23-24 Staff School Climate Survey

Survey Results

Bentley Elementary

Lamar Consolidated ISD February 12 - March 4, 2024

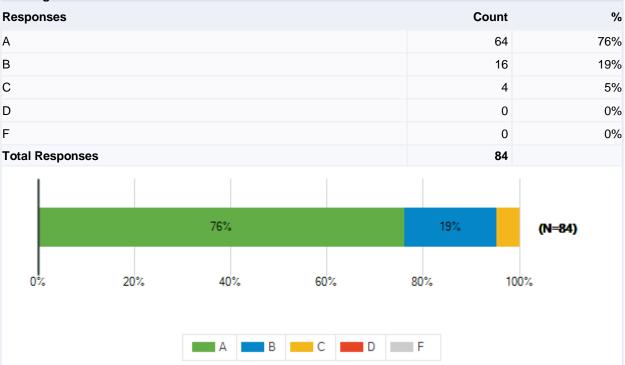




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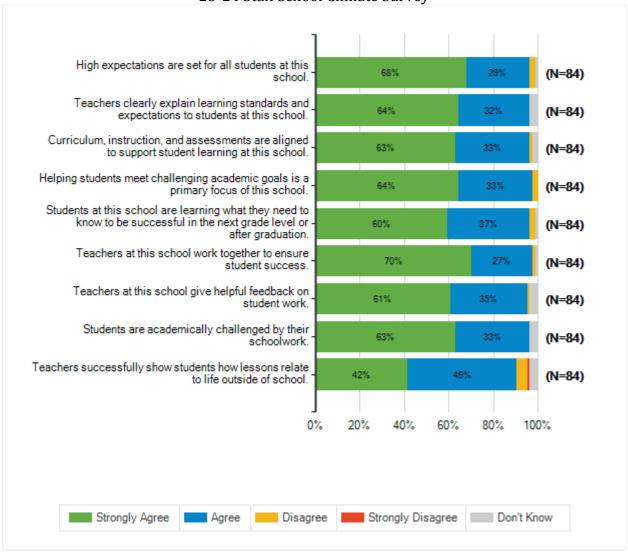
Reading Junior High	0	0%
Roberts Middle School	0	0%
Ryon Middle School	0	0%
Seguin ECC	0	0%
Smith Elementary	0	0%
Tamarron Elementary	0	0%
Terry High School	0	0%
Thomas Elementary	0	0%
Travis Elementary	0	0%
Velasquez Elementary	0	0%
Wertheimer Middle School	0	0%
Wessendorff Middle School	0	0%
Williams Elementary	0	0%
Wright Junior High	0	0%
16-21 ALTERNATIVE CENTER	0	0%
Natatorium	0	0%
Powell Point	0	0%
Total Responses	84	

Students receive grades of A, B, C, D or F to report the quality of their work. What grade would you give the overall quality of the education at your school? On this scale, A represents outstanding, C is average and F is failing.



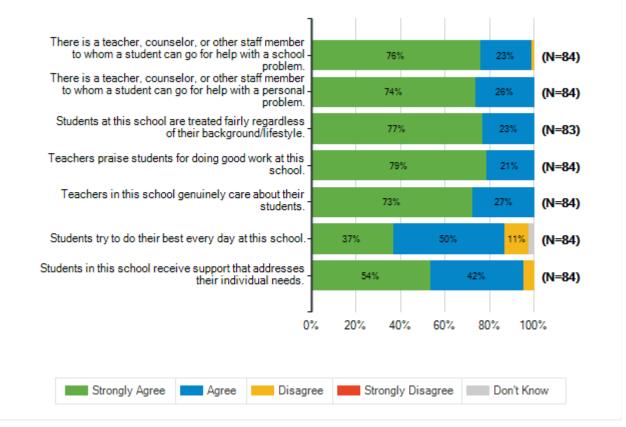
Below are statements about the quality of education your students receive at this school. As you respond, please think about your experiences this school year.

Но	ow strongly do you agree or d	lisagree with	each of the f	following stat	tements?		
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	High expectations are set for all students at this school.	57	24	2	0	1	84
, ,	all students at this school.	68%	29%	2%	0%	1%	
(b)	Teachers clearly explain learning standards and	54	27	0	0	3	84
,	expectations to students at this school.	64%	32%	0%	0%	4%	
(c)	Curriculum, instruction, and assessments are aligned to	53	28	1	0	2	84
(-)	support student learning at this school.	63%	33%	1%	0%	2%	
(d)	Helping students meet d) challenging academic goals is	54	28	2	0	0	84
	a primary focus of this school.	64%	33%	2%	0%	0%	
(e)	Students at this school are learning what they need to know to be successful in the	50	31	2	0	1	84
	next grade level or after graduation.	60%	37%	2%	0%	1%	
(f)	Teachers at this school work together to ensure student	59	23	1	0	1	84
,,,	success.	70%	27%	1%	0%	1%	
(g)	Teachers at this school give helpful feedback on student	51	29	1	0	3	84
	work.	61%	35%	1%	0%	4%	
(h)	Students are academically challenged by their	53	28	0	0	3	84
	,	63%	33%	0%	0%	4%	
(i)	Teachers successfully show students how lessons relate	35	41	4	1	3	84
	to life outside of school.	42%	49%	5%	1%	4%	



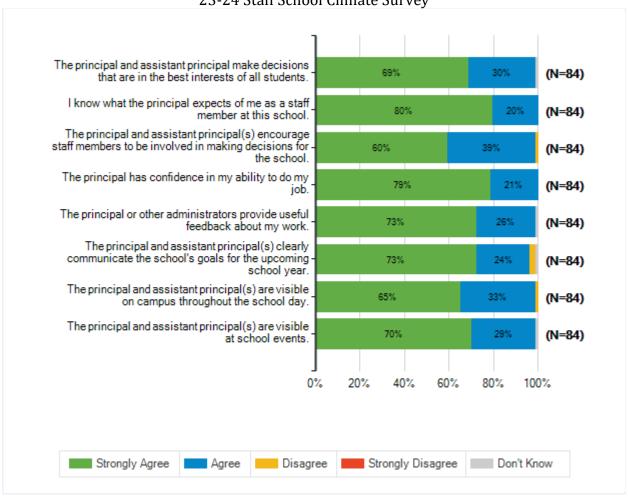
Below are statements about the support students receive at school. As you respond, please think about your experiences this school year.

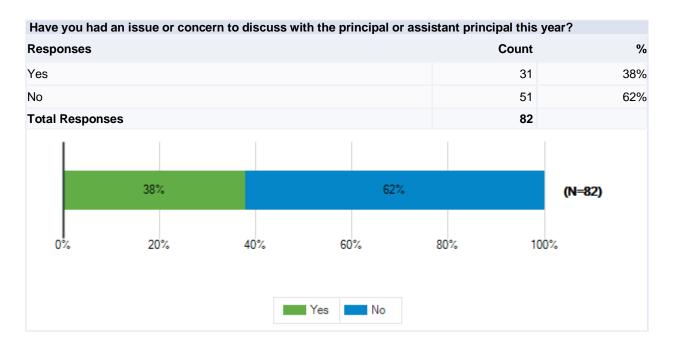
Но	w strongly do you agree or d	lisagree with	each of the	following sta	tements?		
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	There is a teacher, counselor, or other staff member to	64	19	1	0	0	84
,	whom a student can go for help with a school problem.	76%	23%	1%	0%	0%	
(b)	There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem.	62	22	0	0	0	84
. ,		74%	26%	0%	0%	0%	
(c)	Students at this school are treated fairly regardless of	64	19	0	0	0	83
(0)	heir background/lifestyle.	77%	23%	0%	0%	0%	, 00
(d)	Teachers praise students for doing good work at this	66	18	0	0	0	84
	school.	79%	21%	0%	0%	0%	
(e)	Teachers in this school genuinely care about their	61	23	0	0	0	84
	students.	73%	27%	0%	0%	0%	
(f)	Students try to do their best	31	42	9	0	2	84
()	every day at this school.	37%	50%	11%	0%	2%	
(g)	Students in this school receive support that addresses their individual needs.	45	35	4	0	0	84
(0)		54%	42%	5%	0%	0%	



Below are statements related to your school's leadership. As you respond, please think about your experiences this school year.

Students 1 the best interests of all students 69% 30% 0% 0% 0% 1%	How strongly	do you agree or d	lisagree with	each of the	following sta	tements?		
an are in the best interests of all students. I know what the principal expects of me as a staff member at this school. The principal and assistant principal(s) encourage staff comembers to be involved in making decisions for the school. The principal has confidence in my ability to do my job. The principal or other ele) administrators provide useful feedback about my work. The principal and assistant principal(s) encourage staff comembers to be involved in making decisions for the school. The principal has confidence in my ability to do my job. The principal or other ele) administrators provide useful feedback about my work. The principal and assistant principal(s) clearly goals for the upcoming school year. The principal and assistant principal(s) are visible on campus throughout the school day. The principal and assistant principal(s) are visible at				Agree	Disagree		Don't Know	
1 1 1 1 1 1 1 1 1 1	principal ma	ke decisions that	58	25	0	0	1	84
b) expects of me as a staff member at this school. The principal and assistant principal(s) encourage staff c) members to be involved in making decisions for the school. The principal has confidence in my ability to do my job. The principal or other eleaback about my work. The principal and assistant principal(s) clearly f) communicate the school's goals for the upcoming school year. The principal and assistant principal and assistant principal(s) are visible on campus throughout the school day. The principal and assistant principal and assistant principal(s) are visible at 80% 20% 0% 0% 0% 00% 00% 84 84 85 86 87 89 80% 20% 0% 0% 00% 00% 00% 00% 84 84 85 86 87 88 88 88 89 80% 20% 0% 0% 00% 00% 80% 00%	are in the be	est interests of all	69%	30%	0%	0%	1%	
The principal and assistant principal and assistant principal (s) encourage staff (c) members to be involved in making decisions for the school.			67	17	0	0	0	84
principal(s) encourage staff commembers to be involved in making decisions for the school. The principal has confidence in my ability to do my job. The principal or other administrators provide useful feedback about my work. The principal and assistant principal(s) clearly communicate the school's goals for the upcoming school year. The principal and assistant principal(s) are visible on campus throughout the school day. The principal(s) are visible at			80%	20%	0%	0%	0%	
making decisions for the school. 60% 39% 1% 0% 0% dd) The principal has confidence in my ability to do my job. 66 18 0 0 0 84 The principal or other administrators provide useful feedback about my work. 61 22 0 0 1 84 The principal and assistant principal(s) clearly communicate the school's goals for the upcoming school year. 61 20 2 0 1% 84 The principal and assistant principal(s) are visible on campus throughout the school day. 55 28 1 0 0 84 The principal and assistant principal(s) are visible at high principal(s) are visible at 59 24 0 0 1 84	principal(s)	principal(s) encourage staff members to be involved in making decisions for the	50	33	1	0	0	84
The principal has confidence in my ability to do my job. 79% 21% 0% 0% 0% 0%	making deci		60%	39%	1%	0%	0%	
The principal or other administrators provide useful feedback about my work. 73% 26% 0% 0% 0% 1%	(d) The principa	al has confidence	66	18	0	0	0	84
e) administrators provide useful feedback about my work. The principal and assistant principal(s) clearly communicate the school's goals for the upcoming school year. The principal and assistant principal and assistant principal(s) are visible on campus throughout the school day. The principal and assistant principal and assistant principal(s) are visible at 55 28 1 0 184 273% 24% 28 1 0 0 84 65% 33% 1% 0% 0% 0% 1% 84	III IIIy ability	to do my job.	79%	21%	0%	0%	0%	
The principal and assistant principal(s) clearly communicate the school's goals for the upcoming school year. The principal and assistant principal and assistant principal(s) are visible on campus throughout the school day. The principal and assistant principal and assistant principal(s) are visible on campus throughout the school day. The principal and assistant principal and assista	(e) administrato	ors provide useful	61	22	0	0	1	84
principal(s) clearly communicate the school's goals for the upcoming school year. The principal and assistant principal(s) are visible on campus throughout the school day. The principal and assistant school day. The principal and assistant hprincipal and assistant principal and assistant assistant principal and assistant assistant principal and assistant assistant principal and assistant as			73%	26%	0%	0%	1%	
year. The principal and assistant principal(s) are visible on campus throughout the school day. The principal and assistant principal and assistant principal and assistant h) principal (s) are visible at 55 28 1 0 0 84 65% 33% 1% 0% 0% 1 84	principal(s)	clearly	61	20	2	0	1	84
principal(s) are visible on campus throughout the school day. The principal and assistant h) principal(s) are visible at 50 20 10 84 85 65% 33% 1% 0% 0% 1 84	-	upcoming school	73%	24%	2%	0%	1%	
campus throughout the school day. 65% 33% 1% 0% 0% The principal and assistant h) principal(s) are visible at 84	principal(s)	are visible on	55	28	1	0	0	84
h) principal(s) are visible at	campus inic	campus imougnout me	65%	33%	1%	0%	0%	
school events. 70% 29% 0% 0% 1%			59	24	0	0	1	84
	school even	ts.	70%	29%	0%	0%	1%	

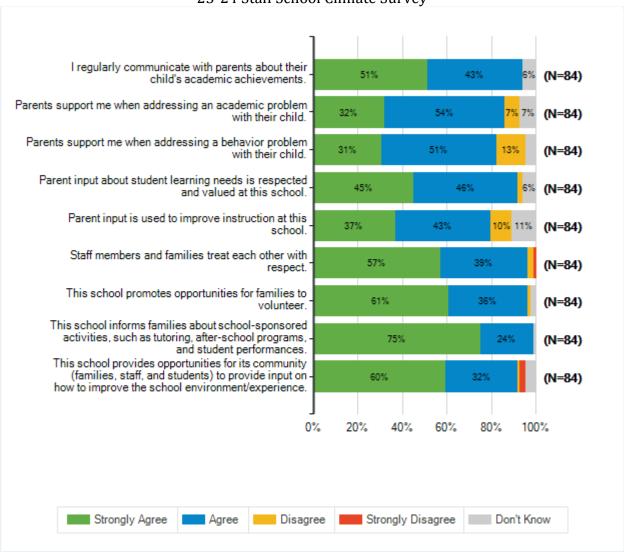




		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Response
a)	he or she was available to	26	5	0	0	0	31
1)	talk to you.	84%	16%	0%	0%	0%	, 3 1
	he or she was courteous	27	2	2	0	0	
)	and listened to your concerns.	87%	6%	6%	0%	0%	31
	he or she responded to	26	3	2	0	0	
:)	your concerns in a professional manner.	84%	10%	6%	0%	0%	31
		23	6	2	0%	0%	
d)	he or she resolved your concerns.	74%			0%		31
	he or she was cour				84%		N=31) N=31)
			concerns.			,	,
	he or she respon		oncerns in a onal manner.		84%	10% 6% (N=31)
			onal manner. T	74	84%		N=31) N=31)

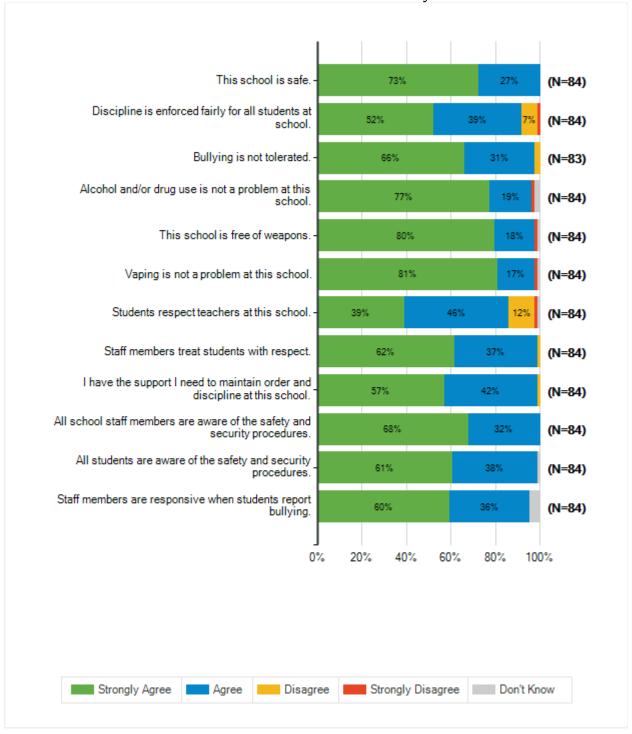
Below are statements related to family engagement. As you respond, please think about your experiences this school year.

Н	w strongly do you agree or d	lisagree with	each of the	following sta	tements?		
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	I regularly communicate with parents about their child's	43	36	0	0	5	84
, ,	academic achievements.	51%	43%	0%	0%	6%	
(b)	Parents support me when addressing an academic	27	45	6	0	6	84
	problem with their child.	32%	54%	7%	0%	7%	
(c)	Parents support me when addressing a behavior	26	43	11	0	4	84
	problem with their child.	31%	51%	13%	0%	5%	
(d)	Parent input about student learning needs is respected	38	39	2	0	5	84
	and valued at this school.	45%	46%	2%	0%	6%	
(e)	Parent input is used to improve instruction at this	31	36	8	0	9	84
	school.	37%	43%	10%	0%	11%	
(f)	Staff members and families treat each other with respect.	48	33	2	1	0	84
	treat each other with respect.	57%	39%	2%	1%	0%	
(g)	This school promotes opportunities for families to	51	30	1	0	2	84
	volunteer.	61%	36%	1%	0%	2%	
(h)	This school informs families about school-sponsored activities, such as tutoring,	63	20	0	0	1	84
(,	after-school programs, and student performances.	75%	24%	0%	0%	1%	
(i)	This school provides opportunities for its community (families, staff,	50	27	1	2	4	84
()	and students) to provide input on how to improve the school environment/experience.	60%	32%	1%	2%	5%	



Below are statements related to safety and behavior. As you respond, please think about your experiences this school year.

Нс	ow strongly do you agree or d	lisagree wit	h each of th	e following st	atements?		
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	This school is safe.	61	23	0	0	0	84
. ,		73%	27%	0%	0%	0%	
(b)	Discipline is enforced fairly for all students at school.	44	33	6	1	0	84
` ,	all students at school.	52%	39%	7%	1%	0%	
(c)	Bullying is not tolerated.	55	26	2	0	0	83
` '	, ,	66%	31%	2%	0%	0%	
(d)	Alcohol and/or drug use is not a problem at this school.	65	16	0	1	2	84
	a problem at this school.	77%	19%	0%	1%	2%	
(e)	This school is free of weapons.	67	15	0	1	1	84
	weapons.	80%	18%	0%	1%	1%	
(f)	Vaping is not a problem at this school.	68	14	0	1	1	. 84
	triis scriooi.	81%	17%	0%	1%	1%	
(g)	Students respect teachers at this school.	33	39	10	1	1	. 84
	tilis scriooi.	39%	46%	12%	1%	1%	
(h)	Staff members treat students with respect.	52	31	1	0	0	. 84
	with respect.	62%	37%	1%	0%	0%	
(i)	I have the support I need to maintain order and discipline	48	35	1	0	0	84
	at this school.	57%	42%	1%	0%	0%	
(j)	All school staff members are aware of the safety and	57	27	0	0	0	84
	security procedures.	68%	32%	0%	0%	0%	
(k)	All students are aware of the safety and security	51	32	0	0	1	84
	procedures.	61%	38%	0%	0%	1%	
(l)	Staff members are responsive when students	50	30	0	0	4	84
		60%	36%	0%	0%	5%	



Below are statements about how your school operates. As you respond, please think about your

	w strongly do you agree or d	lisagree wi Strongly Agree	th each of the Agree	e following st Disagree	atements? Strongly Disagree	Don't Know	Total Response
(a)	My instructional materials are	48	34	0	0	2	84
a)	in good condition.	57%	40%	0%	0%	2%	_ 04
b)	I have the materials I need — such as textbooks, computers	35	42	4	1	2	84
-,	and visual aids — to effectively teach my classes.	42%	50%	5%	1%	2%	
c)	My school is kept clean.	41	35	6	2	0	84
,	,	49%	42%	7%	2%	0%	
d)	This school is well- maintained, with working air conditioning and heat,	49	33	1	1	0	84
,	adequate lighting, and well-kept grounds.	58%	39%	1%	1%	0%	
	My instructional materi	als are in go	od condition	57%		40%	(N=84)
	I have the materials I n computers and visual aids			42%	50%		(N=84)
		My school i	s kept clean	49%	42	1% 7%	(N=84)
	This school is well-ma conditioning and he	at, adequate		58%		39%	(N=84)

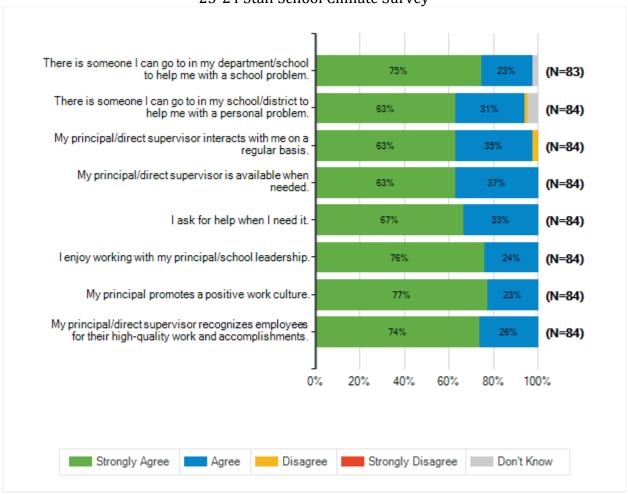
Disagree Strongly Disagree Don't Know

Below are statements related to faculty relations and support. As you respond, please think about your experiences this school year.

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Response
a)	Collaboration is encouraged within and across teams in	47	33	3	0	0	83
,	my school or department.	57%	40%	4%	0%	0%	
b)	I feel respected and supported by the principal	61	22	0	0	0	83
,	and other administrators at this school.	73%	27%	0%	0%	0%	
c)	I feel respected and supported by other teachers	53	29	1	0	0	83
•	at this school.	64%	35%	1%	0%	0%	
d)	I enjoy working at this school.	60	23	0	0	0	83
		72%	28%	0%	0%	0%	
(e)	My colleagues promote a positive work environment.	55	26	1	0	0	82
		67%	32%	1%	0%	0%	
(f)	I work in an atmosphere where there is mutual respect among staff.	56	25	2	0	0	83
	Collaboration is encouraged w	ithin and acro	oss teams in department.	57%		40%	(N=83)
	I feel respected and support	orted by the p ninistrators at	rincipal and this school.	73	%	27%	(N=83)
	I feel respected and support	orted by other	teachers at this school.	64%		35%	(N=83)
	l enj	oy working at	this school	72	%	28%	(N=83)
	My colleagues promote a po	ositive work e	environment	67%		32%	(N=82)
	I work in an atmosphere wher		itual respect among staff.	67%		30%	(N=83)
] 0%	20% 4	10% 60%	80% 100%	

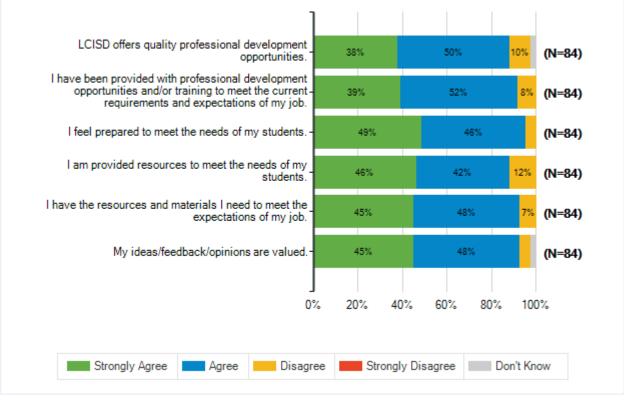
Below are additional statements about staff support. As you respond, please think about your experiences this school year.

Ho	ow strongly do you agree or o	lisagree witl	n each of the	following sta	atements?		
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	There is someone I can go to in my department/school to	62	19	0	0	2	83
(,	help me with a school problem.	75%	23%	0%	0%	2%	
<i>(</i> 1.)	There is someone I can go to	53	26	1	0	4	0.4
(b)	in my school/district to help me with a personal problem.	63%	31%	1%	0%	5%	84
, ,	My principal/direct supervisor interacts with me on a regular basis.	53	29	2	0	0	0.4
(c)		63%	35%	2%	0%	0%	84
(d)	My principal/direct supervisor is available when needed.	53	31	0	0	0	84
(~)		63%	37%	0%	0%	0%	. • .
(0)	I ask for help when I need it.	56	28	0	0	0	84
(0)	Task for help when theed it.	67%	33%	0%	0%	0%	, 04
(f)	I enjoy working with my	64	20	0	0	0	84
(.)	principal/school leadership.	76%	24%	0%	0%	0%	
(g)	My principal promotes a	65	19	0	0	0	84
(9)	positive work culture.	77%	23%	0%	0%	0%	
(h)	My principal/direct supervisor recognizes employees for	62	22	0	0	0	84
,	their high-quality work and accomplishments.	74%	26%	0%	0%	0%	



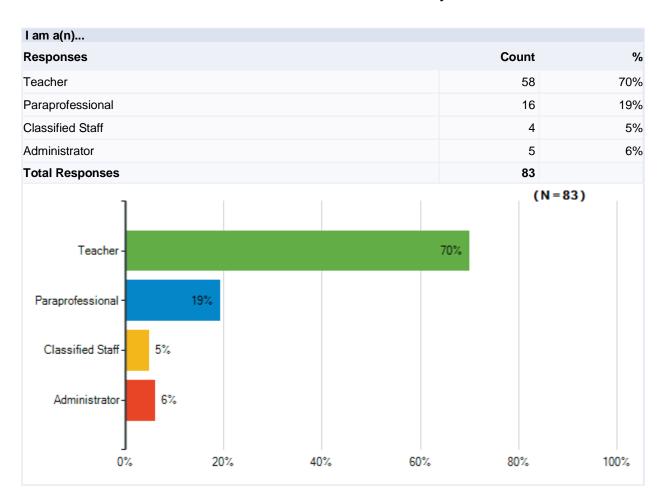
Below are additional statements about the professional development you have received throughout your

How strongly do you agree o	or disagree wit	th each of th	e following sta	atements?		
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Response
LCISD offers quality a) professional development	32	42	8	0	2	84
opportunities.	38%	50%	10%	0%	2%	
I have been provided with professional development opportunities and/or training to meet the current requirements and expectations of my job.	33	44	7	0	0	84
	39%	52%	8%	0%	0%	
I feel prepared to meet the needs of my students.	41	39	4	0	0	84
needs of my students.	49%	46%	5%	0%	0%	
I am provided resources to d) meet the needs of my	39	35	10	0	0	84
students.	46%	42%	12%	0%	0%	
I have the resources and e) materials I need to meet th	38 e	40	6	0	0	84
expectations of my job.	45%	48%	7%	0%	0%	
My ideas/feedback/opinion are valued.	38 s	40	4	0	2	. 84
are valued.	45%	48%	5%	0%	2%	
LCISD offers quali	ty professional d	development				



Below are statements about culture and climate at your school. As you respond, please think about your experiences this school year.

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Response	
my st	leaders and staff at lent's school are	61	20	0	1	2	84	
welcoming to families of all cultures.		73%	24%	0%	1%	2%	04	
my st	ol leaders and staff at udent's school are	62	19	0	1	2	84	
weico	ming to families of all mic backgrounds.	74%	23%	0%	1%	2%		
School leaders and staff at my student's school are		63	18	0	1	2	84	
WEICO	ming to families of all /ethnicities.	75%	21%	0%	1%	2%		
my student's school		61	20	0	1	2	84	
religio	ming to families of all ns.	73%	24%	0%	1%	2%		
my stu	nool leaders and staff at student's school are lcoming to families who	63	18	0	1	2	84	
speak languages other than English.		75%	21%	0% 1%		2%		
	School leaders and staff a welcoming	at my student's to families of	s school are all cultures.	73	%	24%	(N=84)	
School leaders and staff at my student's school are welcoming to families of all economic backgrounds. School leaders and staff at my student's school are welcoming to families of all races/ethnicities.			74	1%	23%	(N=84)		
			75	5%	21%	(N=84)		
	School leaders and staff a welcoming	at my student's to families of a		73	%	24%	(N=84)	
wel	School leaders and staff a coming to families who sp			75	5%	21%	(N=84)	

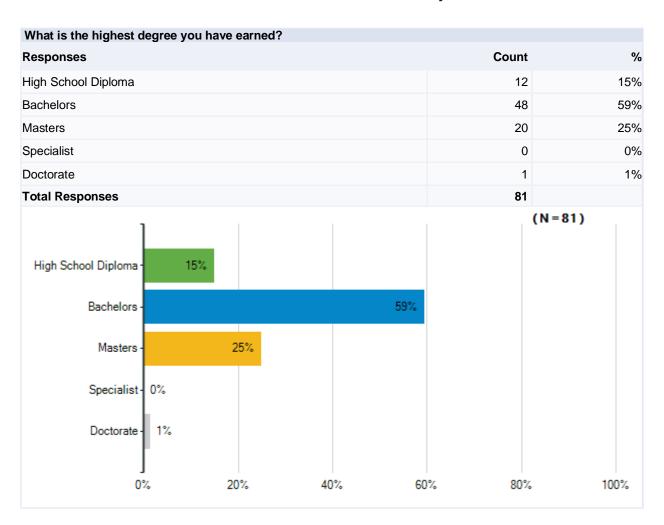


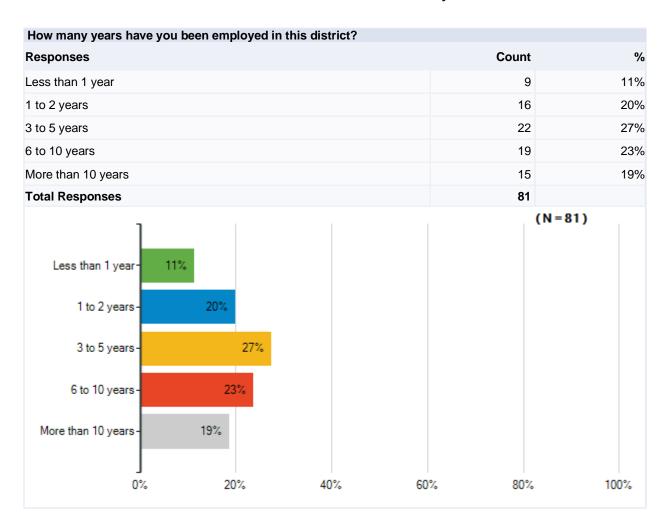
What grade level(s) do you tead	h?				
Responses				Count	%
Pre-Kindergarten				6	11%
Kindergarten				11	20%
Grade 1				12	22%
Grade 2				15	27%
Grade 3				15	27%
Grade 4				12	22%
Grade 5				11	20%
Grade 6				0	0%
Grade 7				0	0%
Grade 8				0	0%
Grade 9				0	0%
Grade 10				0	0%
Grade 11				0	0%
Grade 12				0	0%
Total Unique Responses				55	
Total Responses				82	
Grade 1 - Grade 2 - Grade 3 - Grade 4 -	22% 27% 27% 27%			(N = 5	5)
0%	20%	40%	60%	80%	100%

Note: Multiple answers per participant possible. Percentages added may exceed 100 since a participant may select more than one answer for this question.

Responses				Count	9,
-					
Language Arts				33	61%
Mathematics				34	63%
Science				34	63%
Social Studies				35	65%
Foreign Languages				0	0%
Art, Music, Other Performing Arts				2	4%
Special Education				6	11%
English Language Learners				6	119
Physical Education				1	2%
Career/Vocational					0%
Not Applicable				0	0%
Other (Please specify)					0%
Total Unique Responses				54	
Total Responses				151	
, stat Noopenius				(N = 54)
Language Arts			61%		
Mathematics -			63		
Science -			63	_	
Social Studies			6	55%	
Foreign Languages - (1%				
Art, Music, Other Performing Arts	4%				
Special Education -	11%				
English Language Learners	11%				
Physical Education -	2%				
Career/Vocational - ()%				
Not Applicable - (1%				
Other (Please specify))%				
J					

Note: Multiple answers per participant possible. Percentages added may exceed 100 since a participant may select more than one answer for this question.





Responses		Count	%
Asian		1	1%
Native Hawaiian or Pacific Islander		0	0%
Black or African American		10	12%
Multi-Racial		0	0%
Hispanic or Latino		15	19%
White		55	68%
American Indian and Alaska Native		0	0%
Total Responses		81	(N=81)
Asian - Native Hawaiian or Pacific Islander - Black or African American- Multi-Racial - Hispanic or Latino- White -	12%	68%	
American Indian and Alaska Native-	0%		