

Campus Climate Survey

2020-2021 Survey Results – Staff

Thomas Elementary

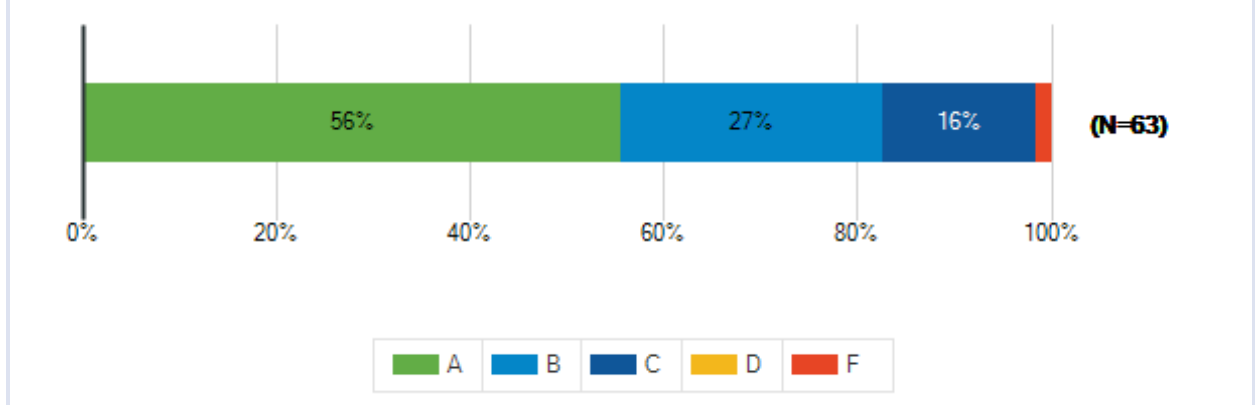
Lamar Consolidated ISD
November 30 - December 20, 2020



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Students receive grades of A, B, C, D or F to report the quality of their work. What grade would you give the overall quality of your school? On this scale, A represents outstanding, C is average and F is failing.

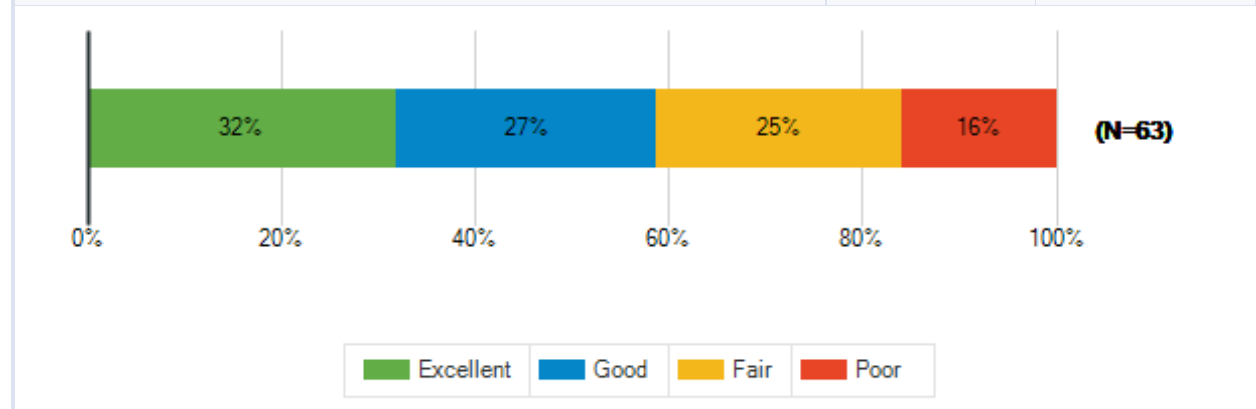
Responses	Count	%
A	35	56%
B	17	27%
C	10	16%
D	0	0%
F	1	2%
Total Responses	63	



Lamar Consolidated ISD
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Overall, how would you rate how Lamar CISD handled the COVID-19 pandemic for the 2020-2021 school year?

Responses	Count	%
Excellent	20	32%
Good	17	27%
Fair	16	25%
Poor	10	16%
Total Responses	63	



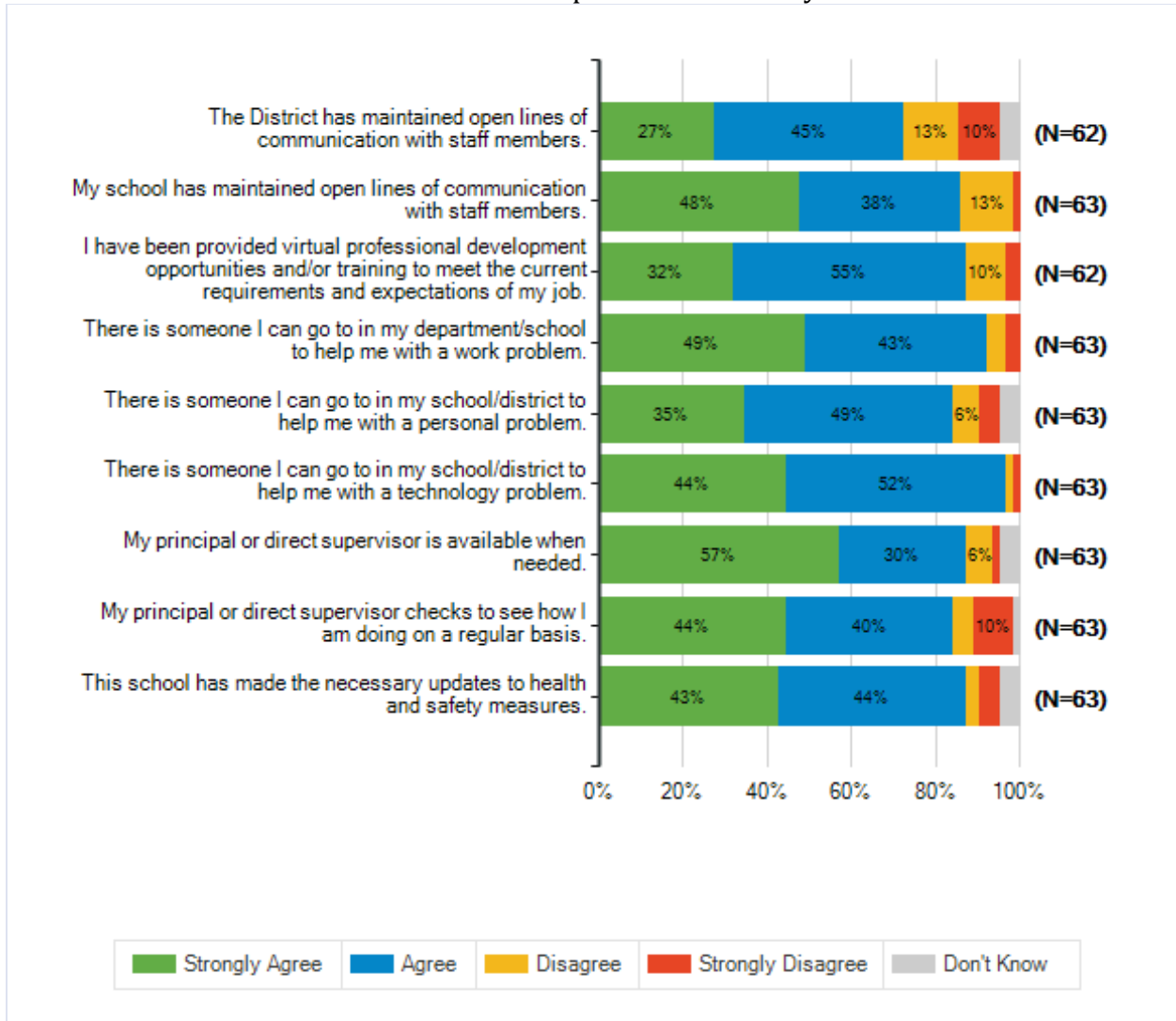
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Below are statements about the management of the COVID-19 pandemic. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	The District has maintained	17	28	8	6	3	
(a)	open lines of communication with staff members.	27%	45%	13%	10%	5%	62
	My school has maintained	30	24	8	1	0	
(b)	open lines of communication with staff members.	48%	38%	13%	2%	0%	63
	I have been provided virtual professional development opportunities and/or training to meet the current requirements and expectations of my job.	20	34	6	2	0	
(c)		32%	55%	10%	3%	0%	62
	There is someone I can go to	31	27	3	2	0	
(d)	in my department/school to help me with a work problem.	49%	43%	5%	3%	0%	63
	There is someone I can go to	22	31	4	3	3	
(e)	in my school/district to help me with a personal problem.	35%	49%	6%	5%	5%	63
	There is someone I can go to in my school/district to help me with a technology problem.	28	33	1	1	0	
(f)		44%	52%	2%	2%	0%	63
	My principal or direct supervisor is available when needed.	36	19	4	1	3	
(g)		57%	30%	6%	2%	5%	63
	My principal or direct supervisor checks to see how I am doing on a regular basis.	28	25	3	6	1	
(h)		44%	40%	5%	10%	2%	63
	This school has made the necessary updates to health and safety measures.	27	28	2	3	3	
(i)		43%	44%	3%	5%	5%	63

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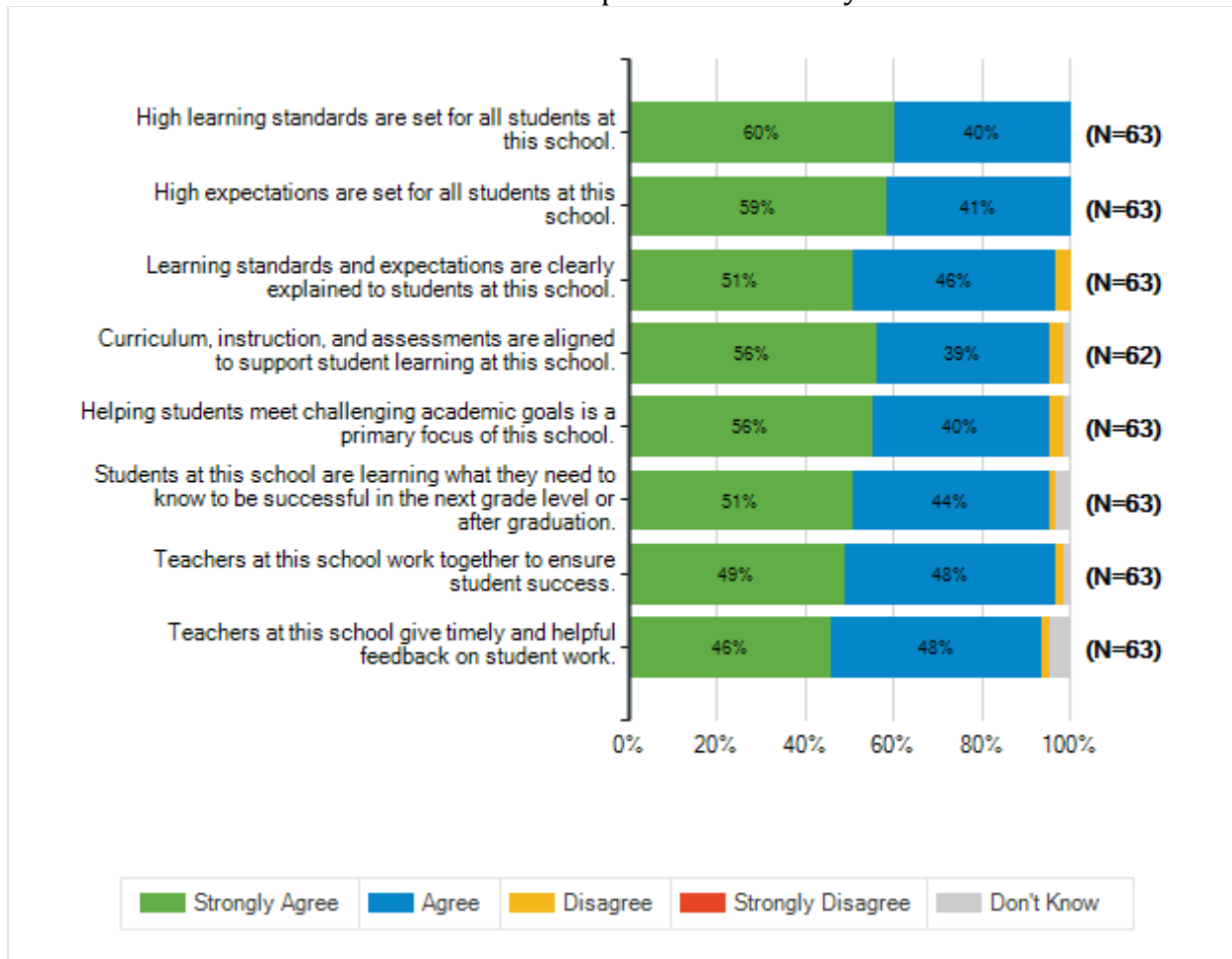
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Below are statements about the quality of education your students receive at this school. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	High learning standards are set for all students at this school.	38	25	0	0	0	63
(a)	High expectations are set for all students at this school.	60%	40%	0%	0%	0%	63
	Learning standards and expectations are clearly explained to students at this school.	32	29	2	0	0	63
(c)	Curriculum, instruction, and assessments are aligned to support student learning at this school.	51%	46%	3%	0%	0%	63
	Helping students meet challenging academic goals is a primary focus of this school.	35	24	2	0	1	62
(d)	Students at this school are learning what they need to know to be successful in the next grade level or after graduation.	56%	39%	3%	0%	2%	63
	Teachers at this school work together to ensure student success.	35	25	2	0	1	63
(e)	Teachers at this school give timely and helpful feedback on student work.	56%	40%	3%	0%	2%	63
		32	28	1	0	2	63
(f)		51%	44%	2%	0%	3%	63
		31	30	1	0	1	63
(g)		49%	48%	2%	0%	2%	63
		29	30	1	0	3	63
(h)		46%	48%	2%	0%	5%	63

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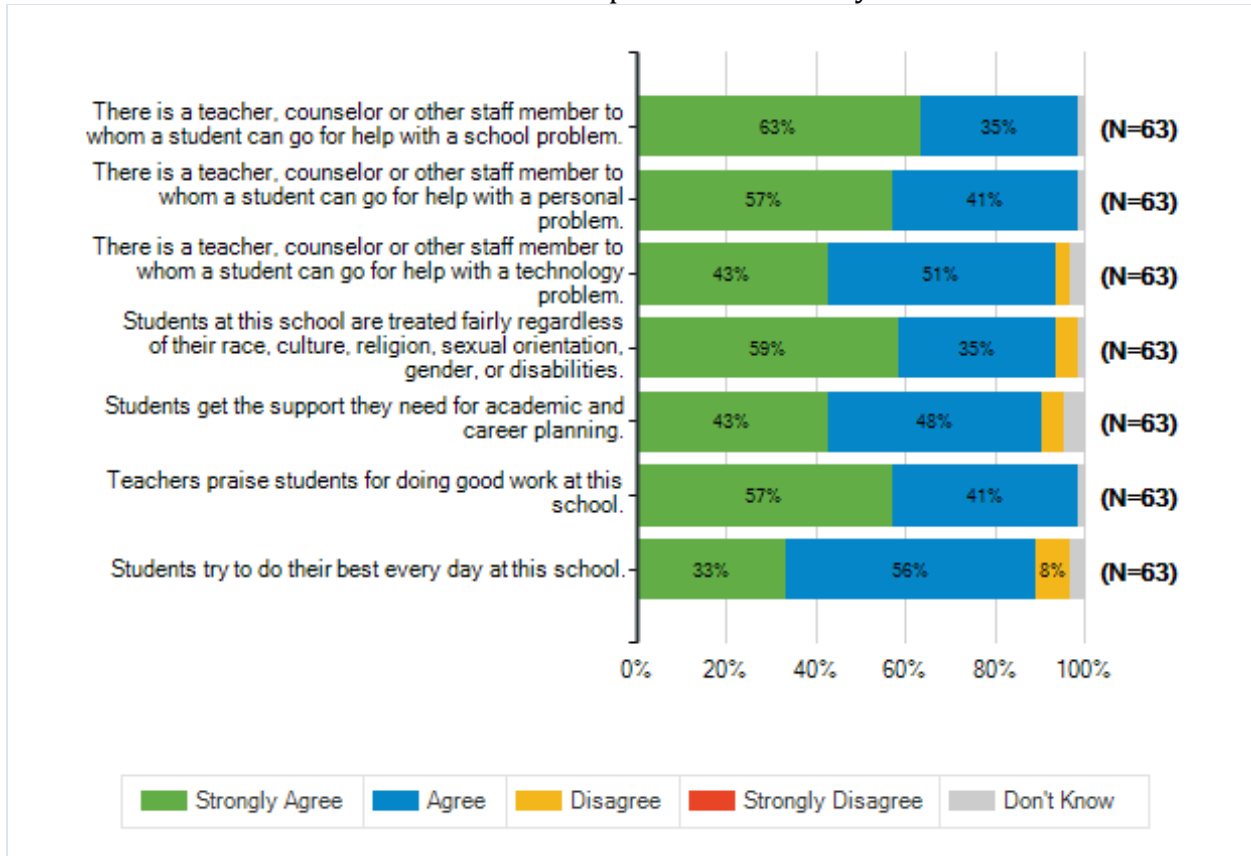
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Below are statements about the support students receive at school. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	There is a teacher, counselor or other staff member to	40	22	0	0	1	
(a)	whom a student can go for help with a school problem.	63%	35%	0%	0%	2%	63
	There is a teacher, counselor or other staff member to	36	26	0	0	1	
(b)	whom a student can go for help with a personal problem.	57%	41%	0%	0%	2%	63
	There is a teacher, counselor or other staff member to	27	32	2	0	2	
(c)	whom a student can go for help with a technology problem.	43%	51%	3%	0%	3%	63
	Students at this school are treated fairly regardless of	37	22	3	0	1	
(d)	their race, culture, religion, sexual orientation, gender, or disabilities.	59%	35%	5%	0%	2%	63
	Students get the support they	27	30	3	0	3	
(e)	need for academic and career planning.	43%	48%	5%	0%	5%	63
	Teachers praise students for	36	26	0	0	1	
(f)	doing good work at this school.	57%	41%	0%	0%	2%	63
	Students try to do their best	21	35	5	0	2	
(g)	every day at this school.	33%	56%	8%	0%	3%	63

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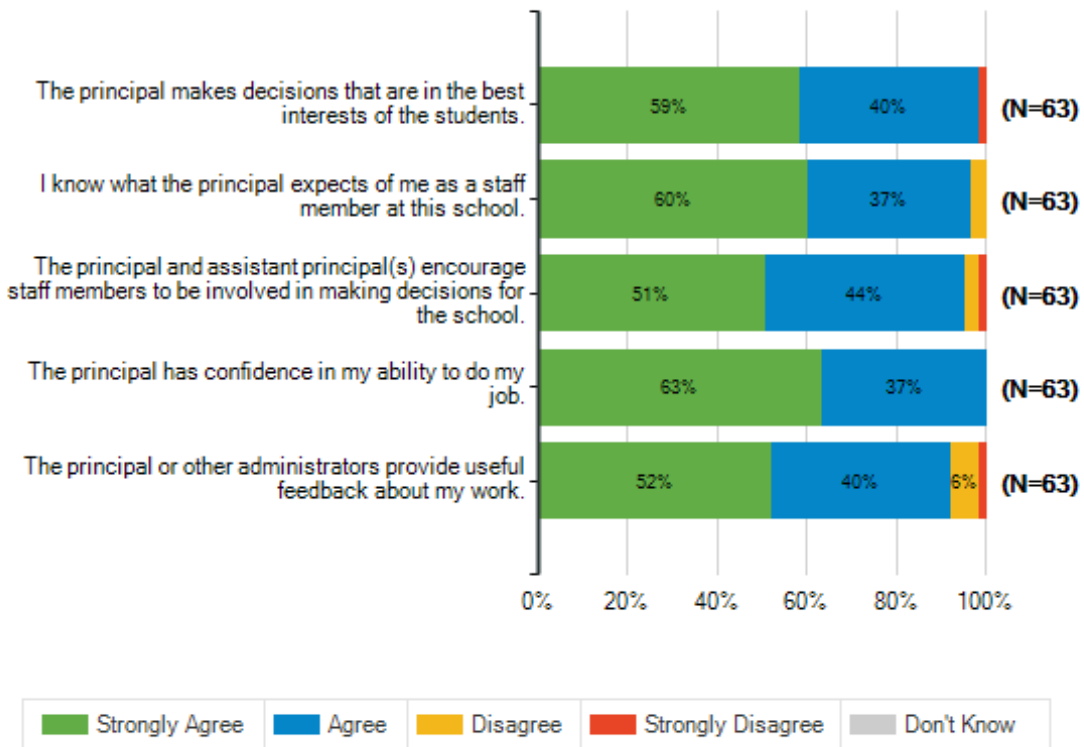


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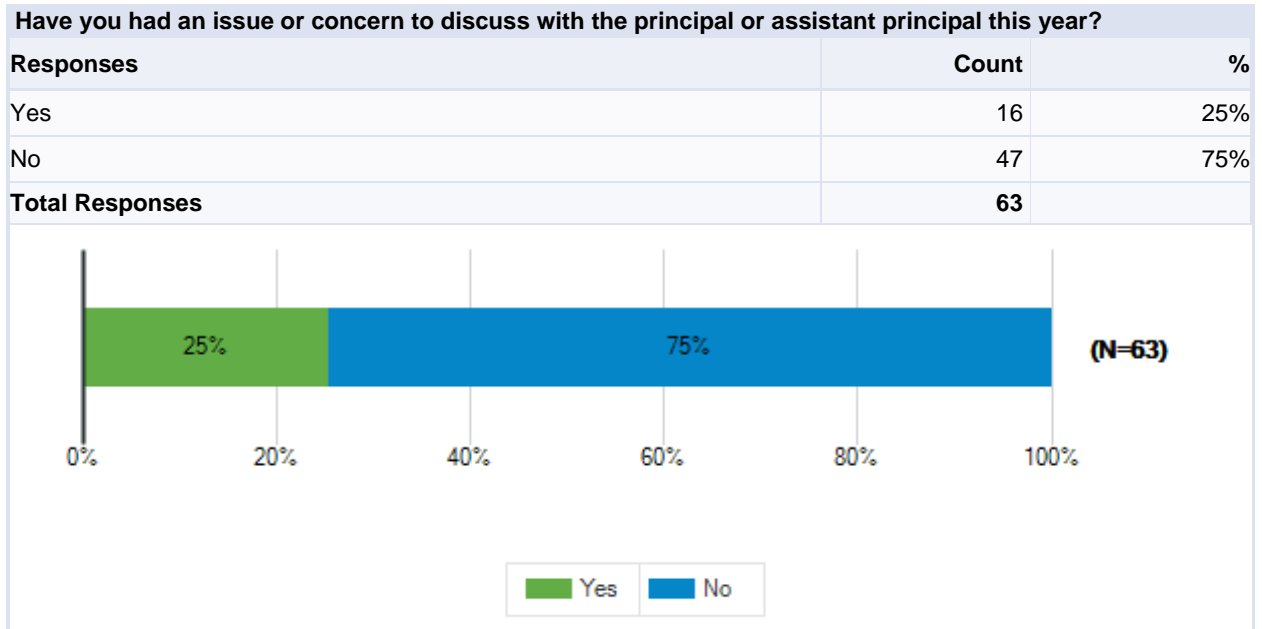
Below are statements related to your school's leadership. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	The principal makes	37	25	0	1	0	
(a)	decisions that are in the best interests of the students.	59%	40%	0%	2%	0%	63
	I know what the principal	38	23	2	0	0	
(b)	expects of me as a staff member at this school.	60%	37%	3%	0%	0%	63
	The principal and assistant principal(s) encourage staff	32	28	2	1	0	
(c)	members to be involved in making decisions for the school.	51%	44%	3%	2%	0%	63
	The principal has confidence	40	23	0	0	0	
(d)	in my ability to do my job.	63%	37%	0%	0%	0%	63
	The principal or other	33	25	4	1	0	
(e)	administrators provide useful feedback about my work.	52%	40%	6%	2%	0%	63



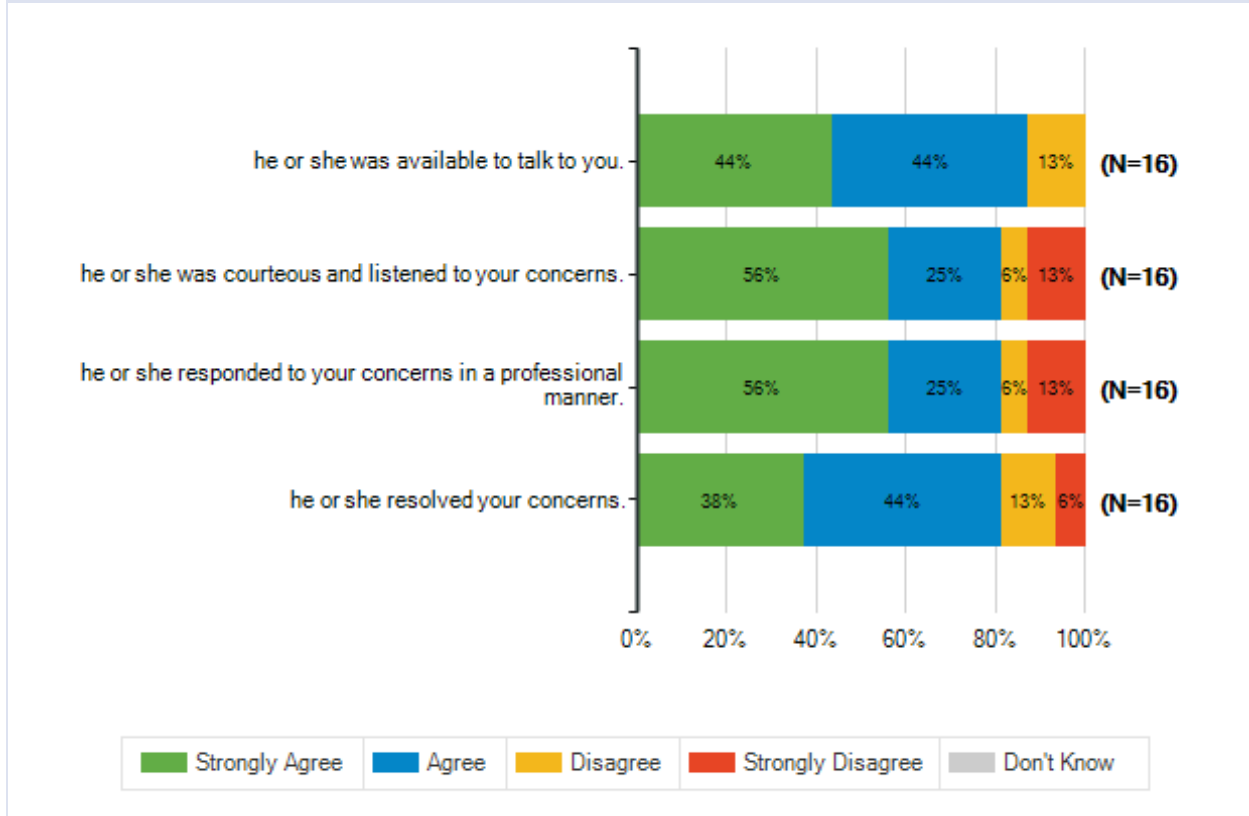
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When you have had an issue or concern to discuss with a school administrator . . .

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	he or she was available to talk to you.	7	7	2	0	0	16
		44%	44%	13%	0%	0%	
(b)	he or she was courteous and listened to your concerns.	9	4	1	2	0	16
		56%	25%	6%	13%	0%	
(c)	he or she responded to your concerns in a professional manner.	9	4	1	2	0	16
		56%	25%	6%	13%	0%	
(d)	he or she resolved your concerns.	6	7	2	1	0	16
		38%	44%	13%	6%	0%	

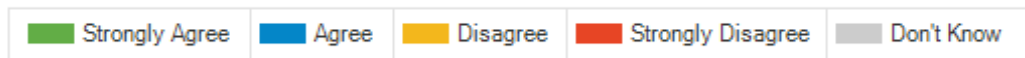
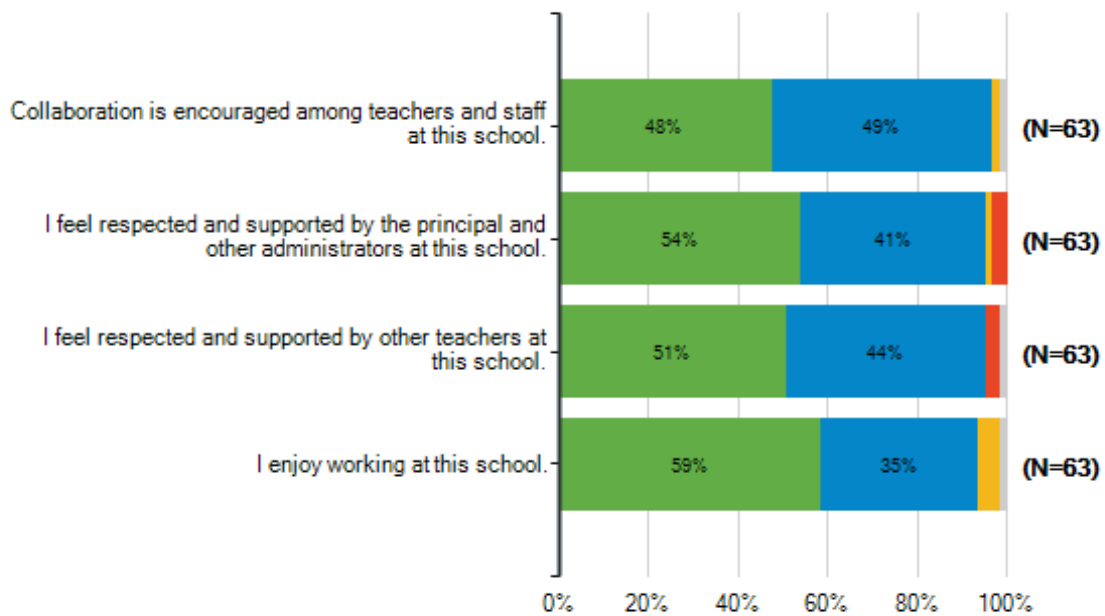


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Below are statements related to faculty relations and support. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

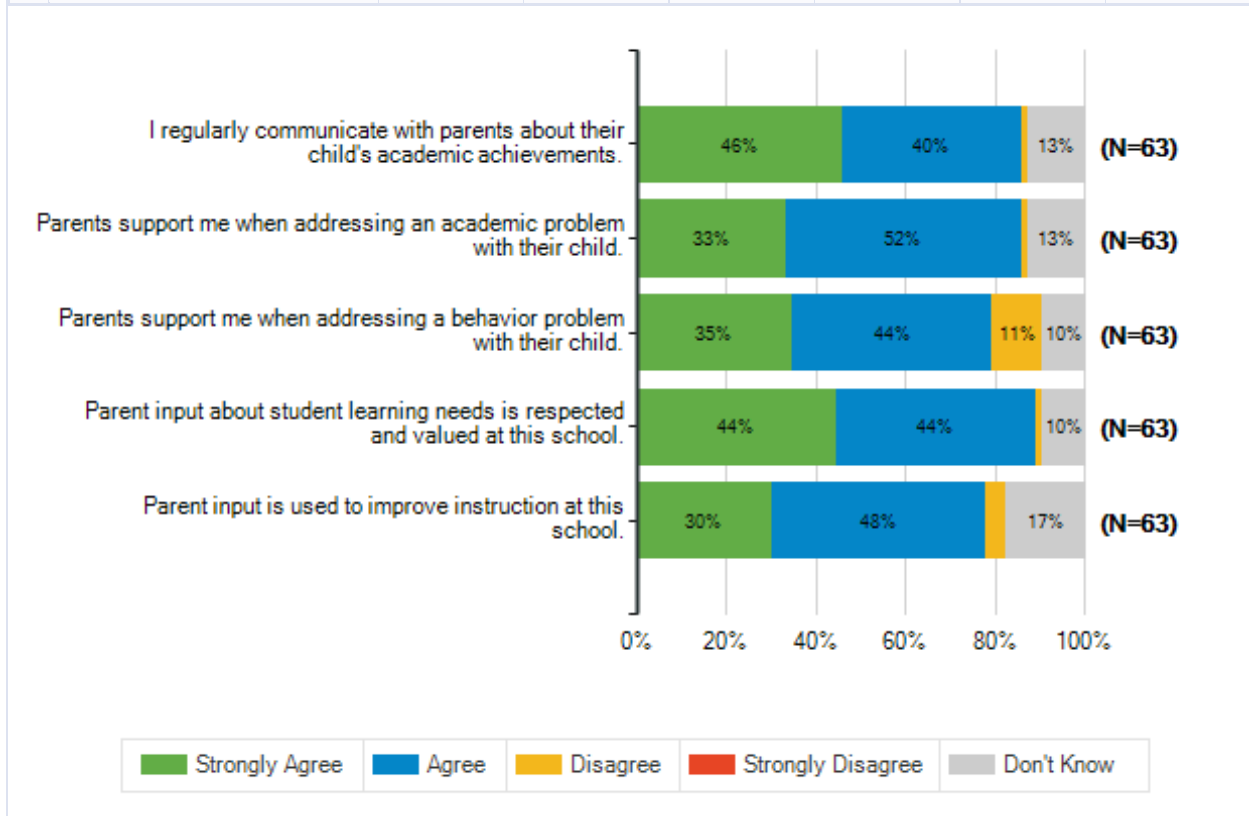
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
	Collaboration is encouraged among teachers and staff at this school.	30	31	1	0	1	63
(a)	I feel respected and supported by the principal and other administrators at this school.	34	26	1	2	0	63
(b)	I feel respected and supported by other teachers at this school.	32	28	0	2	1	63
(c)	I enjoy working at this school.	37	22	3	0	1	63
(d)		59%	35%	5%	0%	2%	63



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Below are statements related to parent engagement. As you respond, please think about your experiences this school year.

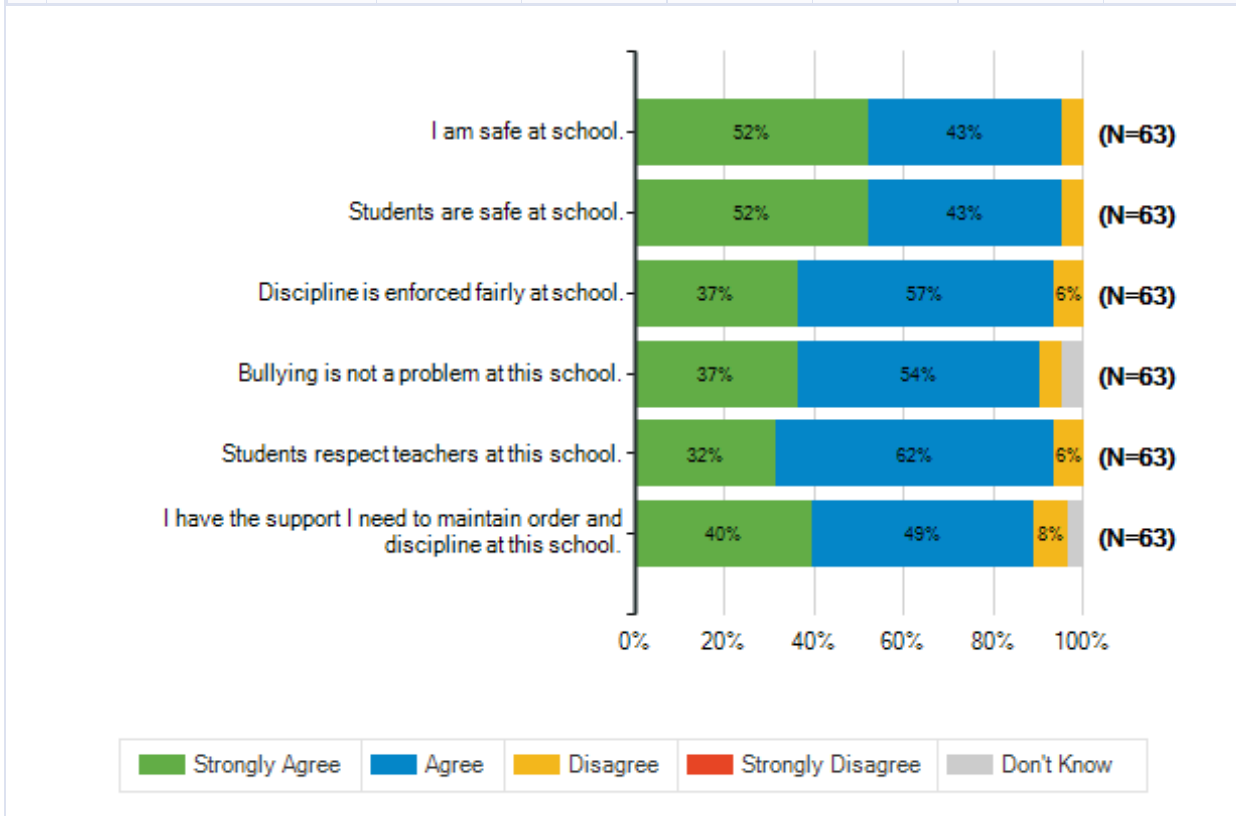
How strongly do you agree or disagree with each of the following statements?						
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
I regularly communicate with	29	25	1	0	8	63
(a) parents about their child's academic achievements.	46%	40%	2%	0%	13%	
Parents support me when	21	33	1	0	8	63
(b) addressing an academic problem with their child.	33%	52%	2%	0%	13%	
Parents support me when	22	28	7	0	6	63
(c) addressing a behavior problem with their child.	35%	44%	11%	0%	10%	
Parent input about student	28	28	1	0	6	63
(d) learning needs is respected and valued at this school.	44%	44%	2%	0%	10%	
Parent input is used to	19	30	3	0	11	63
(e) improve instruction at this school.	30%	48%	5%	0%	17%	



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Below are statements related to safety and behavior. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?							
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses	
(a) I am safe at school.	33	27	3	0	0	63	
(b) Students are safe at school.	33	27	3	0	0	63	
(c) Discipline is enforced fairly at school.	23	36	4	0	0	63	
(d) Bullying is not a problem at this school.	23	34	3	0	3	63	
(e) Students respect teachers at this school.	20	39	4	0	0	63	
(f) I have the support I need to maintain order and discipline at this school.	25	31	5	0	2	63	

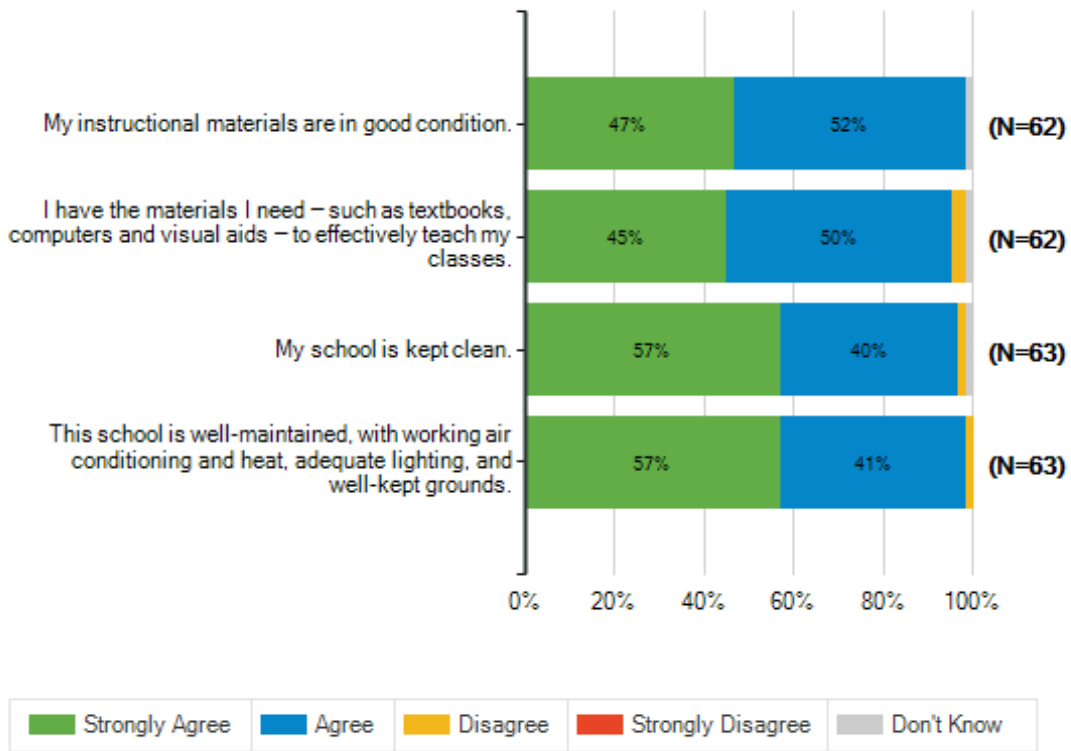


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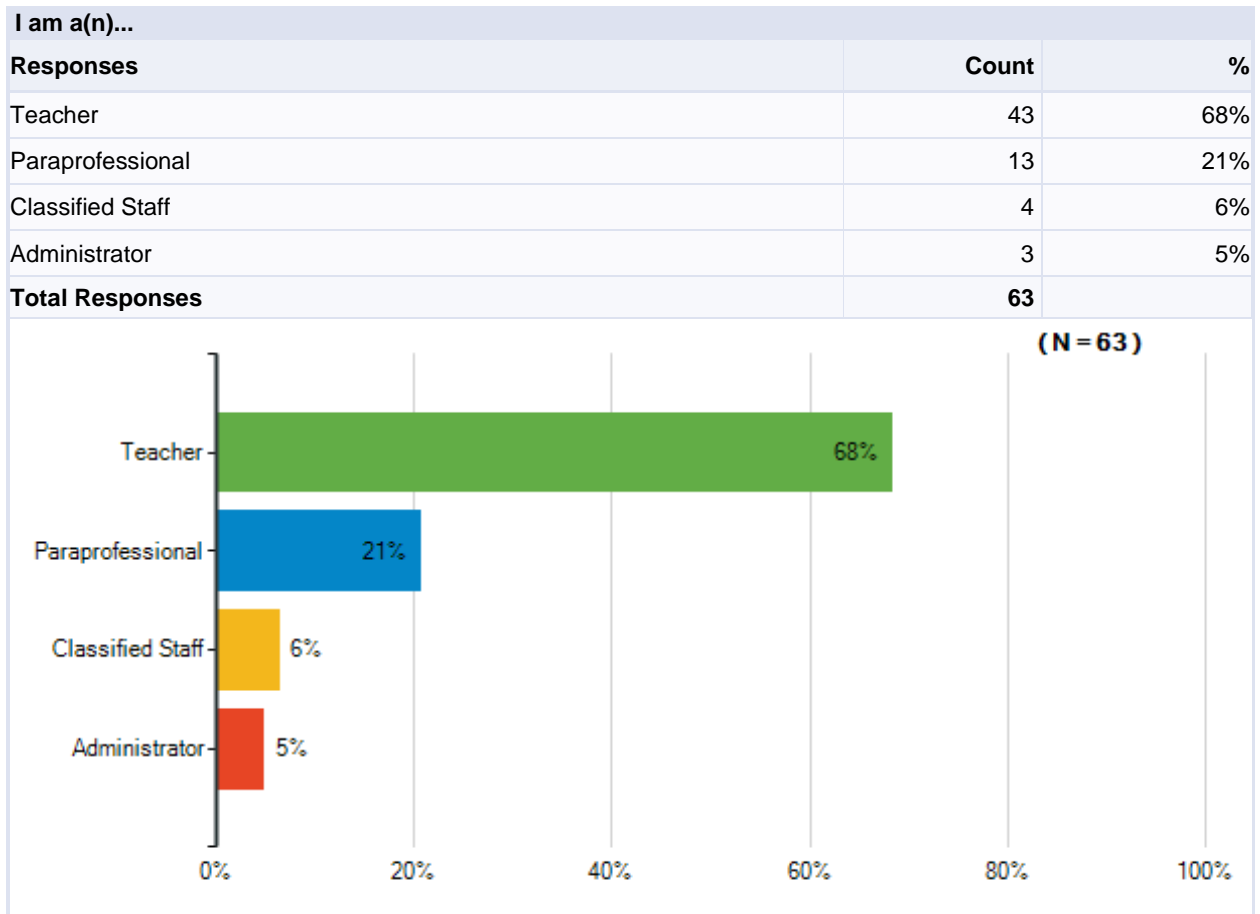
Below are statements about how your school operates. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	My instructional materials are in good condition.	29	32	0	0	1	62
		47%	52%	0%	0%	2%	
(b)	I have the materials I need — such as textbooks, computers and visual aids — to effectively teach my classes.	28	31	2	0	1	62
		45%	50%	3%	0%	2%	
(c)	My school is kept clean.	36	25	1	0	1	63
		57%	40%	2%	0%	2%	
(d)	This school is well-maintained, with working air conditioning and heat, adequate lighting, and well-kept grounds.	36	26	1	0	0	63
		57%	41%	2%	0%	0%	

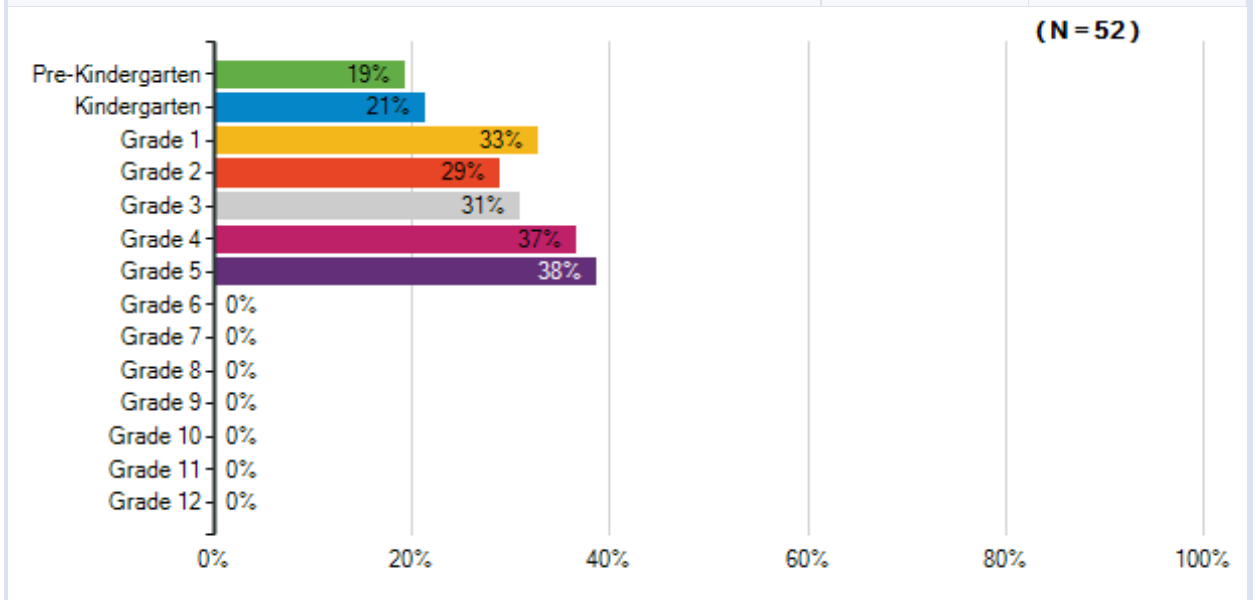


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What grade level(s) do you teach?		
Responses	Count	%
Pre-Kindergarten	10	19%
Kindergarten	11	21%
Grade 1	17	33%
Grade 2	15	29%
Grade 3	16	31%
Grade 4	19	37%
Grade 5	20	38%
Grade 6	0	0%
Grade 7	0	0%
Grade 8	0	0%
Grade 9	0	0%
Grade 10	0	0%
Grade 11	0	0%
Grade 12	0	0%
Total Unique Responses	52	
Total Responses	108	



Note: Multiple answers per participant possible. Percentages added may exceed 100 since a participant may select more than one answer for this question.