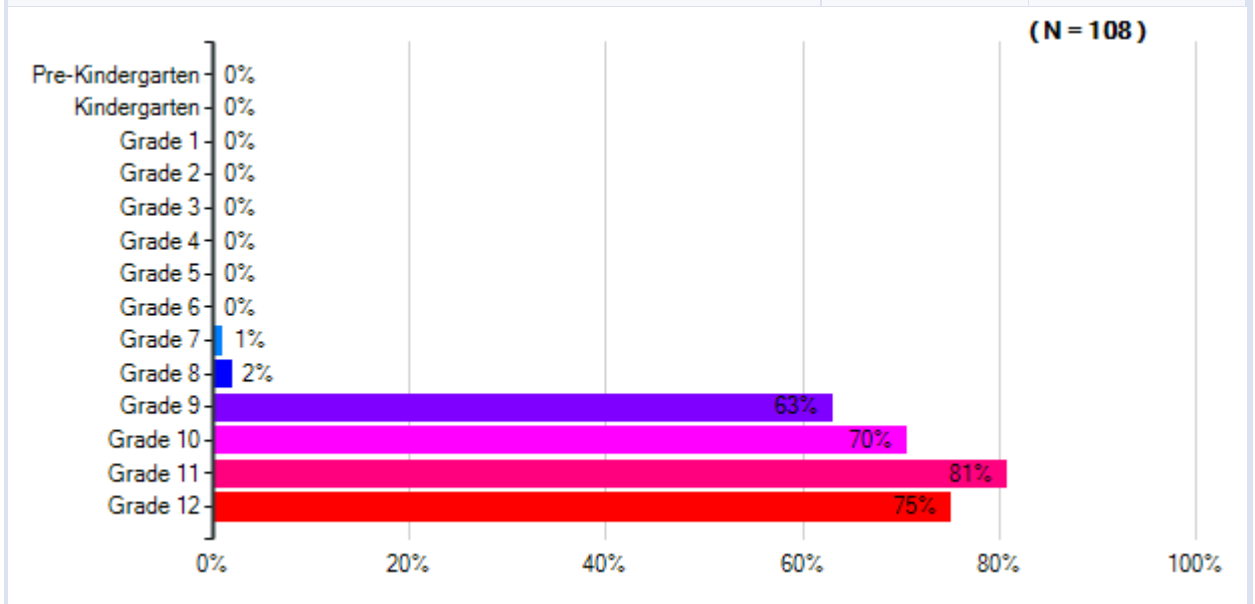


Lamar Consolidated ISD
2020-2021 Campus Climate Survey



Lamar Consolidated ISD
2020-2021 Campus Climate Survey

What grade level(s) do you teach?		
Responses	Count	%
Pre-Kindergarten	0	0%
Kindergarten	0	0%
Grade 1	0	0%
Grade 2	0	0%
Grade 3	0	0%
Grade 4	0	0%
Grade 5	0	0%
Grade 6	0	0%
Grade 7	1	1%
Grade 8	2	2%
Grade 9	68	63%
Grade 10	76	70%
Grade 11	87	81%
Grade 12	81	75%
Total Unique Responses	108	
Total Responses	315	



Note: Multiple answers per participant possible. Percentages added may exceed 100 since a participant may select more than one answer for this question.