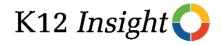
23-24 Staff School Climate Survey

Survey Results

Adolphus Elementary

Lamar Consolidated ISD February 12 - March 4, 2024

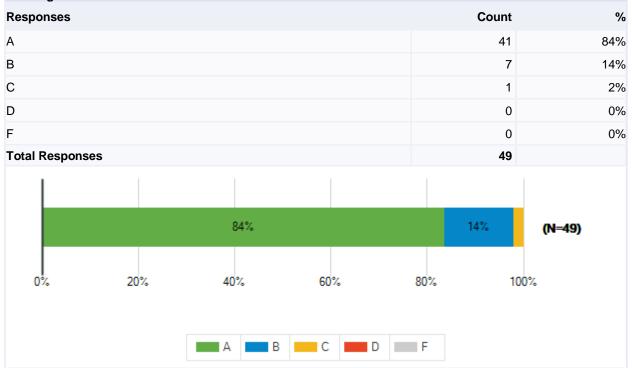




Alternative Learning Center 0 0% Arredondo Elementary 0 0% Austin Elementary 0 0% Beasley Elementary 0 0% Bentley Elementary 0 0% Bentley Elementary 0 0% Beriscoe Junior High 0 0% Campbell Elementary 0 0% Carter Elementary 0 0% Carter Elementary 0 0% Controlled Intensive Behavior Classroom 0 0% Controlled Intensive Behavior Classroom 0 0% Controlled Intensive Behavior Classroom 0 0% Colvier Elementary 0 0% Fort Bend County Alternative School 0 0% Forts Elementary 0 0% Forts Elementary 0 0% Frushear High School 0 0% George Ranch High School 0 0% Gray Elementary 0 0% Hubenak Elementary 0	Responses	Count	%
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	Pink Elementary	0	0%
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	Ray Elementary	0	0%

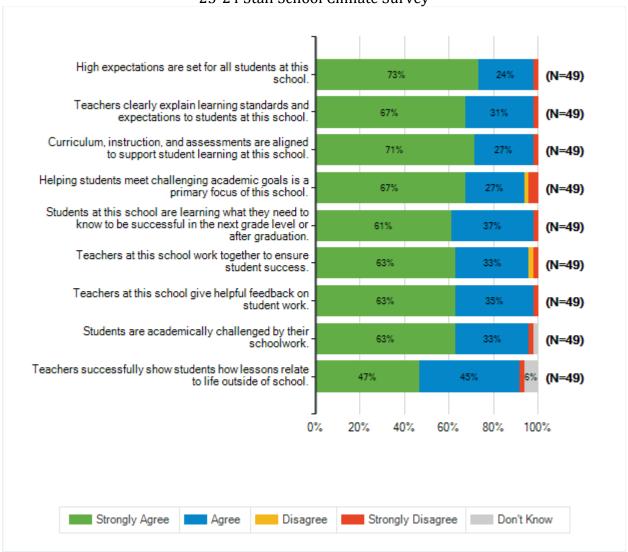
ze z i etaii eeneei anniaee eai vey		
Reading Junior High	0	0%
Roberts Middle School	0	0%
Ryon Middle School	0	0%
Seguin ECC	0	0%
Smith Elementary	0	0%
Tamarron Elementary	0	0%
Terry High School	0	0%
Thomas Elementary	0	0%
Travis Elementary	0	0%
Velasquez Elementary	0	0%
Wertheimer Middle School	0	0%
Wessendorff Middle School	0	0%
Williams Elementary	0	0%
Wright Junior High	0	0%
16-21 ALTERNATIVE CENTER	0	0%
Natatorium	0	0%
Powell Point	0	0%
Total Responses	49	

Students receive grades of A, B, C, D or F to report the quality of their work. What grade would you give the overall quality of the education at your school? On this scale, A represents outstanding, C is average and F is failing.



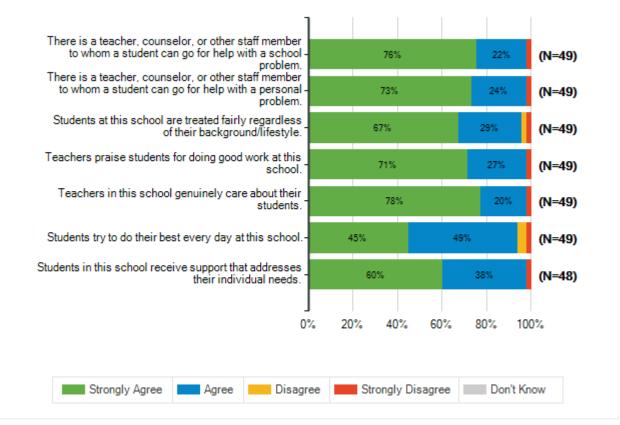
Below are statements about the quality of education your students receive at this school. As you respond, please think about your experiences this school year.

Teachers clearly explain learning standards and expectations to students at this school. Teachers clearly explain as a spectation of the students at this school. Curriculum, instruction, and assessments are aligned to a seessments are aligned to a seessments.	Нс	ow strongly do you agree or d	lisagree with	n each of the	following sta	atements?		
A				Agree	Disagree		Don't Know	
Teachers clearly explain learning standards and expectations to students at this school. Curriculum, instruction, and assessments are aligned to support student learning at this school. Curriculum, instruction, and assessments are aligned to support student learning at this school. Teachers at this school are learning what they need to (e) know to be successful in the next grade level or after graduation. Teachers at this school work together to ensure student success. Teachers at this school give (h) challenged by their schoolwork. Students are academically challenged by their schoolwork. Teachers successfully show (i) students how lessons relate Teachers at this school give (a) the first success and the school work of the successfully show students how lessons relate Teachers successfully show students how lessons relate Teachers successfully show students how lessons relate Teachers and standards and and sexpectations and student work Teachers successfully show students how lessons relate Teachers successfully show students how lessons relate Teachers and standards and and standards and assessments are academically show and students how lessons relate Teachers successfully show students how lessons relate Teachers and standards and and assessments and and assessments are academically show and students how lessons relate Teachers successfully show students	(a)	High expectations are set for	36	12	0	1	0	49
Learning standards and expectations to students at this school.	. ,	all students at this school.	73%	24%	0%	2%	0%	
Curriculum, instruction, and assessments are aligned to support student learning at this school.	(b)	learning standards and	33	15	0	1	0	49
Ag Ag Ag Ag Ag Ag Ag Ag	,		67%	31%	0%	2%	0%	
this school. Helping students meet (d) challenging academic goals is a primary focus of this school. Students at this school are learning what they need to (e) know to be successful in the next grade level or after graduation. Teachers at this school work (f) together to ensure student success. Teachers at this school give helpful feedback on student work. Students are academically (h) challenged by their schoolwork. Teachers successfully show (ii) students how lessons relate 71% 27% 0% 2% 0% 49 49 49 49 49 49 49 49 49 4	(c)	assessments are aligned to support student learning at	35	13	0	1	0	49
(d) challenging academic goals is a primary focus of this school. 67% 27% 2% 4% 0% Students at this school are learning what they need to ext grade level or after graduation. 30 18 0 1 0 (e) know to be successful in the next grade level or after graduation. 61% 37% 0% 2% 0% Teachers at this school work (f) together to ensure student success. 31 16 1 1 0 49 Teachers at this school give helpful feedback on student work. 63% 33% 2% 2% 0% 49 Students are academically (h) challenged by their schoolwork. 31 16 0 1 1 49 Teachers successfully show (i) students how lessons relate 23 22 0 1 3 49	. ,		71%	27%	0%	2%	0%	
Students at this school are learning what they need to (e) know to be successful in the next grade level or after graduation. Teachers at this school work together to ensure student success. Teachers at this school give helpful feedback on student work. Students are academically (h) challenged by their schoolwork. Teachers successfully show (ii) students how lessons relate Students at this school are learning what they need to 10 may	(d)			13	1	2	0	49
learning what they need to know to be successful in the next grade level or after graduation.		a primary focus of this school.	67%	27%	2%	4%	0%	
graduation. Teachers at this school work together to ensure student success. Teachers at this school give helpful feedback on student work. Students are academically challenged by their schoolwork. Teachers successfully show students how lessons relate 31	(e)	learning what they need to	30	18	0	1	0	49
(f) together to ensure student success. 63% 33% 2% 2% 0% Teachers at this school give helpful feedback on student work. 31 17 0 1 0 Students are academically challenged by their schoolwork. 31 16 0 1 1 Teachers successfully show students how lessons relate 23 22 0 1 3 49 49	, ,		61%	37%	0%	2%	0%	
Teachers at this school give helpful feedback on student work. Students are academically challenged by their schoolwork. Teachers successfully show students how lessons relate 31	(f)		31	16	1	1	0	49
(g) helpful feedback on student work. Students are academically challenged by their schoolwork. Teachers successfully show students how lessons relate 49 63% 35% 0% 2% 0% 1 1 49 49 49 49 49 49 49 49		success.	63%	33%	2%	2%	0%	
Students are academically (h) challenged by their schoolwork. Teachers successfully show students how lessons relate 31	(g)		31	17	0	1	0	49
(h) challenged by their schoolwork. 63% 33% 0% 2% 2% Teachers successfully show (i) students how lessons relate 49 49 49 49			63%	35%	0%	2%	0%	
Teachers successfully show (i) students how lessons relate 23 22 0 1 3 49	(h)		31	16	0	1	1	49
(i) students how lessons relate49		schoolwork.	63%	33%	0%	2%	2%	
	(i)		23	22	0	1	3	49
	()		47%	45%	0%	2%	6%	



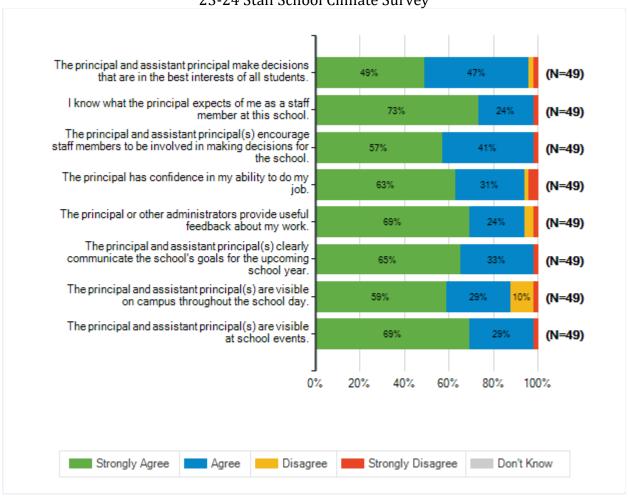
Below are statements about the support students receive at school. As you respond, please think about your experiences this school year.

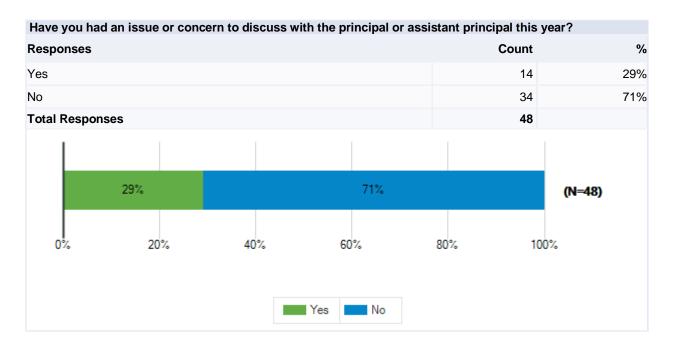
Ho	ow strongly do you agree or d	lisagree with	each of the	following stat	tements?		
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	There is a teacher, counselor, or other staff member to	37	11	0	1	0	49
,	whom a student can go for help with a school problem.	76%	22%	0%	2%	0%	
(b)	help with a personal problem.	36	12	0	1	0	49
		73%	24%	0%	2%	0%	
(c)	Students at this school are treated fairly regardless of	33	14	1	1	0	49
(-)	their background/lifestyle.	67%	29%	2%	2%	0%	
(d)	Teachers praise students for doing good work at this	35	13	0	1	0	49
	school.	71%	27%	0%	2%	0%	
(e)	Teachers in this school genuinely care about their	38	10	0	1	0	49
	students.	78%	20%	0%	2%	0%	
(f)	Students try to do their best	22	24	2	1	0	49
. ,	every day at this school.	45%	49%	4%	2%	0%	
(g)	receive support that addresses their individual	29	18	0	1	0	48
.37		60%	38%	0%	2%	0%	



Below are statements related to your school's leadership. As you respond, please think about your experiences this school year.

Ho	ow strongly do you agree or d	isagree with	each of the	ollowing stat	tements?		
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	The principal and assistant principal make decisions that	24	23	1	1	0	49
(-)	are in the best interests of all students.	49%	47%	2%	2%	0%	
(b)	I know what the principal expects of me as a staff	36	12	0	1	0	49
. ,	member at this school.	73%	24%	0%	2%	0%	
(c)	The principal and assistant principal(s) encourage staff members to be involved in	28	20	0	1	0	49
()	making decisions for the school.	57%	41%	0%	2%	0%	
(d)	The principal has confidence in my ability to do my job.	31	15	1	2	0	49
		63%	31%	2%	4%	0%	
(e)	The principal or other administrators provide useful	34	12	2	1	0	49
	feedback about my work.	69%	24%	4%	2%	0%	
(f)	The principal and assistant principal(s) clearly communicate the school's	32	16	0	1	0	49
.,	goals for the upcoming school year.	65%	33%	0%	2%	0%	
(g)	The principal and assistant principal(s) are visible on campus throughout the school day.	29	14	5	1	0	49
,		59%	29%	10%	2%	0%	
(h)	The principal and assistant principal(s) are visible at	34	14	0	1	0	49
. ,	school events.	69%	29%	0%	2%	0%	

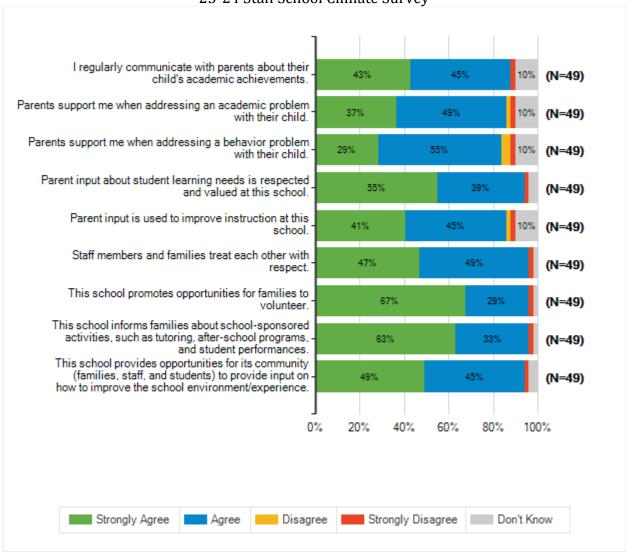




		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Response
a)	he or she was available to	11	3	0	0	0	14
٦)	talk to you.	79%	21%	0%	0%	0%	
٠,	he or she was courteous and listened to your	8	3	2	1	0	14
')	concerns.	57%	21%	14%	7%	0%	. 14
	he or she responded to	8	3	1	2	0	
;)	your concerns in a professional manner.	57%	21%	7%	14%	0%	14
I)	he or she resolved your	8	4	2	0	0	14
,	concerns.	57%	29%	14%	0%	0%	. 1-7
	he or she was court	teous and list		57%	219	% 14% 7% (N=14)
			concerns.	57%	219	14% 7% ((N=14)
	he or she respon	ded to your c professio	oncerns in a onal manner.	57%	219	% 7% 14% (N=14)
	he or sh	e resolved yo	ur concerns	57%	2	14%	N=14)
			0%	s 20%	40% 60%	80% 100%	

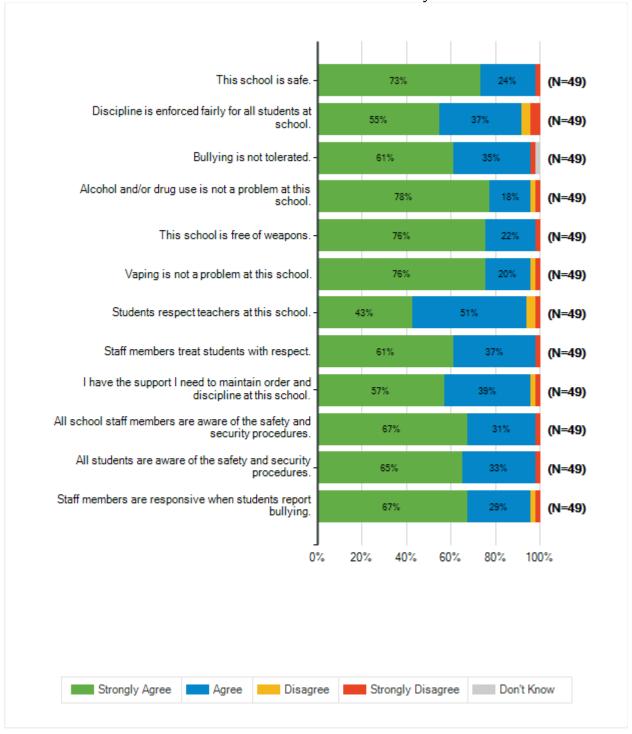
Below are statements related to family engagement. As you respond, please think about your experiences this school year.

	ow strongly do you agree or d	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	I regularly communicate with parents about their child's	21	22	0	1	5	49
()	academic achievements.	43%	45%	0%	2%	10%	
(b)	Parents support me when addressing an academic	18	24	1	1	5	49
` ,	problem with their child.	37%	49%	2%	2%	10%	
(c)	Parents support me when addressing a behavior	14	27	2	1	5	49
	problem with their child.	29%	55%	4%	2%	10%	
(d)	Parent input about student learning needs is respected	27	19	0	1	2	49
	and valued at this school.	55%	39%	0%	2%	4%	
e)	Parent input is used to) improve instruction at this	20	22	1	1	5	49
	school.	41%	45%	2%	2%	10%	
(f)	Staff members and families treat each other with respect.	23	24	0	1	1	. 49
	treat each other with respect.	47%	49%	0%	2%	2%	
(g)	This school promotes opportunities for families to	33	14	0	1	1	49
	volunteer.	67%	29%	0%	2%	2%	
(h)	This school informs families about school-sponsored activities, such as tutoring,	31	16	0	1	1	49
,	after-school programs, and student performances.	63%	33%	0%	2%	2%	.3
(i)	This school provides opportunities for its community (families, staff, and students) to provide input on how to improve the school environment/experience.	24	22	0	1	2	49
` '		49%	45%	0%	2%	4%	



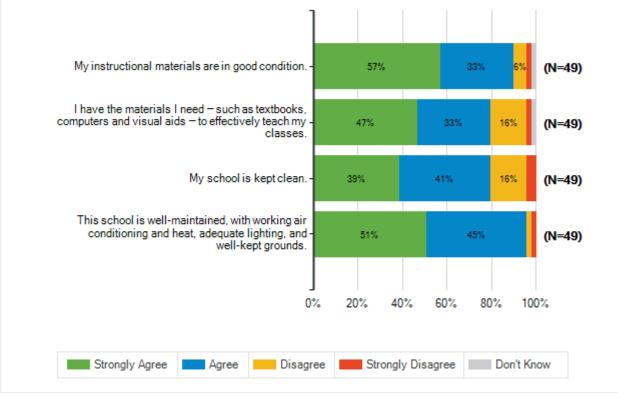
Below are statements related to safety and behavior. As you respond, please think about your experiences this school year.

Н	ow strongly do you agree or d	lisagree wit	h each of th	e following st	atements?		
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	This school is safe.	36	12	0	1	0	49
` ,		73%	24%	0%	2%	0%	
(b)	Discipline is enforced fairly for all students at school.	27	18	2	2	0	49
	all students at school.	55%	37%	4%	4%	0%	
(c)) Bullying is not tolerated.	30	17	0	1	1	49
		61%	35%	0%	2%	2%	
(d)	Alcohol and/or drug use is not a problem at this school.	38	9	1	1	0	49
	מ איטטוכווו מנ נוווס סטווטטו.	78%	18%	2%	2%	0%	
(e)	This school is free of weapons.	37	11	0	1	0	49
	weapons.	76%	22%	0%	2%	0%	
(f)	Vaping is not a problem at this school.	37	10	1	1	0	. 49
	tillo doridoi.	76%	20%	2%	2%	0%	
(g)	Students respect teachers at this school.	21	25	2	1	0	. 49
	tilis scriooi.	43%	51%	4%	2%	0%	
(h)	Staff members treat students with respect.	30	18	0	1	0	. 49
	with respect.	61%	37%	0%	2%	0%	
(i)	I have the support I need to maintain order and discipline	28	19	1	1	0	49
	at this school.	57%	39%	2%	2%	0%	
(j)	All school staff members are aware of the safety and	33	15	0	1	0	49
	security procedures.	67%	31%	0%	2%	0%	
(k)	All students are aware of the safety and security	32	16	0	1	0	49
	procedures.	65%	33%	0%	2%	0%	
(l)	Staff members are responsive when students	33	14	1	1	0	49
	report bullying.	67%	29%	2%	2%	0%	



Below are statements about how your school operates. As you respond, please think about your experiences this school year.

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	My instructional materials are	28	16	3	1	1	49
()	in good condition.	57%	33%	6%	2%	2%	
(b)	such as textbooks, computers	23	16	8	1	1	49
,		47%	33%	16%	2%	2%	
(c)	My school is kept clean.	19	20	8	2	0	49
		39%	41%	16%	4%	0%	
d)	This school is well- maintained, with working air conditioning and heat, adequate lighting, and well- kept grounds.	25	22	1	1	0	49
		51%	45%	2%	2%	0%	
]				

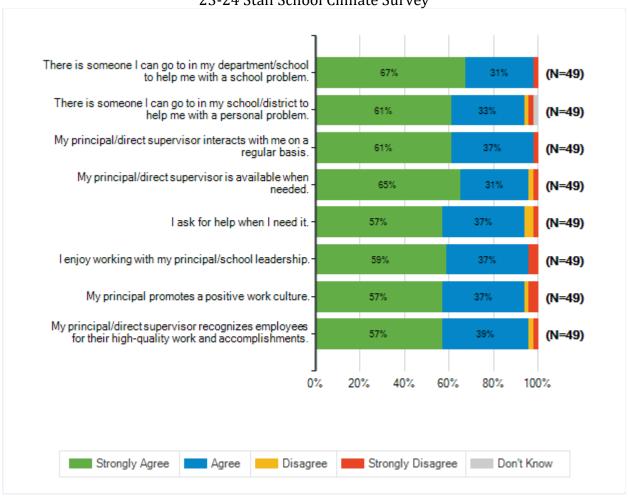


Below are statements related to faculty relations and support. As you respond, please think about your experiences this school year.

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Response
'a)	Collaboration is encouraged within and across teams in	34	14	0	1	0	49
ω,	my school or department.	69%	29%	0%	2%	0%	0
b)	I feel respected and supported by the principal	30	16	2	1	0	49
,	and other administrators at this school.	61%	33%	4%	2%	0%	
c)	I feel respected and supported by other teachers	30	15	3	1	0	49
	at this school.	61%	31%	6%	2%	0%	
d)	I enjoy working at this school.	33	14	1	1	0	49
		67%	29%	2%	2%	0%	
۷)	My colleagues promote a positive work environment.	26	18	4	1	0	49
e)	positive work environment.	53%	37%	8%	2%	0%	_ 43
(f)	I work in an atmosphere where there is mutual respect	28	18	2	1	0	_ 49
	among staff.	57%	37%	4%	2%	0%	
	I feel respected and suppo	my school or orted by the p	department.	699 61%	6		(N=49) (N=49)
	I feel respected and suppo	orted by other	teachers at this school.	61%		31% 6%	(N=49)
	l enj	oy working at	this school	67%		29%	(N=49)
	My colleagues promote a po	sitive work e	nvironment	53%	3	87% 8%	(N=49)
	I work in an atmosphere wher		tual respect among staff.	57%		37%	(N=49)
			ر 0%	20% 4	0% 60%	80% 100%	

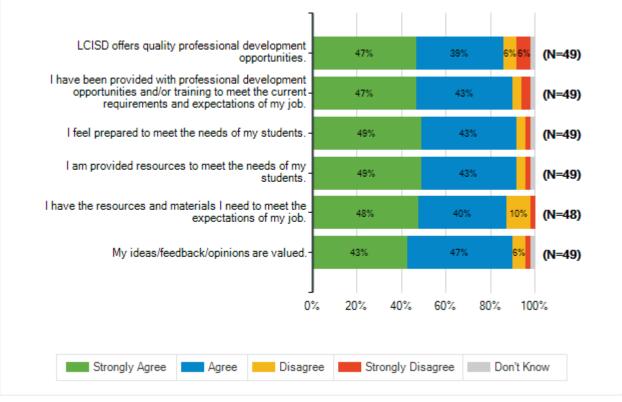
Below are additional statements about staff support. As you respond, please think about your experiences this school year.

Но	w strongly do you agree or o	lisagree with	each of the f	following stat	tements?		
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	There is someone I can go to in my department/school to	33	15	0	1	0	49
,	help me with a school problem.	67%	31%	0%	2%	0%	
/L \	There is someone I can go to	30	16	1	1	1	40
(D)	in my school/district to help me with a personal problem.	61%	33%	2%	2%	2%	49
()	My principal/direct supervisor	30	18	0	1	0	10
(C)	interacts with me on a regular basis.	61%	37%	0%	2%	0%	49
(d)	My principal/direct supervisor	32	15	1	1	0	49
(-,	is available when needed.	65%	31%	2%	2%	0%	
(e)	I ask for help when I need it.	28	18	2	1	0	49
(0)	Tack for holp when those is:	57%	37%	4%	2%	0%	
(f)	I enjoy working with my	29	18	0	2	0	49
()	principal/school leadership.	59%	37%	0%	4%	0%	
(g)	My principal promotes a	28	18	1	2	0	49
(3)	positive work culture.	57%	37%	2%	4%	0%	
(h)	My principal/direct supervisor recognizes employees for	28	19	1	1	0	49
. ,	their high-quality work and accomplishments.	57%	39%	2%	2%	0%	



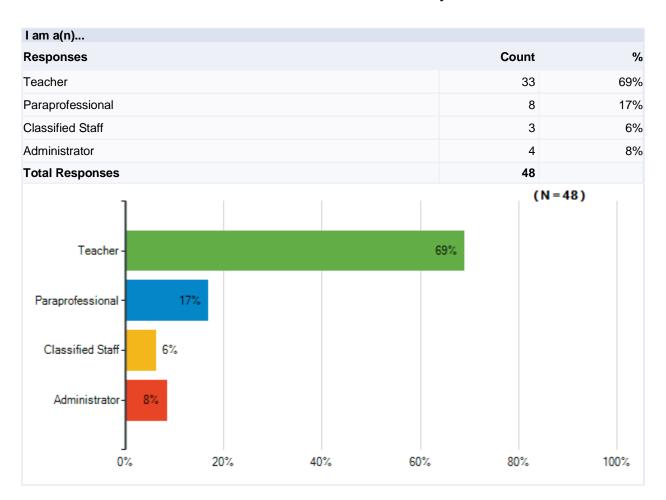
Below are additional statements about the professional development you have received throughout your time with Lamar CISD.

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Response
a)	LCISD offers quality professional development	23	19	3	3	1	49
,	opportunities.	47%	39%	6%	6%	2%	
(b)	I have been provided with professional development opportunities and/or training to meet the current requirements and expectations of my job.	23	21	2	2	1	49
,		47%	43%	4%	4%	2%	
c)	I feel prepared to meet the needs of my students.	24	21	2	1	1	49
		49%	43%	4%	2%	2%	
d)	I am provided resources to meet the needs of my	24	21	2	1	1	49
	students.	49%	43%	4%	2%	2%	
e)	I have the resources and materials I need to meet the	23	19	5	1	0	48
expectations of my job.	expectations of my job.	48%	40%	10%	2%	0%	
(f)	My ideas/feedback/opinions are valued.	21	23	3	1	1	49
		43%	47%	6%	2%	2%	



Below are statements about culture and climate at your school. As you respond, please think about your experiences this school year.

		Strongly		ъ.	Strongly	D . 1/ 1/	Total
		Agree	Agree	Disagree	Disagree	Don't Know	Respons
(a)	School leaders and staff at my student's school are welcoming to families of all cultures.	34	13	0	2	0	49
` '		69%	27%	0%	4%	0%	
(b)	School leaders and staff at my student's school are welcoming to families of all economic backgrounds.	31	16	0	2	0	49
,		63%	33%	0%	4%	0%	
(c)	School leaders and staff at my student's school are welcoming to families of all	35	12	0	2	0	49
	races/ethnicities.	71%	24%	0%	4%	0%	
(d)	religions.	34	13	0	2	0	49
		69%	27%	0%	4%	0%	
(e)	School leaders and staff at my student's school are welcoming to families who	33	14	0	2	0	_ 49
` ,	speak languages other than English.	67%	29%	0%	4%	0%	
	School leaders and staff a welcoming	69	%	27%	(N=49)		
	School leaders and staff a welcoming to families of al	63%		33%	(N=49)		
	School leaders and staff a welcoming to familie	71	%	24%	(N=49)		
	School leaders and staff a welcoming t	69	%	27%	(N=49)		
	School leaders and staff a welcoming to families who sp	t my student's eak language	679	6	29%	(N=49)	
] 0%	20%	40% 60%	80% 100%	
			20%	4076 0076	00% 100%	•	

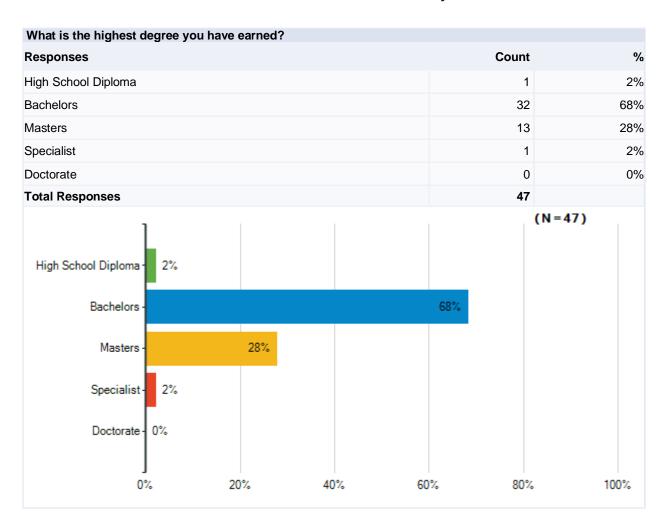


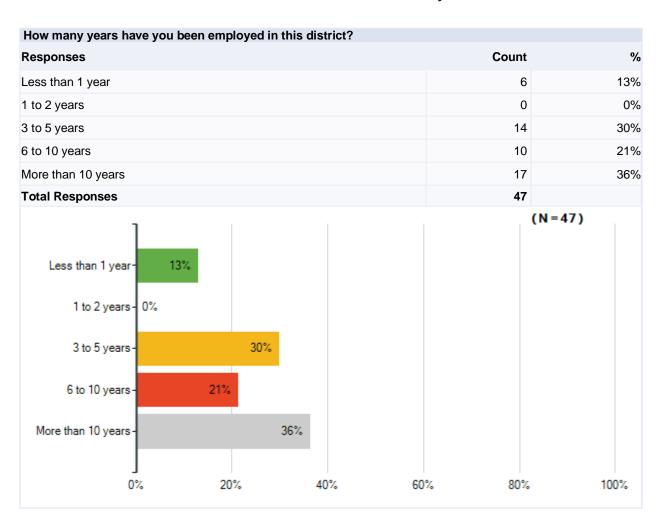
Responses			Count	%
Pre-Kindergarten			2	8%
Kindergarten			3	12%
Grade 1			6	23%
Grade 2			9	35%
Grade 3			7	27%
Grade 4	9	35%		
Grade 5			7	27%
Grade 6			0	0%
Grade 7			0	0%
Grade 8			0	0%
Grade 9			0	0%
Grade 10	0	0%		
Grade 11	0	0%		
Grade 12	0	0%		
Total Unique Responses	26			
Total Responses			43	
Pre-Kindergarten - 8% Kindergarten - 12% Grade 1 - 12% Grade 2 - 12% Grade 3 - 12% Grade 3 - 12% Grade 4 - 12% Grade 5 - 12% Grade 6 - 0% Grade 7 - 0% Grade 8 - 0% Grade 9 - 0% Grade 10 - 0% Grade 11 - 0%	23% 35 27% 35 27%		(N = 2	6)
Grade 12 - 0%				

Note: Multiple answers per participant possible. Percentages added may exceed 100 since a participant may select more than one answer for this question.

					_	
Responses					Count	%
Language Arts					18	67%
Mathematics					15	56%
Science					13	48%
Social Studies					13	48%
Foreign Languages					0	0%
Art, Music, Other Performing Arts					0	0%
Special Education					6	22%
English Language Learners					6	22%
Physical Education					0	0%
Career/Vocational					0	0%
Not Applicable					0	0%
Other (Please specify)		1	4%			
Total Unique Responses					27	170
Total Responses					72	
Total Roopelloss					(N=27)	
Language Arts -				67%	(11 27)	
Mathematics -			56			
Science-			48%			
Social Studies			48%			
Foreign Languages -	0%					
Art, Music, Other Performing Arts -	0%					
Special Education -		22%				
English Language Learners -		22%				
Physical Education -	0%					
Career/Vocational	0%					
Not Applicable -	0%					
Other (Please specify)	4%					
_	J %	20%	40%	60%	80%	100%

Note: Multiple answers per participant possible. Percentages added may exceed 100 since a participant may select more than one answer for this question.





Which of the following best descr			, .				
Responses					Count	9	
Asian					1	2%	
Native Hawaiian or Pacific Islander					1	2%	
Black or African American					5	119	
Multi-Racial					0	0%	
Hispanic or Latino					2	59	
White					35	80%	
American Indian and Alaska Native					0	0%	
Total Responses					44		
Asian - Native Hawaiian or Pacific Islander - Black or African American- Multi-Racial - Hispanic or Latino- White -	5%				80%		
American Indian and Alaska Native -		20%	40%	60%	80%	100%	