

# Campus Climate Survey

2020-2021 Survey Results – Staff

## Hubenak Elementary

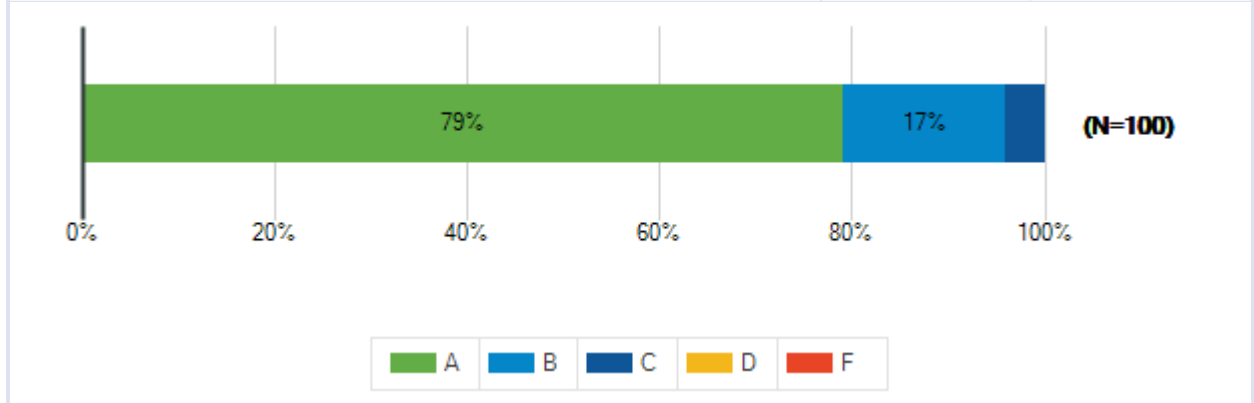
Lamar Consolidated ISD  
November 30 - December 20, 2020



Lamar Consolidated ISD  
2020-2021 Campus Climate Survey

Students receive grades of A, B, C, D or F to report the quality of their work. What grade would you give the overall quality of your school? On this scale, A represents outstanding, C is average and F is failing.

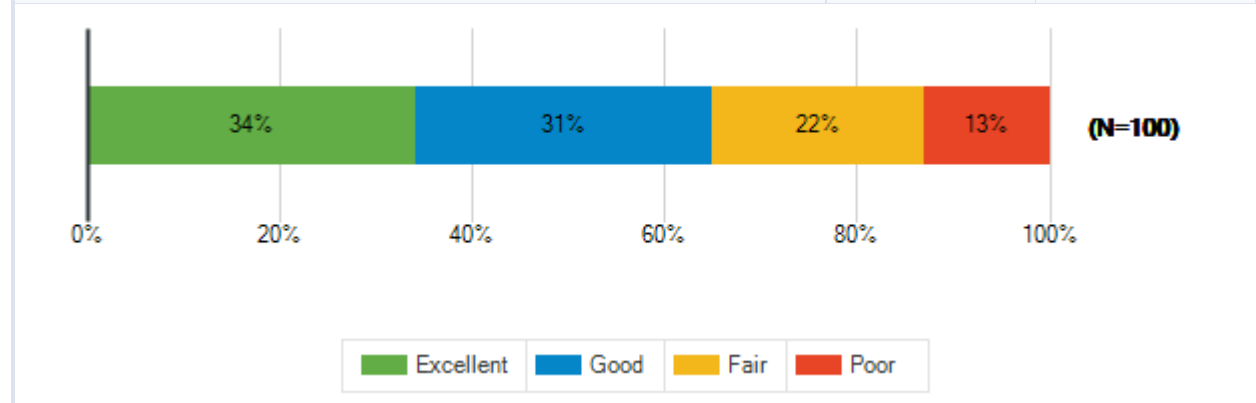
Responses	Count	%
A	79	79%
B	17	17%
C	4	4%
D	0	0%
F	0	0%
<b>Total Responses</b>	<b>100</b>	



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Overall, how would you rate how Lamar CISD handled the COVID-19 pandemic for the 2020-2021 school year?

Responses	Count	%
Excellent	34	34%
Good	31	31%
Fair	22	22%
Poor	13	13%
<b>Total Responses</b>	<b>100</b>	



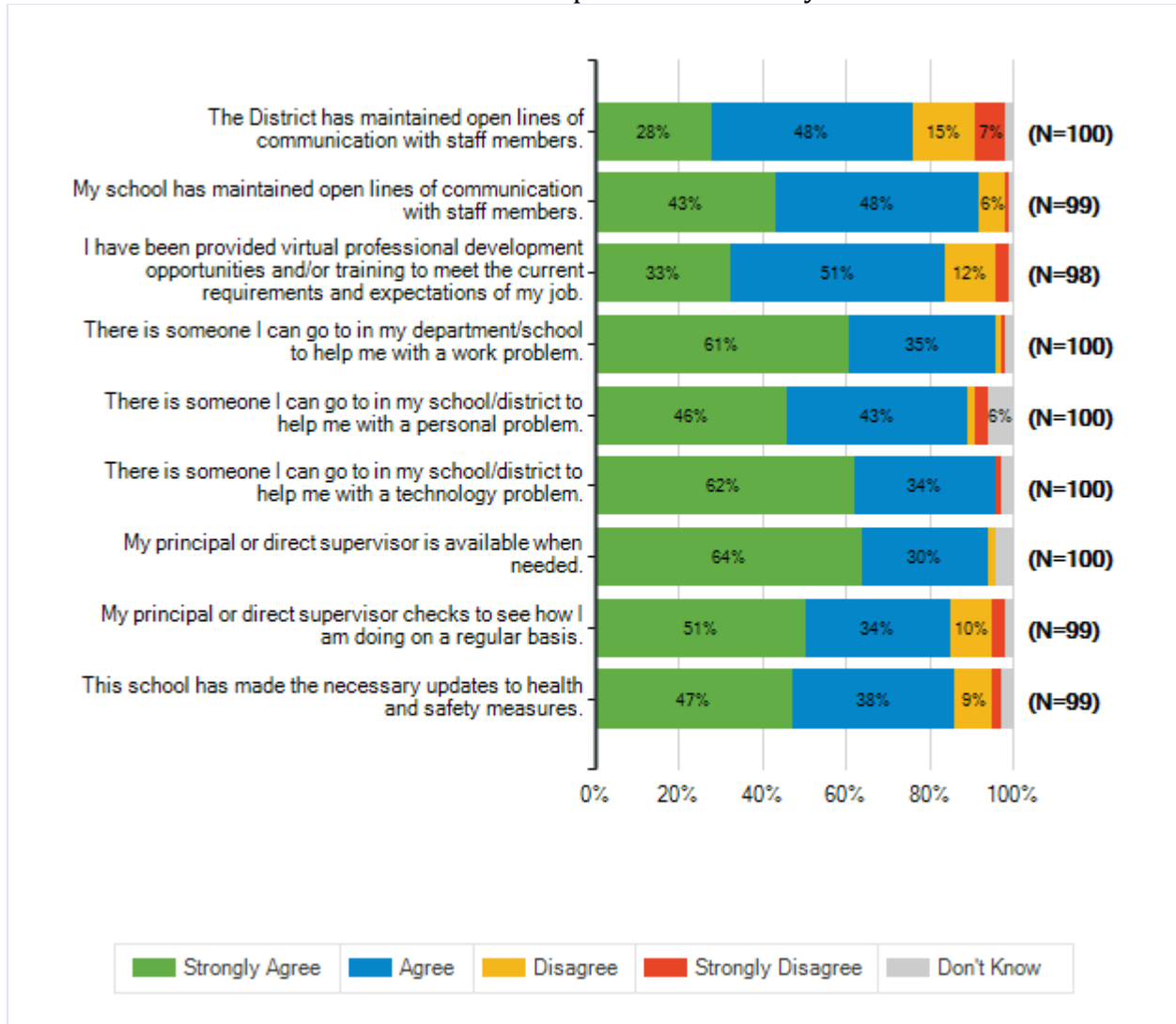
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**Below are statements about the management of the COVID-19 pandemic. As you respond, please think about your experiences this school year.**

**How strongly do you agree or disagree with each of the following statements?**

		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Don't Know</b>	<b>Total Responses</b>
	The District has maintained	28	48	15	7	2	
(a)	open lines of communication with staff members.	28%	48%	15%	7%	2%	100
	My school has maintained	43	48	6	1	1	
(b)	open lines of communication with staff members.	43%	48%	6%	1%	1%	99
	I have been provided virtual professional development opportunities and/or training	32	50	12	3	1	
(c)	to meet the current requirements and expectations of my job.	33%	51%	12%	3%	1%	98
	There is someone I can go to	61	35	1	1	2	
(d)	in my department/school to help me with a work problem.	61%	35%	1%	1%	2%	100
	There is someone I can go to	46	43	2	3	6	
(e)	in my school/district to help me with a personal problem.	46%	43%	2%	3%	6%	100
	There is someone I can go to	62	34	0	1	3	
(f)	in my school/district to help me with a technology problem.	62%	34%	0%	1%	3%	100
	My principal or direct	64	30	2	0	4	
(g)	supervisor is available when needed.	64%	30%	2%	0%	4%	100
	My principal or direct	50	34	10	3	2	
(h)	supervisor checks to see how I am doing on a regular basis.	51%	34%	10%	3%	2%	99
	This school has made the	47	38	9	2	3	
(i)	necessary updates to health and safety measures.	47%	38%	9%	2%	3%	99

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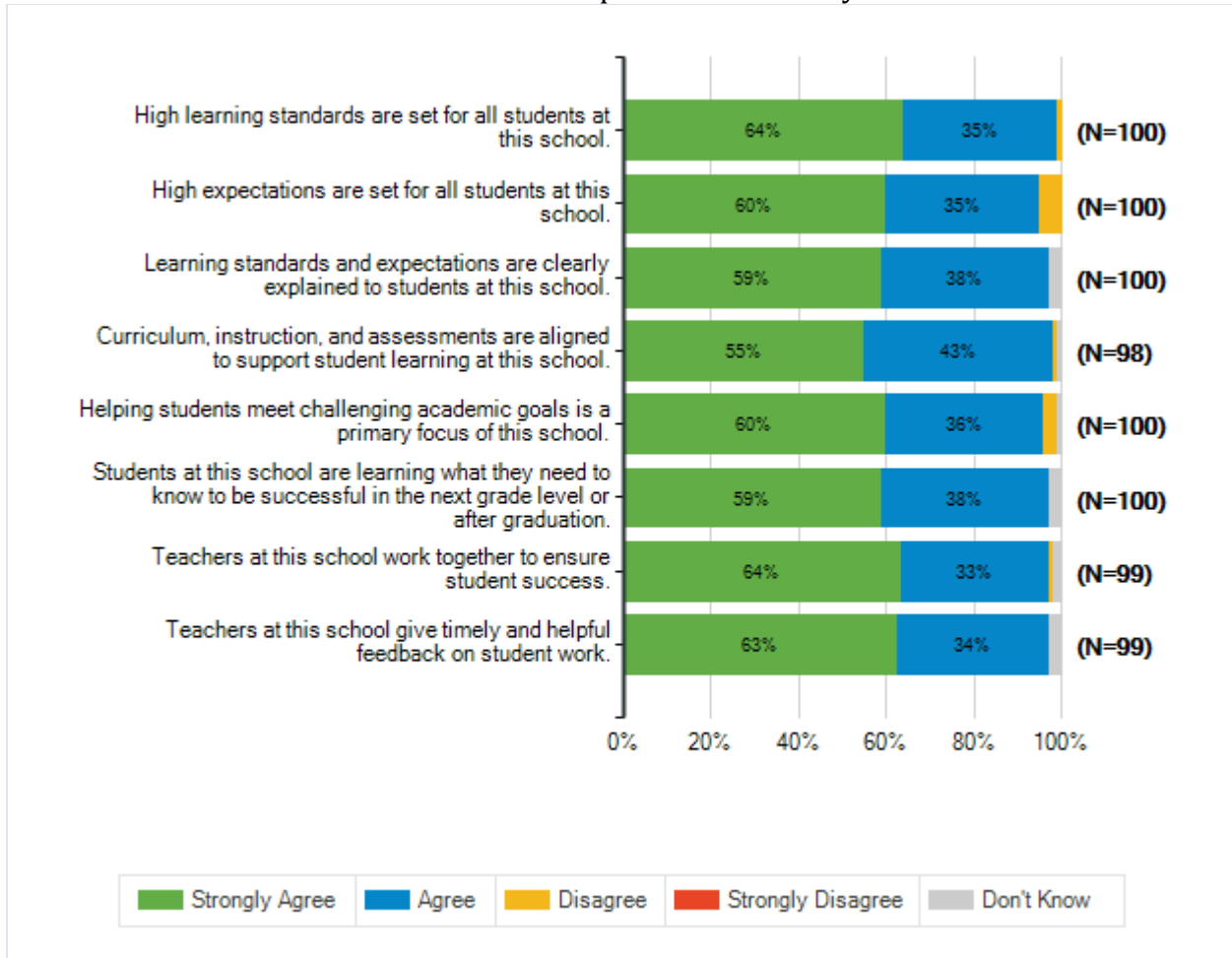
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Below are statements about the quality of education your students receive at this school. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	High learning standards are set for all students at this school.	64	35	1	0	0	100
(a)	High learning standards are set for all students at this school.	64%	35%	1%	0%	0%	100
	High expectations are set for all students at this school.	60	35	5	0	0	100
(b)	High expectations are set for all students at this school.	60%	35%	5%	0%	0%	100
	Learning standards and expectations are clearly explained to students at this school.	59	38	0	0	3	100
(c)	Learning standards and expectations are clearly explained to students at this school.	59%	38%	0%	0%	3%	100
	Curriculum, instruction, and assessments are aligned to support student learning at this school.	54	42	1	0	1	98
(d)	Curriculum, instruction, and assessments are aligned to support student learning at this school.	55%	43%	1%	0%	1%	98
	Helping students meet challenging academic goals is a primary focus of this school.	60	36	3	0	1	100
(e)	Helping students meet challenging academic goals is a primary focus of this school.	60%	36%	3%	0%	1%	100
	Students at this school are learning what they need to know to be successful in the next grade level or after graduation.	59	38	0	0	3	100
(f)	Students at this school are learning what they need to know to be successful in the next grade level or after graduation.	59%	38%	0%	0%	3%	100
	Teachers at this school work together to ensure student success.	63	33	1	0	2	99
(g)	Teachers at this school work together to ensure student success.	64%	33%	1%	0%	2%	99
	Teachers at this school give timely and helpful feedback on student work.	62	34	0	0	3	99
(h)	Teachers at this school give timely and helpful feedback on student work.	63%	34%	0%	0%	3%	99

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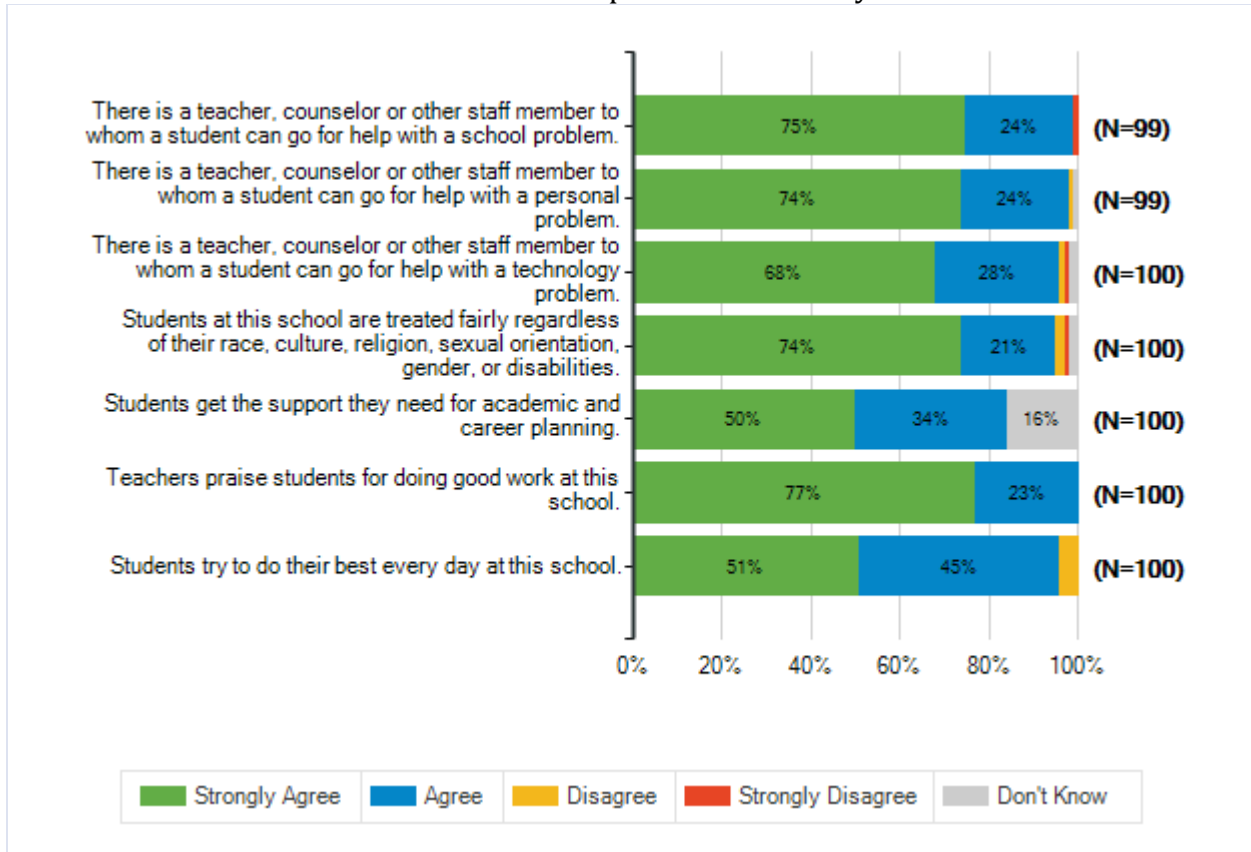
**Below are statements about the support students receive at school. As you respond, please think about your experiences this school year.**

**How strongly do you agree or disagree with each of the following statements?**

		<b>Strongly Agree</b>	<b>Agree</b>	<b>Disagree</b>	<b>Strongly Disagree</b>	<b>Don't Know</b>	<b>Total Responses</b>
	There is a teacher, counselor or other staff member to	74	24	0	1	0	
(a)	whom a student can go for help with a school problem.	75%	24%	0%	1%	0%	99
	There is a teacher, counselor or other staff member to	73	24	1	0	1	
(b)	whom a student can go for help with a personal problem.	74%	24%	1%	0%	1%	99
	There is a teacher, counselor or other staff member to	68	28	1	1	2	
(c)	whom a student can go for help with a technology problem.	68%	28%	1%	1%	2%	100
	Students at this school are treated fairly regardless of	74	21	2	1	2	
(d)	their race, culture, religion, sexual orientation, gender, or disabilities.	74%	21%	2%	1%	2%	100
	Students get the support they	50	34	0	0	16	
(e)	need for academic and career planning.	50%	34%	0%	0%	16%	100
	Teachers praise students for	77	23	0	0	0	
(f)	doing good work at this school.	77%	23%	0%	0%	0%	100
	Students try to do their best	51	45	4	0	0	
(g)	every day at this school.	51%	45%	4%	0%	0%	100



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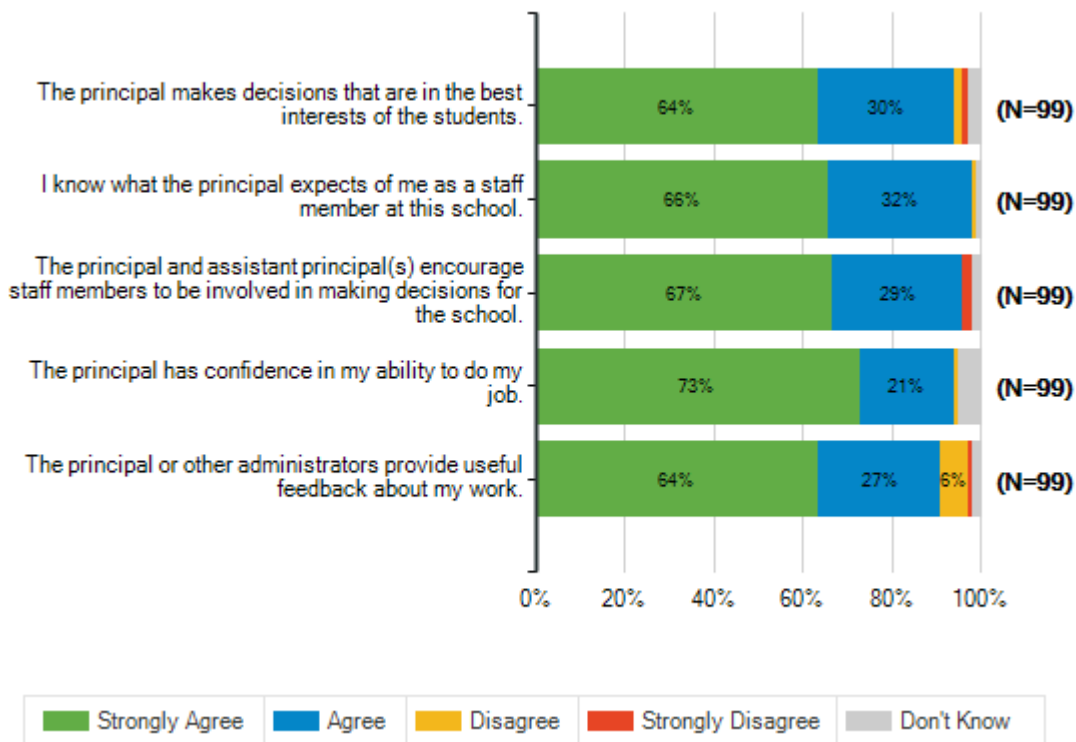


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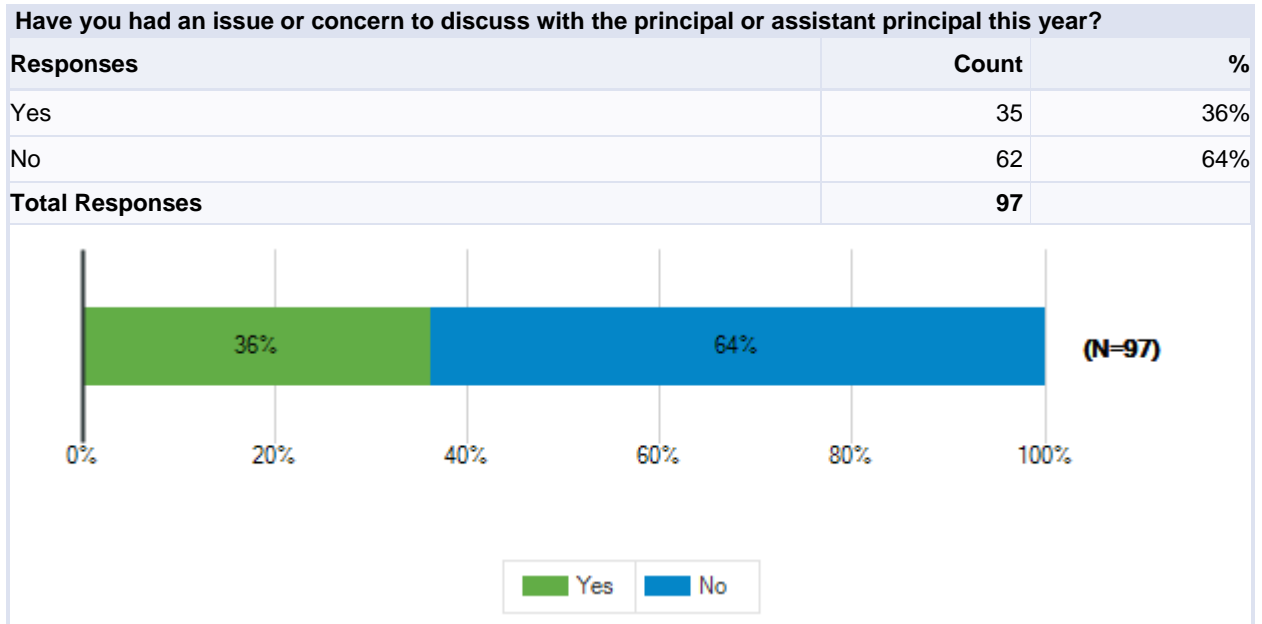
Below are statements related to your school's leadership. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	The principal makes	63	30	2	1	3	
(a)	decisions that are in the best interests of the students.	64%	30%	2%	1%	3%	99
	I know what the principal	65	32	1	0	1	
(b)	expects of me as a staff member at this school.	66%	32%	1%	0%	1%	99
	The principal and assistant principal(s) encourage staff	66	29	0	2	2	
(c)	members to be involved in making decisions for the school.	67%	29%	0%	2%	2%	99
	The principal has confidence	72	21	1	0	5	
(d)	in my ability to do my job.	73%	21%	1%	0%	5%	99
	The principal or other	63	27	6	1	2	
(e)	administrators provide useful feedback about my work.	64%	27%	6%	1%	2%	99



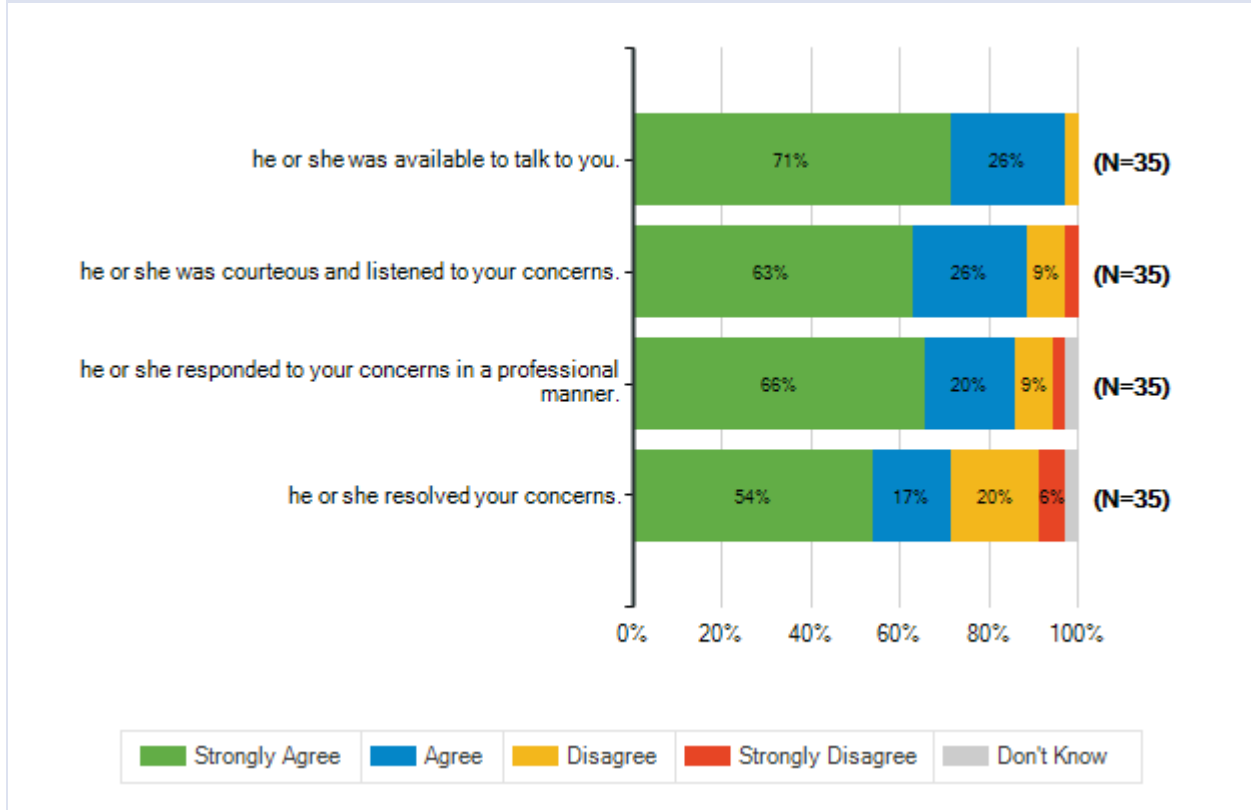
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When you have had an issue or concern to discuss with a school administrator . . .

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	he or she was available to talk to you.	25	9	1	0	0	35
(b)	he or she was courteous and listened to your concerns.	22	9	3	1	0	35
(c)	he or she responded to your concerns in a professional manner.	23	7	3	1	1	35
(d)	he or she resolved your concerns.	19	6	7	2	1	35

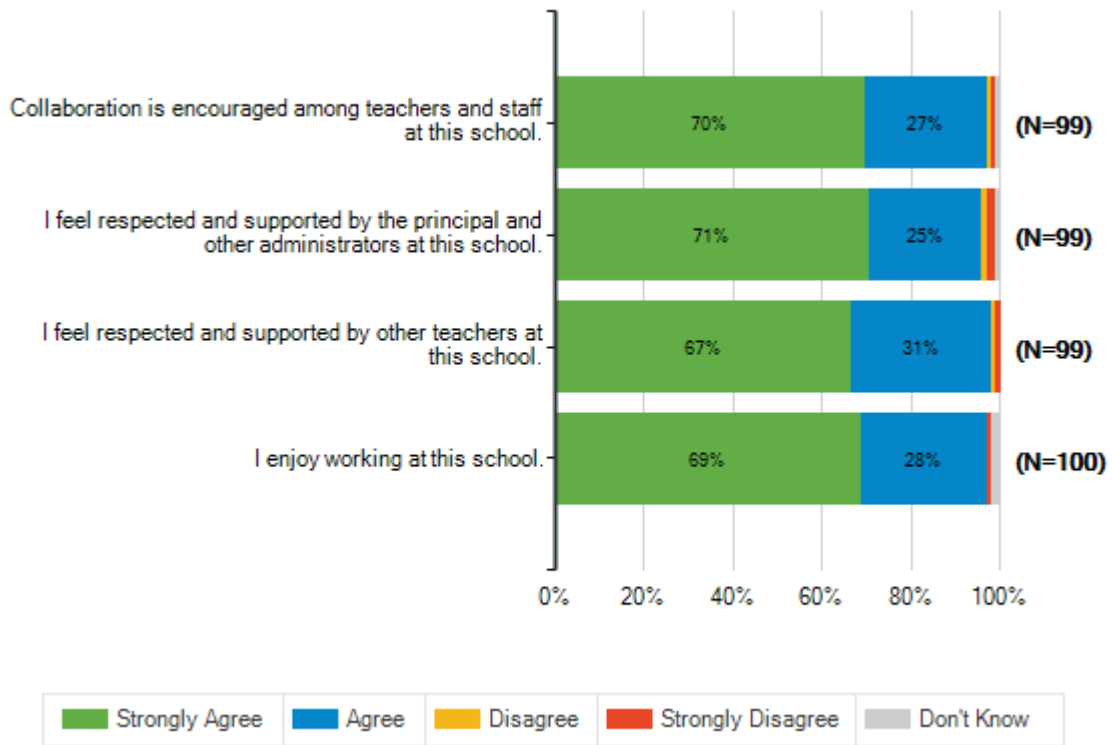


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Below are statements related to faculty relations and support. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	Collaboration is encouraged among teachers and staff at this school.	69	27	1	1	1	99
(a)		70%	27%	1%	1%	1%	
	I feel respected and supported by the principal and other administrators at this school.	70	25	1	2	1	99
(b)		71%	25%	1%	2%	1%	
	I feel respected and supported by other teachers at this school.	66	31	1	1	0	99
(c)		67%	31%	1%	1%	0%	
	I enjoy working at this school.	69	28	0	1	2	100
(d)		69%	28%	0%	1%	2%	

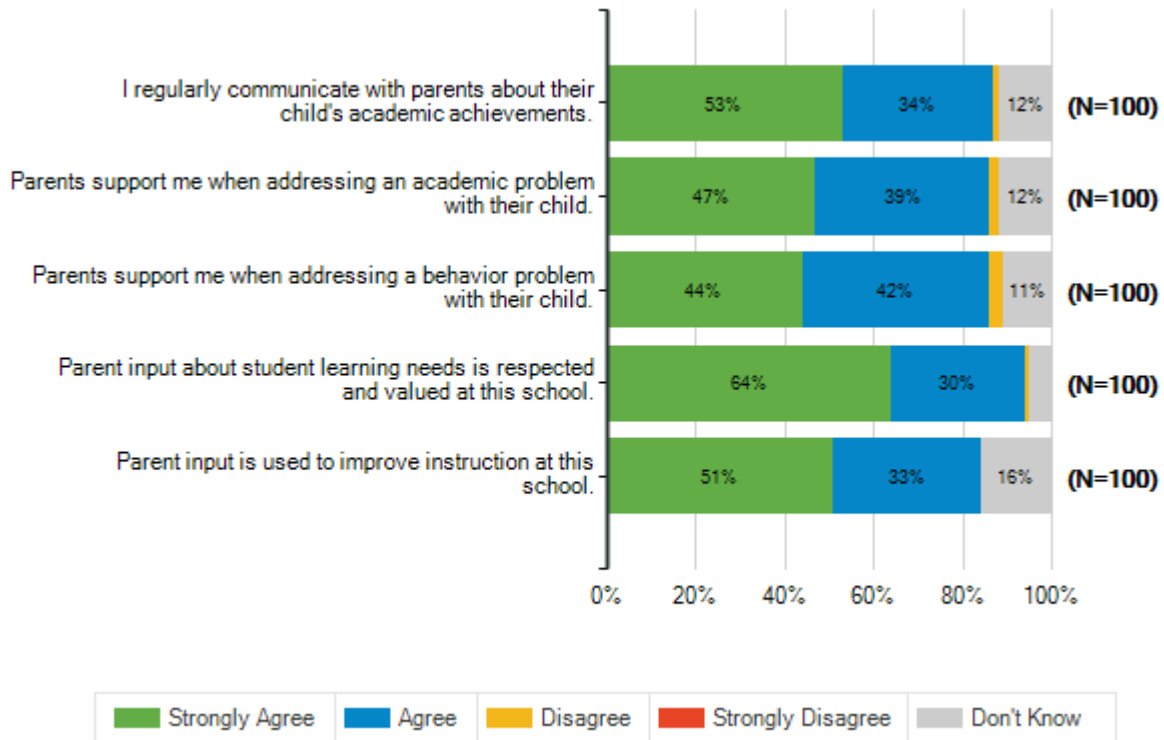


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Below are statements related to parent engagement. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

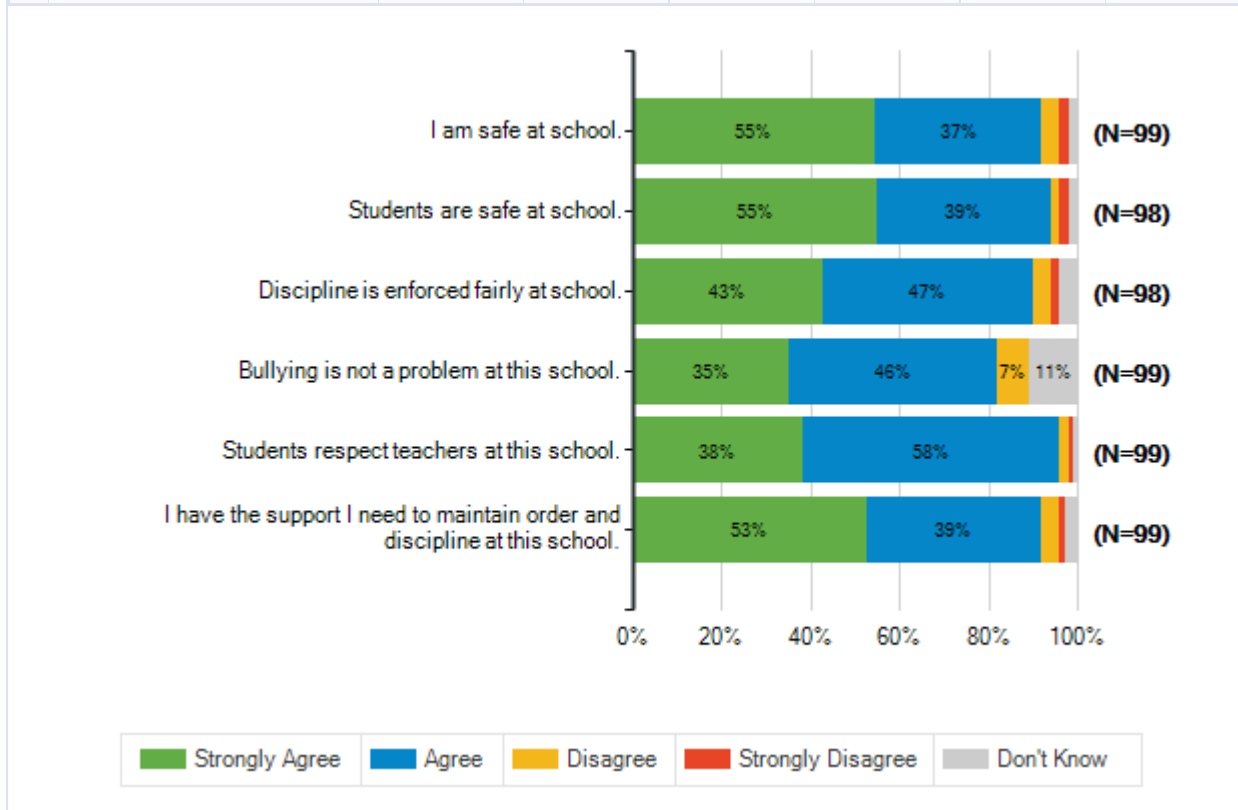
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
I regularly communicate with	53	34	1	0	12	
(a) parents about their child's academic achievements.	53%	34%	1%	0%	12%	100
Parents support me when	47	39	2	0	12	
(b) addressing an academic problem with their child.	47%	39%	2%	0%	12%	100
Parents support me when	44	42	3	0	11	
(c) addressing a behavior problem with their child.	44%	42%	3%	0%	11%	100
Parent input about student	64	30	1	0	5	
(d) learning needs is respected and valued at this school.	64%	30%	1%	0%	5%	100
Parent input is used to	51	33	0	0	16	
(e) improve instruction at this school.	51%	33%	0%	0%	16%	100



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Below are statements related to safety and behavior. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?							
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses	
(a) I am safe at school.	54	37	4	2	2	99	
	55%	37%	4%	2%	2%		
(b) Students are safe at school.	54	38	2	2	2	98	
	55%	39%	2%	2%	2%		
(c) Discipline is enforced fairly at school.	42	46	4	2	4	98	
	43%	47%	4%	2%	4%		
(d) Bullying is not a problem at this school.	35	46	7	0	11	99	
	35%	46%	7%	0%	11%		
(e) Students respect teachers at this school.	38	57	2	1	1	99	
	38%	58%	2%	1%	1%		
(f) I have the support I need to maintain order and discipline at this school.	52	39	4	1	3	99	
	53%	39%	4%	1%	3%		

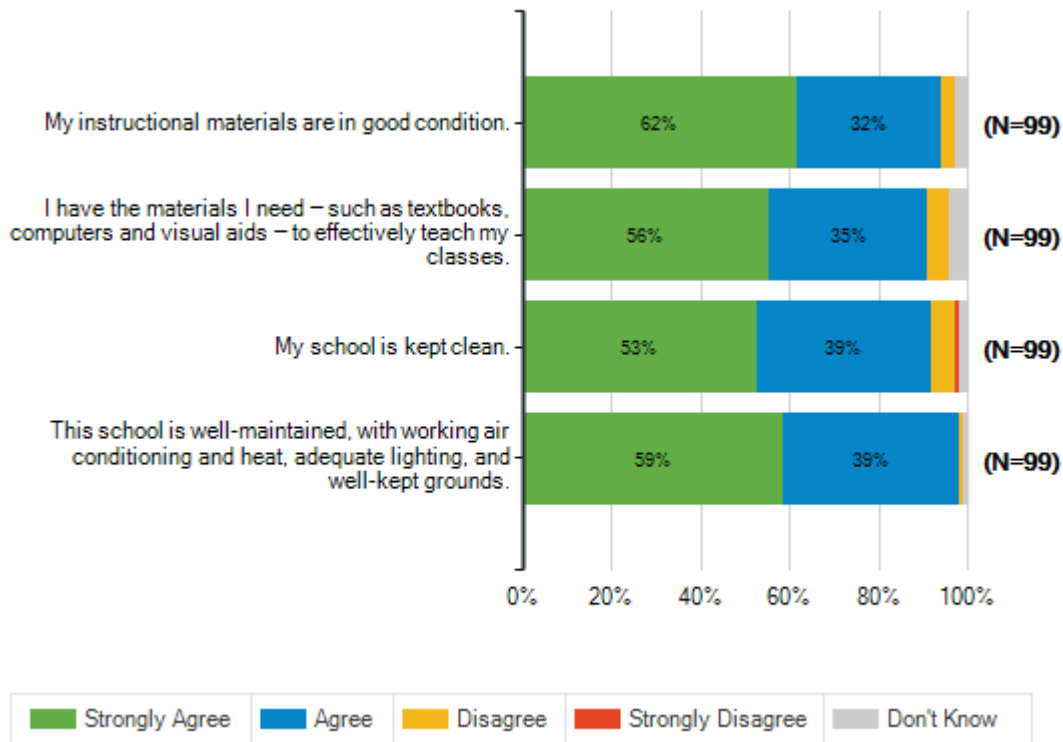


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Below are statements about how your school operates. As you respond, please think about your experiences this school year.

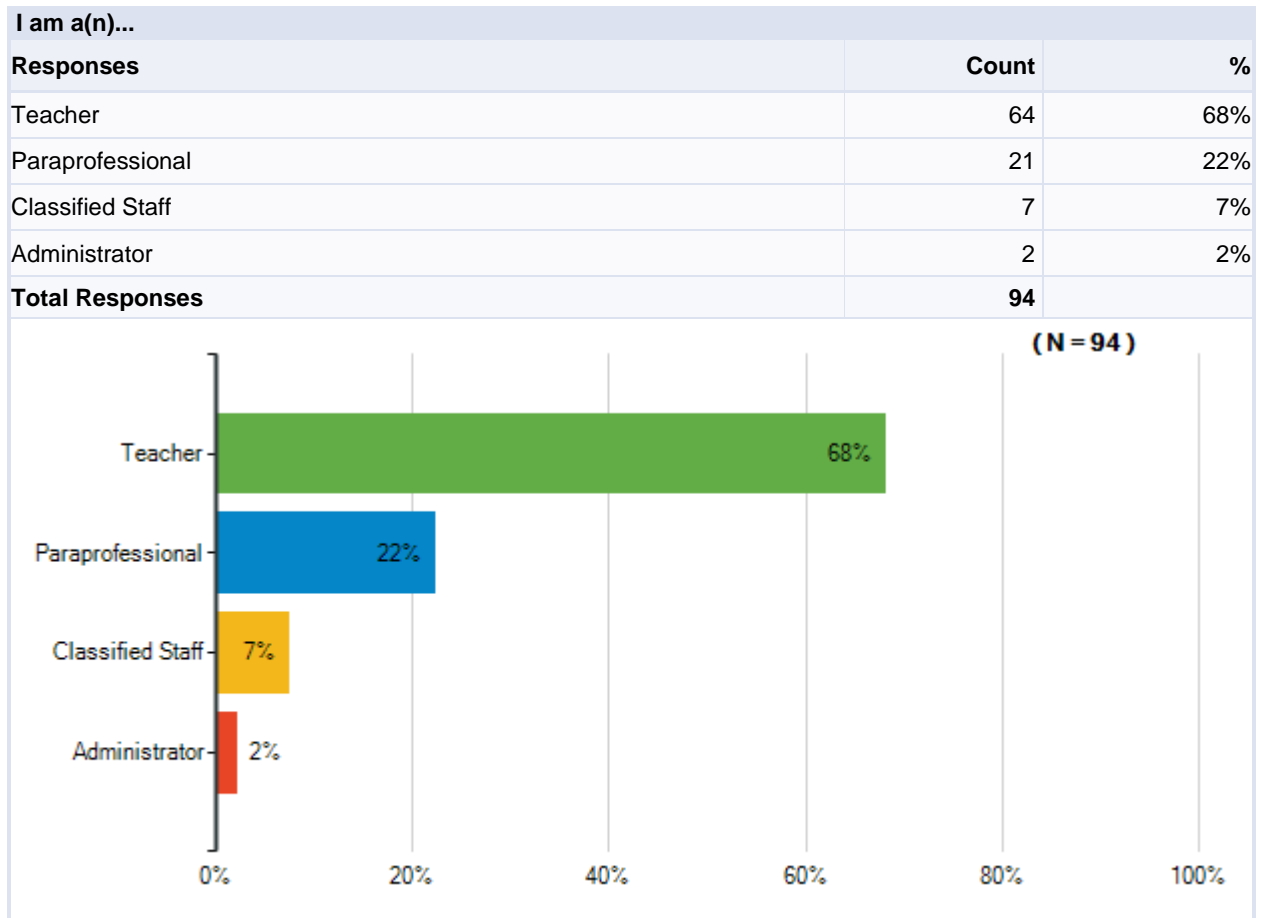
How strongly do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	My instructional materials are in good condition.	61	32	3	0	3	99
		62%	32%	3%	0%	3%	
(b)	I have the materials I need — such as textbooks, computers and visual aids — to effectively teach my classes.	55	35	5	0	4	99
		56%	35%	5%	0%	4%	
(c)	My school is kept clean.	52	39	5	1	2	99
		53%	39%	5%	1%	2%	
(d)	This school is well-maintained, with working air conditioning and heat, adequate lighting, and well-kept grounds.	58	39	1	0	1	99
		59%	39%	1%	0%	1%	



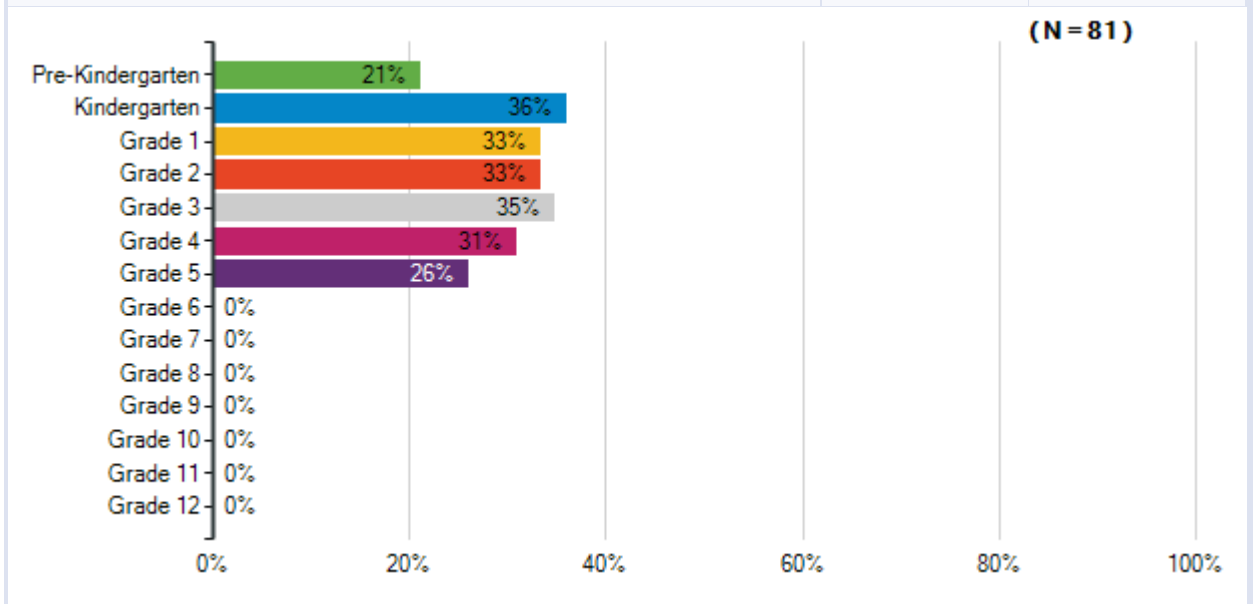


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What grade level(s) do you teach?		
Responses	Count	%
Pre-Kindergarten	17	21%
Kindergarten	29	36%
Grade 1	27	33%
Grade 2	27	33%
Grade 3	28	35%
Grade 4	25	31%
Grade 5	21	26%
Grade 6	0	0%
Grade 7	0	0%
Grade 8	0	0%
Grade 9	0	0%
Grade 10	0	0%
Grade 11	0	0%
Grade 12	0	0%
<b>Total Unique Responses</b>	<b>81</b>	
<b>Total Responses</b>	<b>174</b>	



**Note:** Multiple answers per participant possible. Percentages added may exceed 100 since a participant may select more than one answer for this question.