

Campus Climate Survey

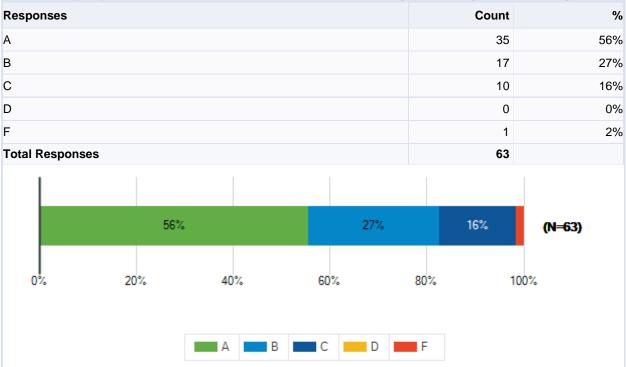
2020-2021 Survey Results - Staff

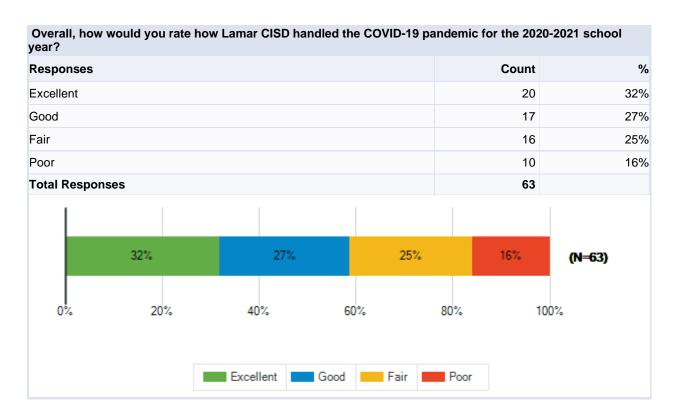
Thomas Elementary

Lamar Consolidated ISD November 30 - December 20, 2020



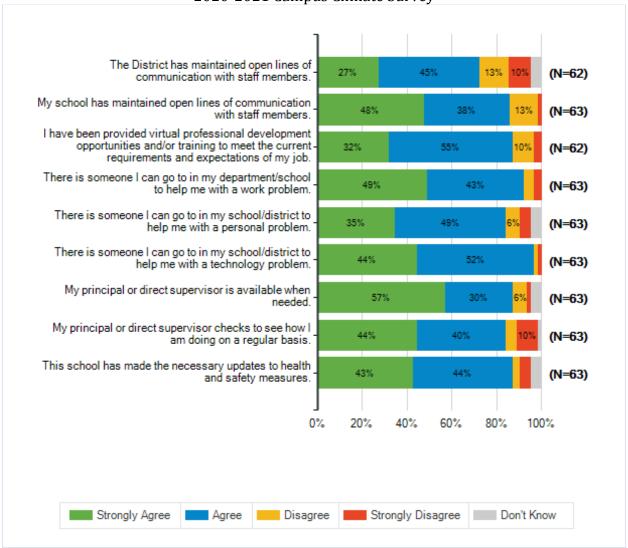
Students receive grades of A, B, C, D or F to report the quality of their work. What grade would you give the overall quality of your school? On this scale, A represents outstanding, C is average and F is failing.





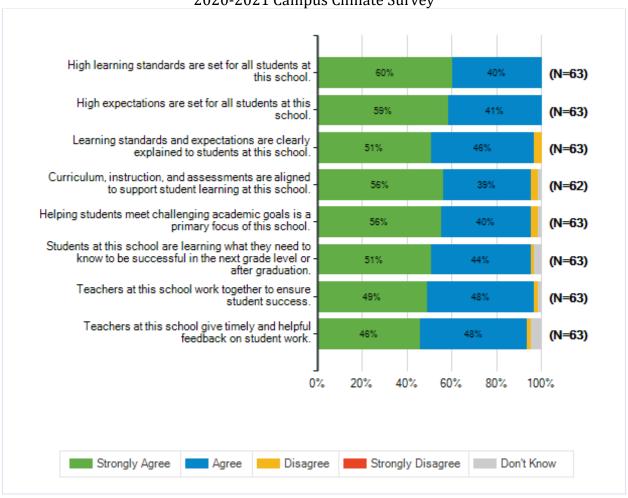
Below are statements about the management of the COVID-19 pandemic. As you respond, please think about your experiences this school year.

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	The District has maintained	17	28	8	6	3	
(a)	open lines of communication with staff members.	27%	45%	13%	10%	5%	62
	My school has maintained	30	24	8	1	0	
(b)	open lines of communication with staff members.	48%	38%	13%	2%	0%	63
	I have been provided virtual professional development opportunities and/or training	20	34	6	2	0	
(c)	to meet the current requirements and expectations of my job.	32%	55%	10%	3%	0%	62
	There is someone I can go to	31	27	3	2	0	
(d)	in my department/school to help me with a work problem.	49%	43%	5%	3%	0%	63
	There is someone I can go to	22	31	4	3	3	
(e)	in my school/district to help me with a personal problem.	35%	49%	6%	5%	5%	63
	There is someone I can go to in my school/district to help	28	33	1	1	0	
(f)	me with a technology problem.	44%	52%	2%	2%	0%	63
	My principal or direct	36	19	4	1	3	
(g)	supervisor is available when needed.	57%	30%	6%	2%	5%	63
	My principal or direct	28	25	3	6	1	
(h)	supervisor checks to see how I am doing on a regular basis.	44%	40%	5%	10%	2%	63
	This school has made the	27	28	2	3	3	
(i)	necessary updates to health and safety measures.	43%	44%	3%	5%	5%	63



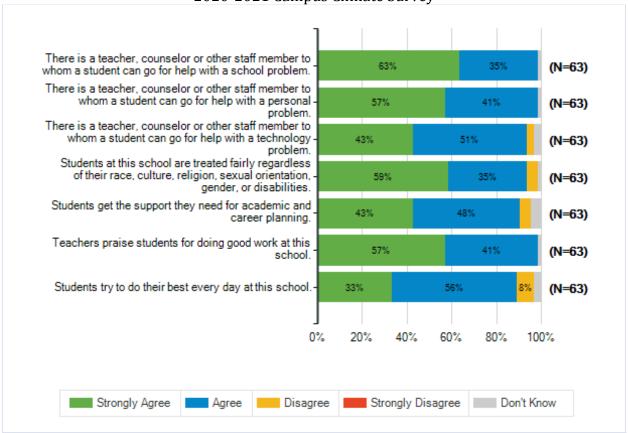
Below are statements about the quality of education your students receive at this school. As you respond, please think about your experiences this school year.

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	High learning standards are	38	25	0	0	0	
(a)	set for all students at this school.	60%	40%	0%	0%	0%	63
	Lligh averaged in a current for	37	26	0	0	0	
(b)	High expectations are set for all students at this school.	59%	41%	0%	0%	0%	63
	Learning standards and expectations are clearly	32	29	2	0	0	
(c)	explained to students at this school.	51%	46%	3%	0%	0%	63
	Curriculum, instruction, and assessments are aligned to	35	24	2	0	1	
(d)	support student learning at this school.	56%	39%	3%	0%	2%	62
	Helping students meet	35	25	2	0	1	
(e)	challenging academic goals is a primary focus of this school.	56%	40%	3%	0%	2%	63
	Students at this school are learning what they need to	32	28	1	0	2	
(f)	know to be successful in the next grade level or after graduation.	51%	44%	2%	0%	3%	63
	Teachers at this school work	31	30	1	0	1	
(g)	together to ensure student success.	49%	48%	2%	0%	2%	63
	Teachers at this school give	29	30	1	0	3	
(h)	timely and helpful feedback on student work.	46%	48%	2%	0%	5%	63



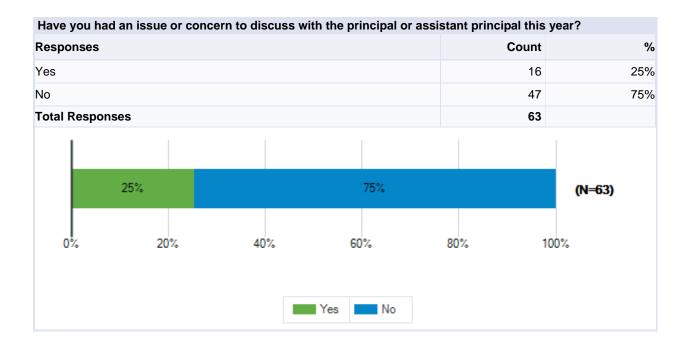
Below are statements about the support students receive at school. As you respond, please think about your experiences this school year.

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	or other staff member to	40	22	0	0	1	
(a)	whom a student can go for help with a school problem.	63%	35%	0%	0%	2%	63
	There is a teacher, counselor or other staff member to	36	26	0	0	1	
(b)	whom a student can go for help with a personal problem.	57%	41%	0%	0%	2%	63
	There is a teacher, counselor or other staff member to	27	32	2	0	2	
(c)	whom a student can go for help with a technology problem.	43%	51%	3%	0%	3%	63
	Students at this school are treated fairly regardless of	37	22	3	0	1	
(d)	their race, culture, religion, sexual orientation, gender, or disabilities.	59%	35%	5%	0%	2%	63
	Students get the support they	27	30	3	0	3	
(e)	need for academic and career planning.	43%	48%	5%	0%	5%	63
	Teachers praise students for	36	26	0	0	1	
(f)	doing good work at this school.	57%	41%	0%	0%	2%	63
	Students try to do their best	21	35	5	0	2	
(g)	every day at this school.	33%	56%	8%	0%	3%	63



Below are statements related to your school's leadership. As you respond, please think about your experiences this school year.

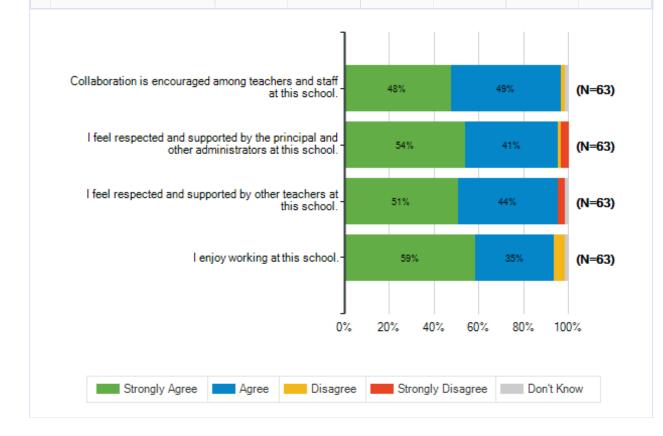
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Resp
	The principal makes	37	25	0	1	0	
(a) decisions that are in the best interests of the students.	59%	40%	0%	2%	0%	63
	I know what the principal	38	23	2	0	0	
(b	expects of me as a staff member at this school.	60%	37%	3%	0%	0%	63
	The principal and assistant principal(s) encourage staff	32	28	2	1	0	
(c) members to be involved in making decisions for the school.	51%	44%	3%	2%	0%	63
	The principal has confidence	40	23	0	0	0	
(d	in my ability to do my job.	63%	37%	0%	0%	0%	63
	The principal or other	33	25	4	1	0	
(e) administrators provide useful feedback about my work.	52%	40%	6%	2%	0%	63
	The principal makes de	cisions that ar interests of t	e in the best he students.	59%		40%	(N=63)
	I know what the princip		me as a staff this school.	60%		37%	(N=63
	The principal and assist staff members to be involve	ant principal(s ed in making o	s) encourage decisions for - the school.	51%		44%	(N=63)
	The principal has confide	ence in my abi	lity to do my job.	63%		37%	(N=63)
							AL C2
	The principal or other adr	ninistrators pr feedback abo		52%		40% 6%	(N=03
	The principal or other adr				40% 60%	80% 100%	(N=63)



		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Response
	h h	7	7	2	0	0	
(a)	he or she was available to talk to you.	44%	44%	13%	0%	0%	16
		9	4	1	2	0	
(b)	he or she was courteous and listened to your concerns.	56%	25%	6%	13%	0%	16
	he or she responded to your	9	4	1	2	0	
(c)	concerns in a professional manner.	56%	25%	6%	13%	0%	16
		6	7	2	1	0	
(d)	he or she resolved your concerns.	38%	44%	13%	6%	0%	16
			o talk to you	44%	44%	13%	(N=16)
			o talk to you.	44%	44%	13%	(N=16)
	he or she was courteous and	listened to yo		44% 56%			(N=16) (N=16)
			ur concerns				
	he or she was courteous and he or she responded to your o		ur concerns		25	5% 6% 13%	
	he or she responded to your o	concerns in a	ur concerns professional	56%	25	5% 6% 13% 5% 6% 13%	(N=16)
	he or she responded to your o	concerns in a	ur concerns professional manner.	56% 56%	25	5% 6% 13% 5% 6% 13%	(N=16) (N=16)
	he or she responded to your o	concerns in a	ur concerns professional manner.	56% 56% 38%	25	5% 6% 13% 5% 6% 13%	(N=16) (N=16) (N=16)

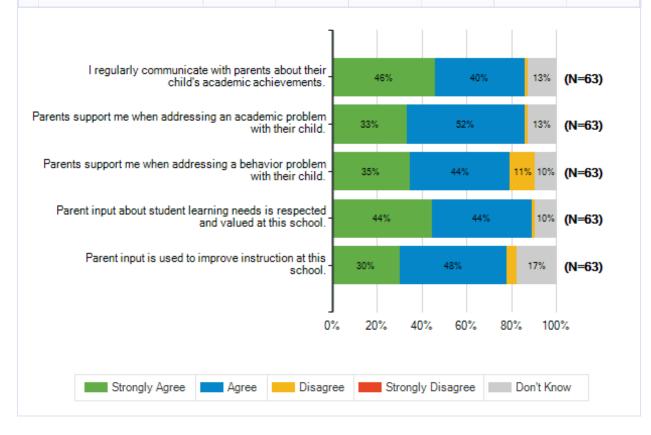
Below are statements related to faculty relations and support. As you respond, please think about your experiences this school year.

Н	ow strongly do you agree or o	disagree wit	th each of th	ne following st	tatements?		
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Response
	Collaboration is encouraged	30	31	1	0	1	
(a)	among teachers and staff at this school.	48%	49%	2%	0%	2%	63
71-3	I feel respected and supported by the principal	34	26	1	2	0	-00
(b)	and other administrators at this school.	54%	41%	2%	3%	0%	63
	I feel respected and	32	28	0	2	1	
(c)	supported by other teachers at this school.	51%	44%	0%	3%	2%	63
		37	22	3	0	1	
(d)	I enjoy working at this school.	59%	35%	5%	0%	2%	63



Below are statements related to parent engagement. As you respond, please think about your experiences this school year.

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Respons
	I regularly communicate with	29	25	1	0	8	
(a) parents about their child's academic achievements.	46%	40%	2%	0%	13%	63
	Parents support me when	21	33	1	0	8	
(b) addressing an academic problem with their child.	33%	52%	2%	0%	13%	63
	Parents support me when	22	28	7	0	6	
(C)) addressing a behavior problem with their child.	35%	44%	11%	0%	10%	63
	Parent input about student	28	28	1	0	6	
(d) learning needs is respected and valued at this school.	44%	44%	2%	0%	10%	63
	Parent input is used to	19	30	3	0	11	
(е) improve instruction at this school.	30%	48%	5%	0%	17%	63

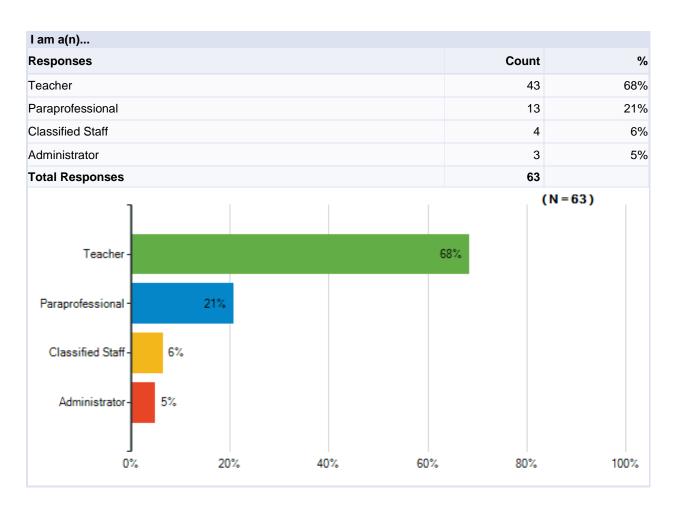


Below are statements related to safety and behavior. As you respond, please think about your experiences this school year.

(a) am safe at school. 52% 43% 5% 0% 0% 63 (a) am safe at school. 52% 43% 5% 0% 0% 0% 63 (b) Students are safe at school. 52% 43% 5% 0% 0% 0% 63 (c) Students are safe at school. 23 36 4 0 0 (d) Discipline is enforced fairly at school. 23 34 3 0 3 (e) Students are spect teachers at this school. 37% 54% 5% 0% 5% 63 (e) Students respect teachers at this school. 32% 62% 6% 0% 0% 63 (f) maintain order and discipline at this school. 32% 49% 8% 0% 3% 63 I am safe at school. 52% 43% (N=63) Students are safe at school. 52% 43% (N=63) Discipline is enforced fairly at school. 37% 57% 5% (N=63) Students respect teachers at this school. 37% 54% 5% (N=63) I have the support I need to maintain order and discipline at this school. 37% 54% 6% 6% 6% 6% 6% 6% 6%			Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Respo
Students are sate at school. 52% 43% 5% 0% 0% 0% 63			33	27	3	0	0	
(b) Students are safe at school. 52% 43% 5% 0% 0% 0% 63 Discipline is enforced fairly at school.	(a	I am safe at school.	52%	43%	5%	0%	0%	63
Discipline is enforced fairly at 23 36 4 0 0 0 63			33	27	3	0	0	
Discipline is enforced fairly at 37% 57% 6% 0% 0% 0% 0% 0% 0% 0	(b	Students are safe at school.	52%	43%	5%	0%	0%	63
Column C				36	4	0	0	
Bullying is not a problem at (d) this school. 37% 54% 5% 0% 5% 63	(c			57%	6%	0%	0%	63
(d) this school. 37% 54% 5% 0% 5% 63 Students respect teachers at 20 39 4 0 0 0 Students respect teachers at 20 39 4 0 0 0 63 I have the support I need to 25 31 5 0 2 (f) maintain order and discipline at this school. 40% 49% 8% 0% 3% 63 Students are safe at school. 52% 43% (N=63) Discipline is enforced fairly at school. 52% 57% 5% (N=63) Bullying is not a problem at this school. 54% (N=63) Students respect teachers at this school. 54% (N=63) I have the support I need to maintain order and 55% 56% 66% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%			23	34	3	0	3	
Students respect teachers at this school. Students respect teachers at this school. 1 have the support I need to 25 31 5 0 2	(d	this school.	37%	54%	5%	0%	5%	63
(e) this school. 32% 62% 6% 0% 0% 0% 63 I have the support I need to 25 31 5 0 2 (f) maintain order and discipline at this school. 40% 49% 8% 0% 3% 63 Students are safe at school. 52% 43% (N=63) Discipline is enforced fairly at school. 52% 57% 6% (N=63) Bullying is not a problem at this school. 54% (N=63) Students respect teachers at this school. 52% 54% (N=63) I have the support I need to maintain order and 54% 62% 6% (N=63)				39	4	0	0	
Thave the support I need to (f) maintain order and discipline at this school. I am safe at school. Students are safe at school. Discipline is enforced fairly at school. Bullying is not a problem at this school. Students respect teachers at this school. Students respect teachers at this school. I have the support I need to maintain order and	(е	\		62%	6%	0%	0%	63
(f) maintain order and discipline at this school. I am safe at school. Students are safe at school. Discipline is enforced fairly at school. Bullying is not a problem at this school. Students respect teachers at this school. Students respect teachers at this school. I have the support I need to maintain order and		I have the support I need to	25	31	5	0	2	
Students are safe at school 52% 43% (N=63) Discipline is enforced fairly at school 37% 57% 6% (N=63) Bullying is not a problem at this school 37% 54% (N=63) Students respect teachers at this school 32% 62% 6% (N=63) I have the support I need to maintain order and	(f)	maintain order and discipline	40%	49%	8%	0%	3%	63
Discipline is enforced fairly at school 37% 57% 6% (N=63) Bullying is not a problem at this school 37% 54% (N=63) Students respect teachers at this school 32% 62% 6% (N=63) I have the support I need to maintain order and			l am sa	ife at school	52%		43%	(N=63)
Bullying is not a problem at this school 37% 54% (N=63) Students respect teachers at this school 32% 62% 6% (N=63) I have the support I need to maintain order and		5	Students are sa	fe at school	52%		43%	(N=63)
Students respect teachers at this school 32% 62% (N=63) I have the support I need to maintain order and		Discipline	is enforced fai	rly at school	37%	57%	6%	(N=63)
I have the support I need to maintain order and		Bullying is n	ot a problem a	tthis school	37%	54%		(N=63)
		Students resp	ect teachers a	this school	32%	62%	6%	(N=63)
		I have the support I			40%	49%	8%	(N=63)
				0%	20%	40% 60%	80% 100%	7

Below are statements about how your school operates. As you respond, please think about your experiences this school year.

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Respons
		29	32	0	0	1	
(a)	My instructional materials are in good condition.	47%	52%	0%	0%	2%	62
	I have the materials I need — such as textbooks, computers		31	2	0	1	
(b)	and visual aids — to effectively teach my classes.	45%	50%	3%	0%	2%	62
		36	25	1	0	1	
(c)	My school is kept clean.	57%	40%	2%	0%	2%	63
	This school is well- maintained, with working air	36	26	1	0	0	
(d)	conditioning and heat, adequate lighting, and well- kept grounds.	57%	41%	2%	0%	0%	63
	My instructional mate	rials are in go	od condition	47%		52%	(N=62)
	My instructional mate I have the materials I computers and visual aid	need – such a	as textbooks,	47% 45%	5		(N=62) (N=62)
	I have the materials I	need — such a s — to effectiv	es textbooks, ely teach my -		5	0%	
	I have the materials I	need — such a s — to effective My school is naintained, with	as textbooks, ely teach my - classes. s kept clean h working air	45%	5	40%	(N=62)
	I have the materials I computers and visual aid	need — such a s — to effective My school is naintained, with	es textbooks, ely teach my - classes. s kept clean h working air lighting, and -	45% 57% 57%	40% 60%	40%	(N=62) (N=63) (N=63)



Responses		Count	%
Pre-Kindergarten		10	19%
Kindergarten		11	21%
Grade 1		17	33%
Grade 2		15	29%
Grade 3		16	31%
Grade 4		19	37%
Grade 5		20	38%
Grade 6		0	0%
Grade 7		0	0%
Grade 8		0	0%
Grade 9		0	0%
Grade 10		0	0%
Grade 11		0	0%
Grade 12		0	0%
Total Unique Responses		52	
Total Responses		108	
Pre-Kindergarten - Kindergarten - Grade 1 - Grade 2 - Grade 3 - Grade 4 - Grade 5 - Grade 6 - 0% Grade 7 - 0% Grade 8 - 0% Grade 9 - 0% Grade 10 - 0% Grade 11 - 0%	33% 29% 31% 37% 38%		(N = 52)
Grade 12 - 0%			

Note: Multiple answers per participant possible. Percentages added may exceed 100 since a participant may select more than one answer for this question.