



23-24 Staff School Climate Survey

Survey Results

George Ranch High School

Lamar Consolidated ISD
February 12 - March 4, 2024



Lamar Consolidated ISD
23-24 Staff School Climate Survey

School Name	Count	%
Adolphus Elementary	0	0%
Alternative Learning Center	0	0%
Arredondo Elementary	0	0%
Austin Elementary	0	0%
Beasley Elementary	0	0%
Bentley Elementary	0	0%
Bowie Elementary	0	0%
Briscoe Junior High	0	0%
Campbell Elementary	0	0%
Carter Elementary	0	0%
Controlled Intensive Behavior Classroom	0	0%
Culver Elementary	0	0%
Dickinson Elementary	0	0%
Fort Bend County Alternative School	0	0%
Foster High School	0	0%
Frost Elementary	0	0%
Fulshear High School	0	0%
George Junior High	0	0%
George Ranch High School	135	100%
Gray Elementary	0	0%
Hubenak Elementary	0	0%
Huggins Elementary	0	0%
Hutchison Elementary	0	0%
Jackson Elementary	0	0%
Juvenile Detention Center	0	0%
Lamar Consolidated High School	0	0%
Lamar Junior High	0	0%
Leaman Junior High	0	0%
Lindsey Elementary	0	0%
Long Elementary	0	0%
McNeill Elementary	0	0%
Meyer Elementary	0	0%
Morgan Elementary	0	0%
Navarro Middle School	0	0%
Operation Graduation Night School	0	0%
Phelan Elementary	0	0%
Pink Elementary	0	0%
Randle High School	0	0%
Ray Elementary	0	0%

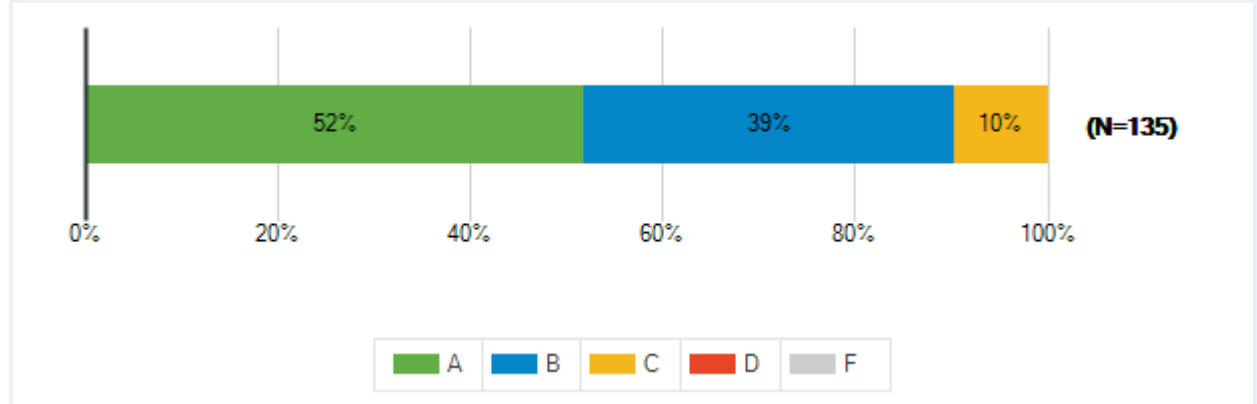
Lamar Consolidated ISD
23-24 Staff School Climate Survey

Reading Junior High	0	0%
Roberts Middle School	0	0%
Ryon Middle School	0	0%
Seguin ECC	0	0%
Smith Elementary	0	0%
Tamarron Elementary	0	0%
Terry High School	0	0%
Thomas Elementary	0	0%
Travis Elementary	0	0%
Velasquez Elementary	0	0%
Wertheimer Middle School	0	0%
Wessendorff Middle School	0	0%
Williams Elementary	0	0%
Wright Junior High	0	0%
16-21 ALTERNATIVE CENTER	0	0%
Natatorium	0	0%
Powell Point	0	0%
Total Responses	135	

Lamar Consolidated ISD
23-24 Staff School Climate Survey

Students receive grades of A, B, C, D or F to report the quality of their work. What grade would you give the overall quality of the education at your school? On this scale, A represents outstanding, C is average and F is failing.

Responses	Count	%
A	70	52%
B	52	39%
C	13	10%
D	0	0%
F	0	0%
Total Responses	135	

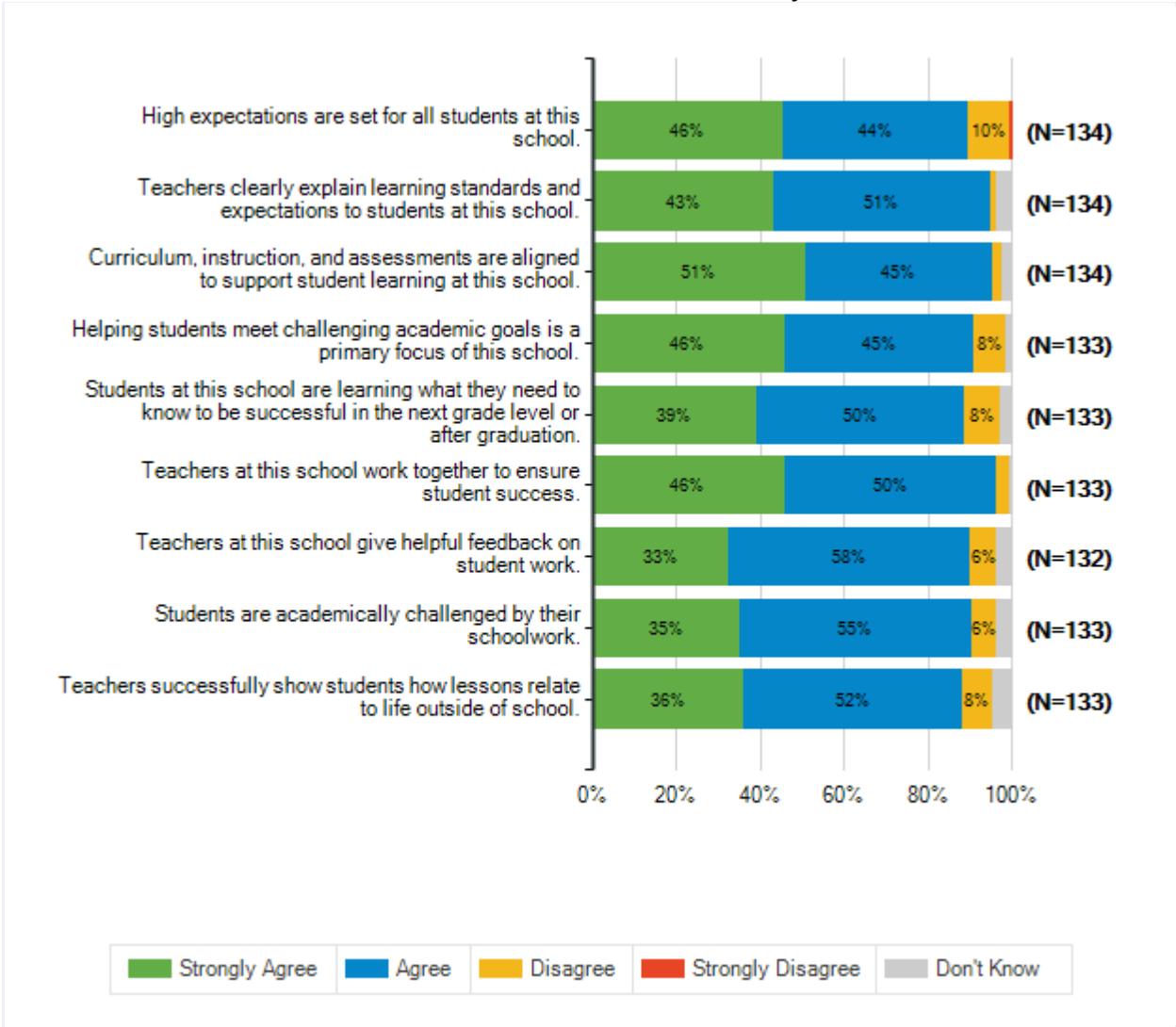


Lamar Consolidated ISD
23-24 Staff School Climate Survey

Below are statements about the quality of education your students receive at this school. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?							
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	High expectations are set for all students at this school.	61	59	13	1	0	134
		46%	44%	10%	1%	0%	
(b)	Teachers clearly explain learning standards and expectations to students at this school.	58	69	2	0	5	134
		43%	51%	1%	0%	4%	
(c)	Curriculum, instruction, and assessments are aligned to support student learning at this school.	68	60	3	0	3	134
		51%	45%	2%	0%	2%	
(d)	Helping students meet challenging academic goals is a primary focus of this school.	61	60	10	0	2	133
		46%	45%	8%	0%	2%	
(e)	Students at this school are learning what they need to know to be successful in the next grade level or after graduation.	52	66	11	0	4	133
		39%	50%	8%	0%	3%	
(f)	Teachers at this school work together to ensure student success.	61	67	4	0	1	133
		46%	50%	3%	0%	1%	
(g)	Teachers at this school give helpful feedback on student work.	43	76	8	0	5	132
		33%	58%	6%	0%	4%	
(h)	Students are academically challenged by their schoolwork.	47	73	8	0	5	133
		35%	55%	6%	0%	4%	
(i)	Teachers successfully show students how lessons relate to life outside of school.	48	69	10	0	6	133
		36%	52%	8%	0%	5%	

Lamar Consolidated ISD
23-24 Staff School Climate Survey

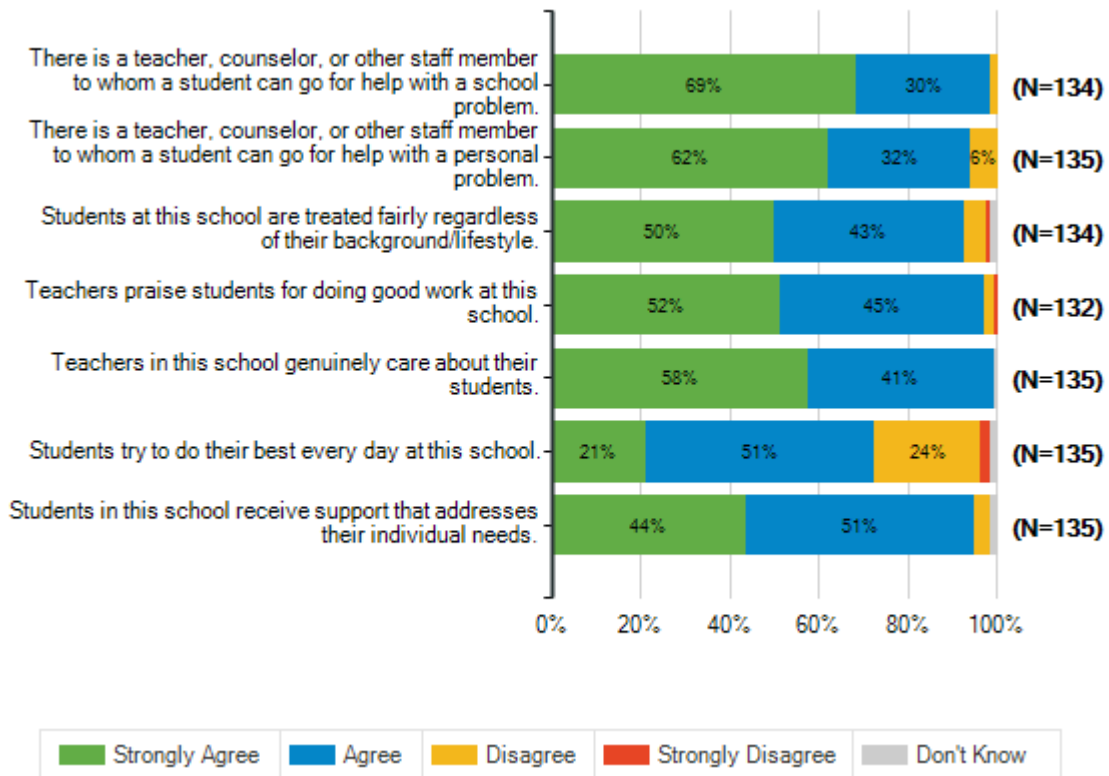


Lamar Consolidated ISD
23-24 Staff School Climate Survey

Below are statements about the support students receive at school. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	There is a teacher, counselor, or other staff member to whom a student can go for help with a school problem.	92	40	2	0	0	134
		69%	30%	1%	0%	0%	
(b)	There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem.	84	43	8	0	0	135
		62%	32%	6%	0%	0%	
(c)	Students at this school are treated fairly regardless of their background/lifestyle.	67	57	7	1	2	134
		50%	43%	5%	1%	1%	
(d)	Teachers praise students for doing good work at this school.	68	60	3	1	0	132
		52%	45%	2%	1%	0%	
(e)	Teachers in this school genuinely care about their students.	78	56	0	0	1	135
		58%	41%	0%	0%	1%	
(f)	Students try to do their best every day at this school.	29	69	32	3	2	135
		21%	51%	24%	2%	1%	
(g)	Students in this school receive support that addresses their individual needs.	59	69	5	0	2	135
		44%	51%	4%	0%	1%	

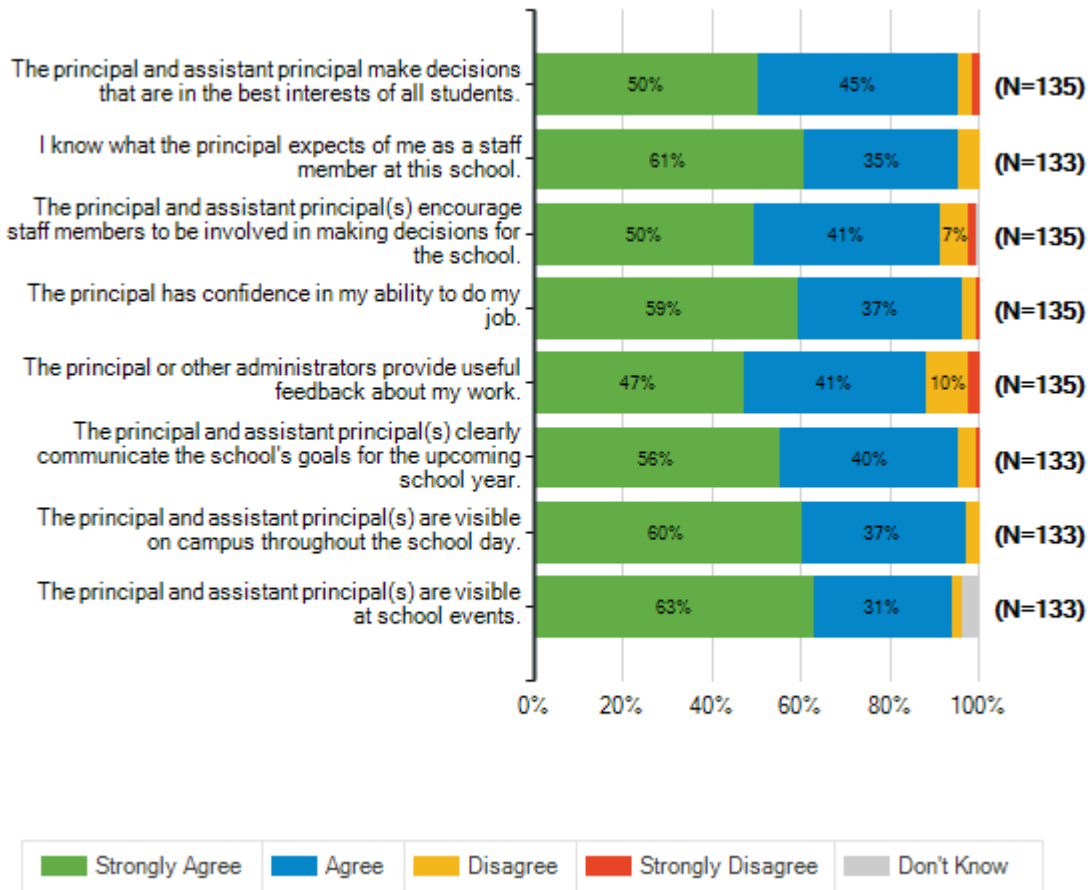


Lamar Consolidated ISD
23-24 Staff School Climate Survey

Below are statements related to your school's leadership. As you respond, please think about your experiences this school year.

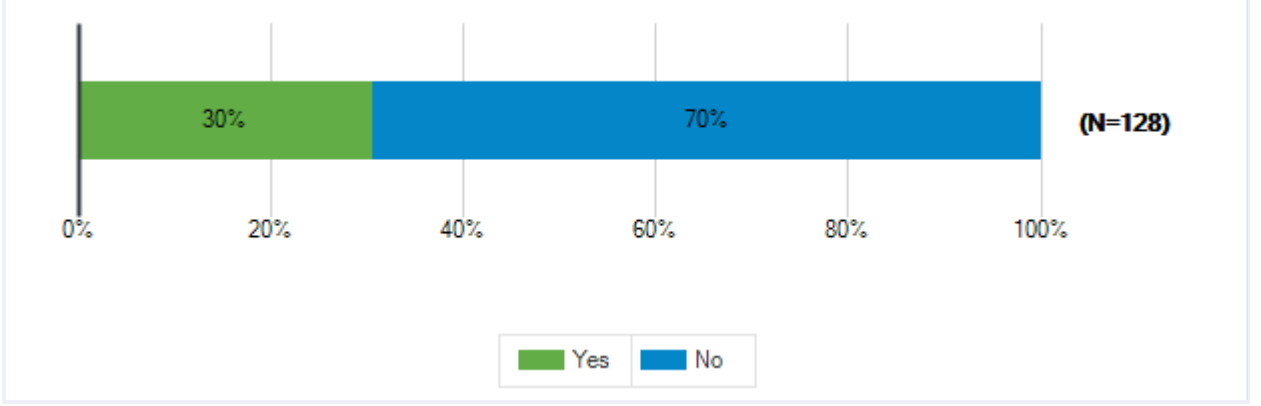
How strongly do you agree or disagree with each of the following statements?							
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	The principal and assistant principal make decisions that are in the best interests of all students.	68	61	4	2	0	135
		50%	45%	3%	1%	0%	
(b)	I know what the principal expects of me as a staff member at this school.	81	46	6	0	0	133
		61%	35%	5%	0%	0%	
(c)	The principal and assistant principal(s) encourage staff members to be involved in making decisions for the school.	67	56	9	2	1	135
		50%	41%	7%	1%	1%	
(d)	The principal has confidence in my ability to do my job.	80	50	4	1	0	135
		59%	37%	3%	1%	0%	
(e)	The principal or other administrators provide useful feedback about my work.	64	55	13	3	0	135
		47%	41%	10%	2%	0%	
(f)	The principal and assistant principal(s) clearly communicate the school's goals for the upcoming school year.	74	53	5	1	0	133
		56%	40%	4%	1%	0%	
(g)	The principal and assistant principal(s) are visible on campus throughout the school day.	80	49	4	0	0	133
		60%	37%	3%	0%	0%	
(h)	The principal and assistant principal(s) are visible at school events.	84	41	3	0	5	133
		63%	31%	2%	0%	4%	

Lamar Consolidated ISD
23-24 Staff School Climate Survey



Lamar Consolidated ISD
23-24 Staff School Climate Survey

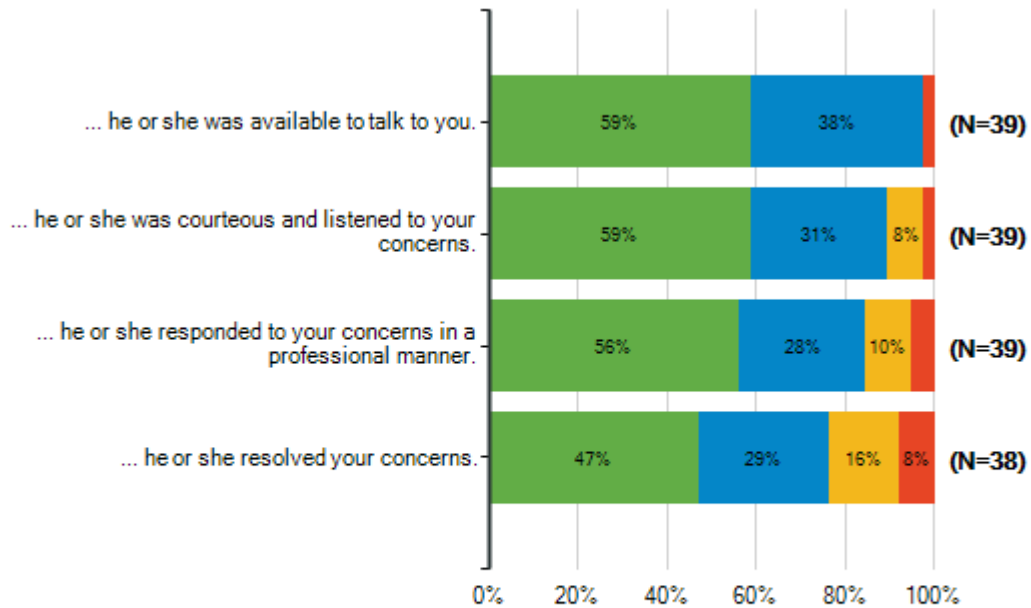
Have you had an issue or concern to discuss with the principal or assistant principal this year?		
Responses	Count	%
Yes	39	30%
No	89	70%
Total Responses	128	



Lamar Consolidated ISD
23-24 Staff School Climate Survey

When you have had an issue or concern to discuss with a school administrator...

	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a) ... he or she was available to talk to you.	23	15	0	1	0	39
	59%	38%	0%	3%	0%	
(b) ... he or she was courteous and listened to your concerns.	23	12	3	1	0	39
	59%	31%	8%	3%	0%	
(c) ... he or she responded to your concerns in a professional manner.	22	11	4	2	0	39
	56%	28%	10%	5%	0%	
(d) ... he or she resolved your concerns.	18	11	6	3	0	38
	47%	29%	16%	8%	0%	

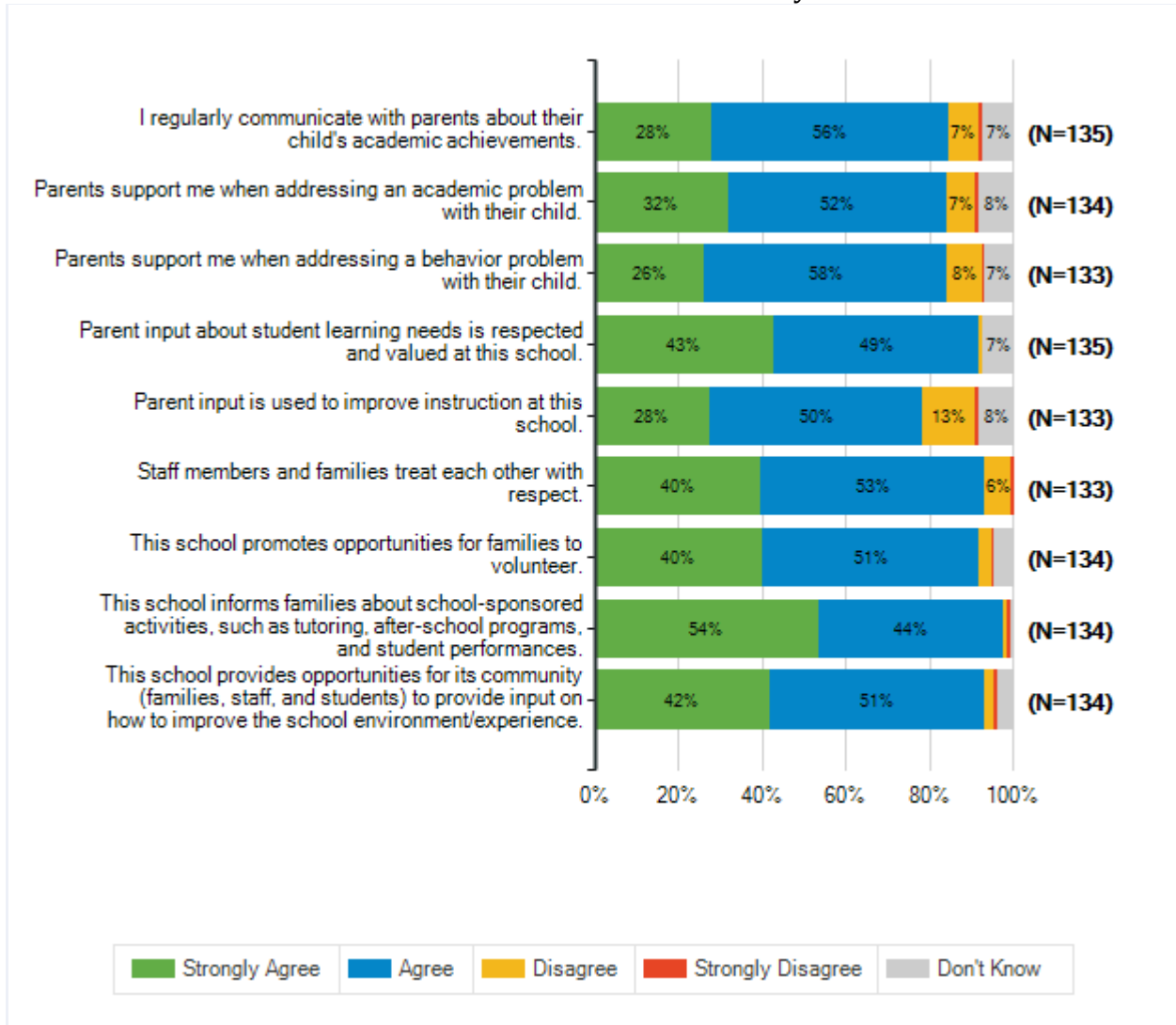


Lamar Consolidated ISD
23-24 Staff School Climate Survey

Below are statements related to family engagement. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?							
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	I regularly communicate with parents about their child's academic achievements.	38	76	10	1	10	135
		28%	56%	7%	1%	7%	
(b)	Parents support me when addressing an academic problem with their child.	43	70	9	1	11	134
		32%	52%	7%	1%	8%	
(c)	Parents support me when addressing a behavior problem with their child.	35	77	11	1	9	133
		26%	58%	8%	1%	7%	
(d)	Parent input about student learning needs is respected and valued at this school.	58	66	1	0	10	135
		43%	49%	1%	0%	7%	
(e)	Parent input is used to improve instruction at this school.	37	67	17	1	11	133
		28%	50%	13%	1%	8%	
(f)	Staff members and families treat each other with respect.	53	71	8	1	0	133
		40%	53%	6%	1%	0%	
(g)	This school promotes opportunities for families to volunteer.	54	69	4	1	6	134
		40%	51%	3%	1%	4%	
(h)	This school informs families about school-sponsored activities, such as tutoring, after-school programs, and student performances.	72	59	1	1	1	134
		54%	44%	1%	1%	1%	
(i)	This school provides opportunities for its community (families, staff, and students) to provide input on how to improve the school environment/experience.	56	69	3	1	5	134
		42%	51%	2%	1%	4%	

Lamar Consolidated ISD
23-24 Staff School Climate Survey

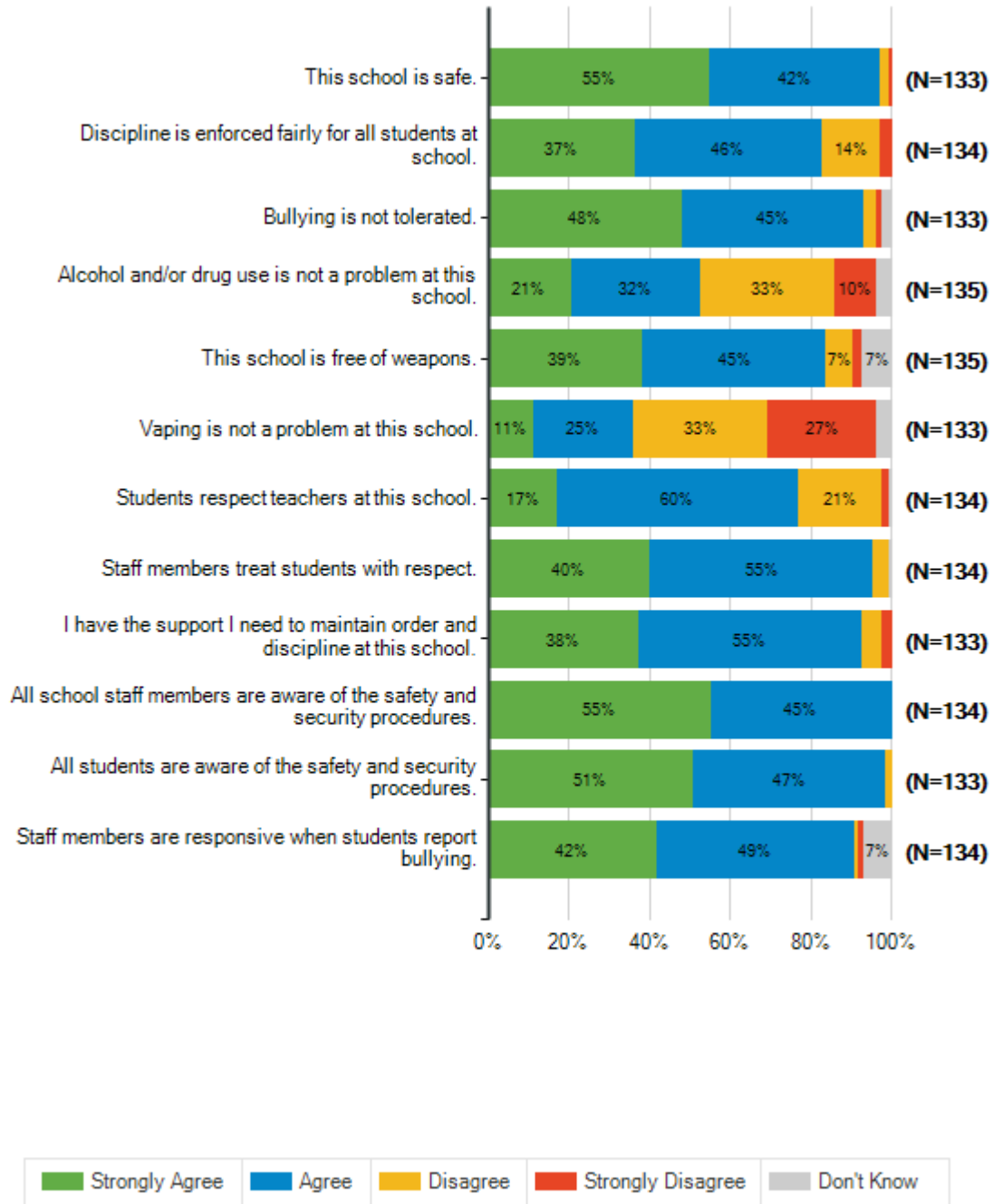


Lamar Consolidated ISD
23-24 Staff School Climate Survey

Below are statements related to safety and behavior. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?						
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a) This school is safe.	73	56	3	1	0	133
	55%	42%	2%	1%	0%	
(b) Discipline is enforced fairly for all students at school.	49	62	19	4	0	134
	37%	46%	14%	3%	0%	
(c) Bullying is not tolerated.	64	60	4	2	3	133
	48%	45%	3%	2%	2%	
(d) Alcohol and/or drug use is not a problem at this school.	28	43	45	14	5	135
	21%	32%	33%	10%	4%	
(e) This school is free of weapons.	52	61	9	3	10	135
	39%	45%	7%	2%	7%	
(f) Vaping is not a problem at this school.	15	33	44	36	5	133
	11%	25%	33%	27%	4%	
(g) Students respect teachers at this school.	23	80	28	2	1	134
	17%	60%	21%	1%	1%	
(h) Staff members treat students with respect.	54	74	5	0	1	134
	40%	55%	4%	0%	1%	
(i) I have the support I need to maintain order and discipline at this school.	50	73	7	3	0	133
	38%	55%	5%	2%	0%	
(j) All school staff members are aware of the safety and security procedures.	74	60	0	0	0	134
	55%	45%	0%	0%	0%	
(k) All students are aware of the safety and security procedures.	68	63	2	0	0	133
	51%	47%	2%	0%	0%	
(l) Staff members are responsive when students report bullying.	56	66	1	2	9	134
	42%	49%	1%	1%	7%	

Lamar Consolidated ISD
23-24 Staff School Climate Survey

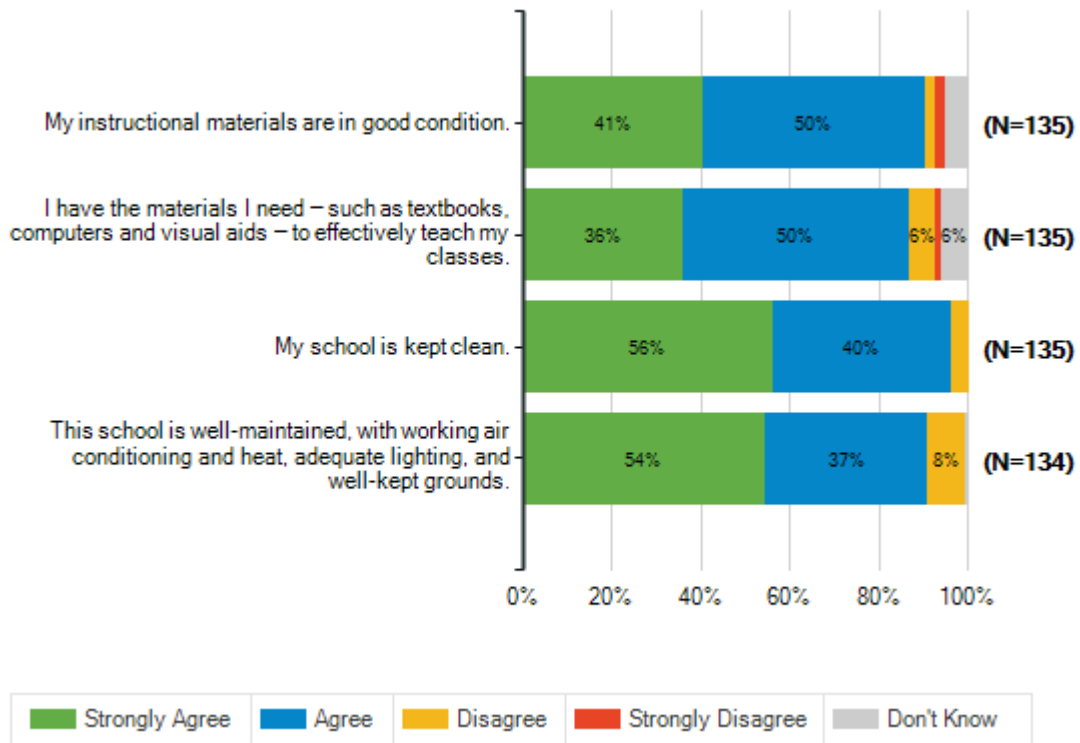


Lamar Consolidated ISD
23-24 Staff School Climate Survey

Below are statements about how your school operates. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?

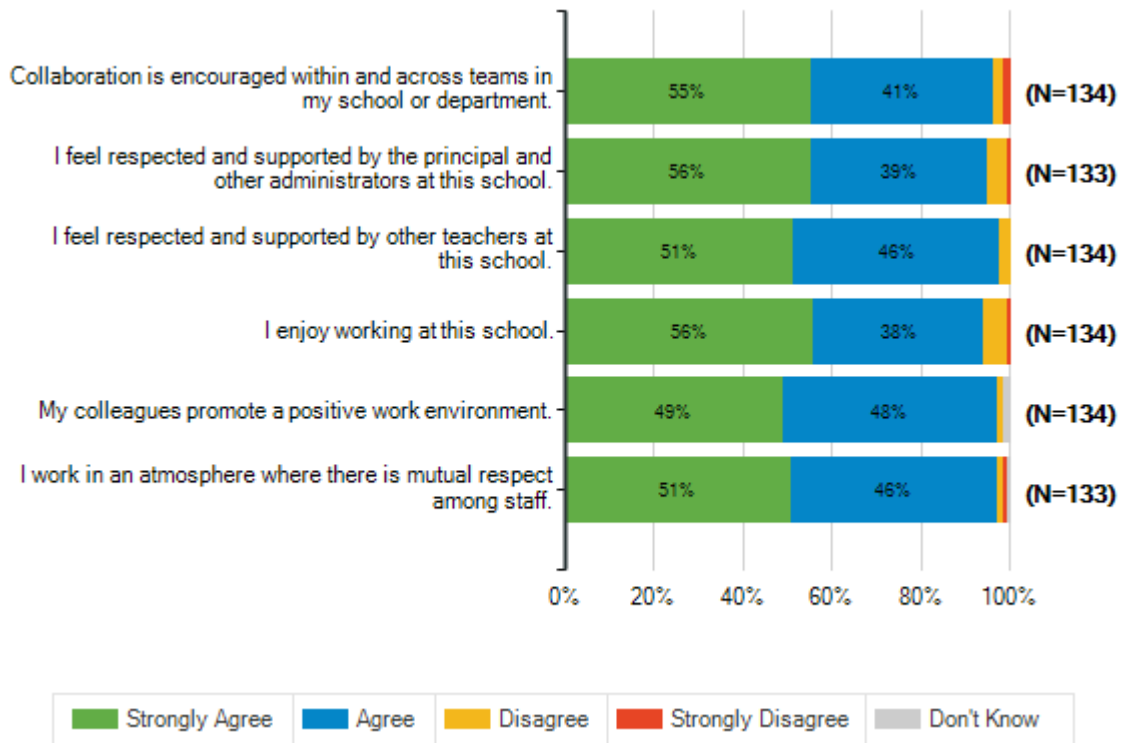
	Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a) My instructional materials are in good condition.	55	67	3	3	7	135
	41%	50%	2%	2%	5%	
(b) I have the materials I need — such as textbooks, computers and visual aids — to effectively teach my classes.	49	68	8	2	8	135
	36%	50%	6%	1%	6%	
(c) My school is kept clean.	76	54	5	0	0	135
	56%	40%	4%	0%	0%	
(d) This school is well-maintained, with working air conditioning and heat, adequate lighting, and well-kept grounds.	73	49	11	0	1	134
	54%	37%	8%	0%	1%	



Lamar Consolidated ISD
23-24 Staff School Climate Survey

Below are statements related to faculty relations and support. As you respond, please think about your experiences this school year.

		How strongly do you agree or disagree with each of the following statements?					Total Responses
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	
(a)	Collaboration is encouraged within and across teams in my school or department.	74	55	3	2	0	134
			55%	41%	2%	1%	
(b)	I feel respected and supported by the principal and other administrators at this school.	74	52	6	1	0	133
			56%	39%	5%	1%	
(c)	I feel respected and supported by other teachers at this school.	69	62	3	0	0	134
			51%	46%	2%	0%	
(d)	I enjoy working at this school.	75	51	7	1	0	134
			56%	38%	5%	1%	
(e)	My colleagues promote a positive work environment.	66	64	2	0	2	134
			49%	48%	1%	0%	
(f)	I work in an atmosphere where there is mutual respect among staff.	68	61	2	1	1	133
			51%	46%	2%	1%	

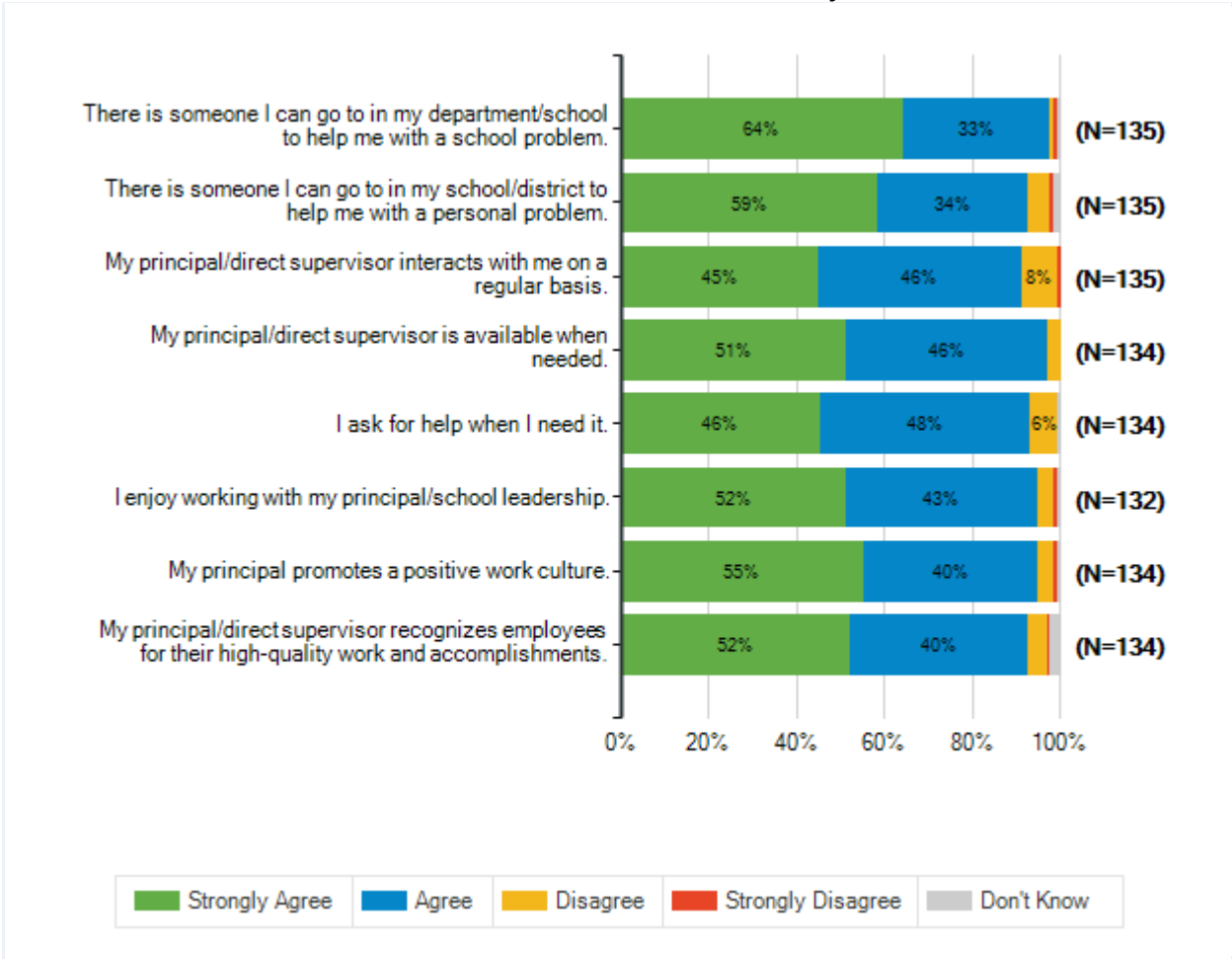


Lamar Consolidated ISD
23-24 Staff School Climate Survey

Below are additional statements about staff support. As you respond, please think about your experiences this school year.

How strongly do you agree or disagree with each of the following statements?							
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	There is someone I can go to in my department/school to help me with a school problem.	87	45	1	1	1	135
		64%	33%	1%	1%	1%	
(b)	There is someone I can go to in my school/district to help me with a personal problem.	79	46	7	1	2	135
		59%	34%	5%	1%	1%	
(c)	My principal/direct supervisor interacts with me on a regular basis.	61	62	11	1	0	135
		45%	46%	8%	1%	0%	
(d)	My principal/direct supervisor is available when needed.	69	61	4	0	0	134
		51%	46%	3%	0%	0%	
(e)	I ask for help when I need it.	61	64	8	0	1	134
		46%	48%	6%	0%	1%	
(f)	I enjoy working with my principal/school leadership.	68	57	5	1	1	132
		52%	43%	4%	1%	1%	
(g)	My principal promotes a positive work culture.	74	53	5	1	1	134
		55%	40%	4%	1%	1%	
(h)	My principal/direct supervisor recognizes employees for their high-quality work and accomplishments.	70	54	6	1	3	134
		52%	40%	4%	1%	2%	

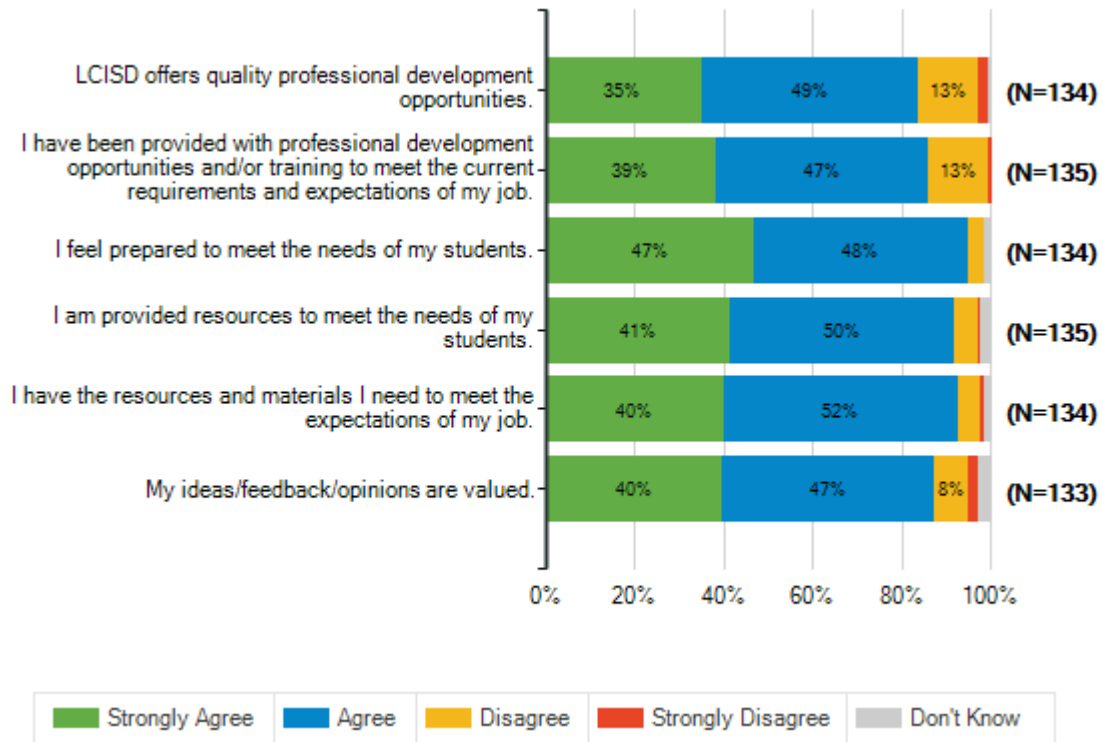
Lamar Consolidated ISD
23-24 Staff School Climate Survey



Lamar Consolidated ISD
23-24 Staff School Climate Survey

Below are additional statements about the professional development you have received throughout your time with Lamar CISD.

How strongly do you agree or disagree with each of the following statements?							
		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	LCISD offers quality professional development opportunities.	47	65	18	3	1	134
		35%	49%	13%	2%	1%	
(b)	I have been provided with professional development opportunities and/or training to meet the current requirements and expectations of my job.	52	64	18	1	0	135
		39%	47%	13%	1%	0%	
(c)	I feel prepared to meet the needs of my students.	63	64	5	0	2	134
		47%	48%	4%	0%	1%	
(d)	I am provided resources to meet the needs of my students.	56	68	7	1	3	135
		41%	50%	5%	1%	2%	
(e)	I have the resources and materials I need to meet the expectations of my job.	54	70	7	1	2	134
		40%	52%	5%	1%	1%	
(f)	My ideas/feedback/opinions are valued.	53	63	10	3	4	133
		40%	47%	8%	2%	3%	

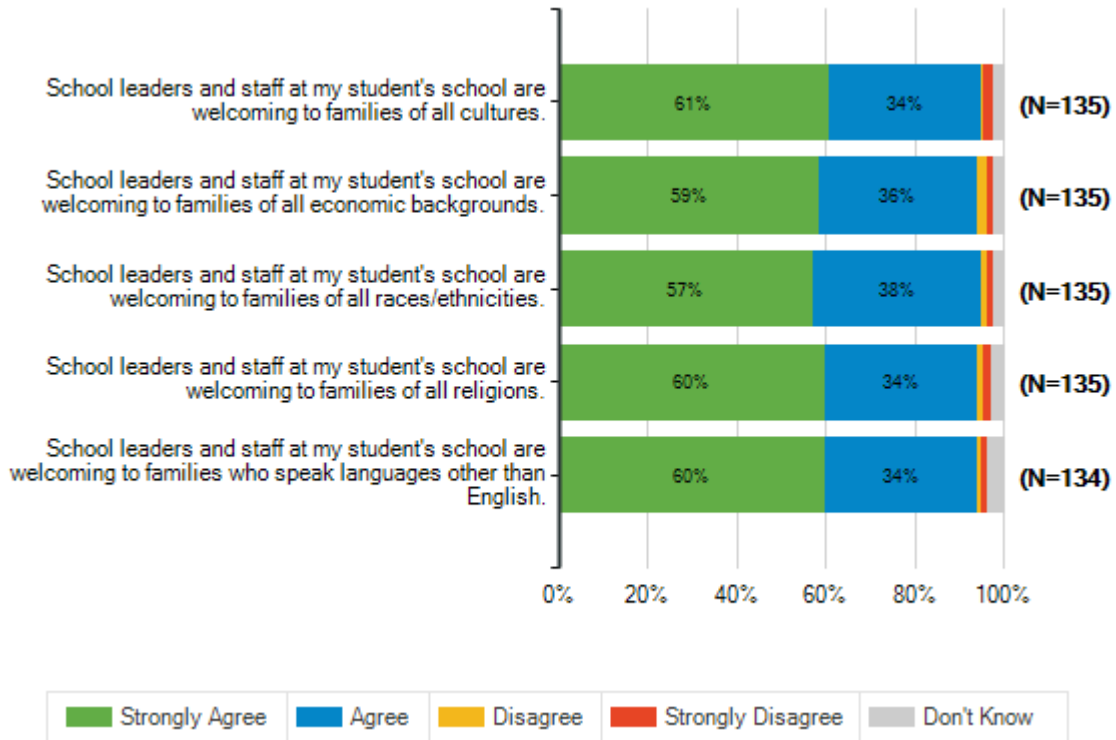


Lamar Consolidated ISD
23-24 Staff School Climate Survey

Below are statements about culture and climate at your school. As you respond, please think about your experiences this school year.

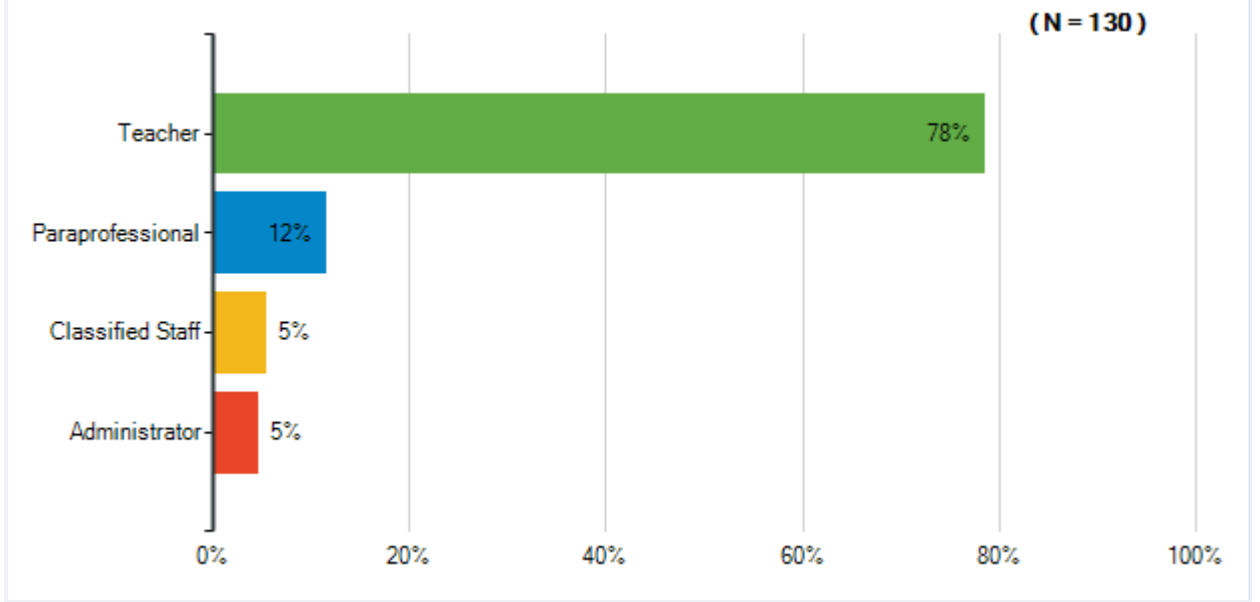
How strongly do you agree or disagree with each of the following statements?

		Strongly Agree	Agree	Disagree	Strongly Disagree	Don't Know	Total Responses
(a)	School leaders and staff at my student's school are welcoming to families of all cultures.	82	46	1	3	3	135
		61%	34%	1%	2%	2%	
(b)	School leaders and staff at my student's school are welcoming to families of all economic backgrounds.	79	48	3	2	3	135
		59%	36%	2%	1%	2%	
(c)	School leaders and staff at my student's school are welcoming to families of all races/ethnicities.	77	51	2	2	3	135
		57%	38%	1%	1%	2%	
(d)	School leaders and staff at my student's school are welcoming to families of all religions.	81	46	2	2	4	135
		60%	34%	1%	1%	3%	
(e)	School leaders and staff at my student's school are welcoming to families who speak languages other than English.	80	46	1	2	5	134
		60%	34%	1%	1%	4%	



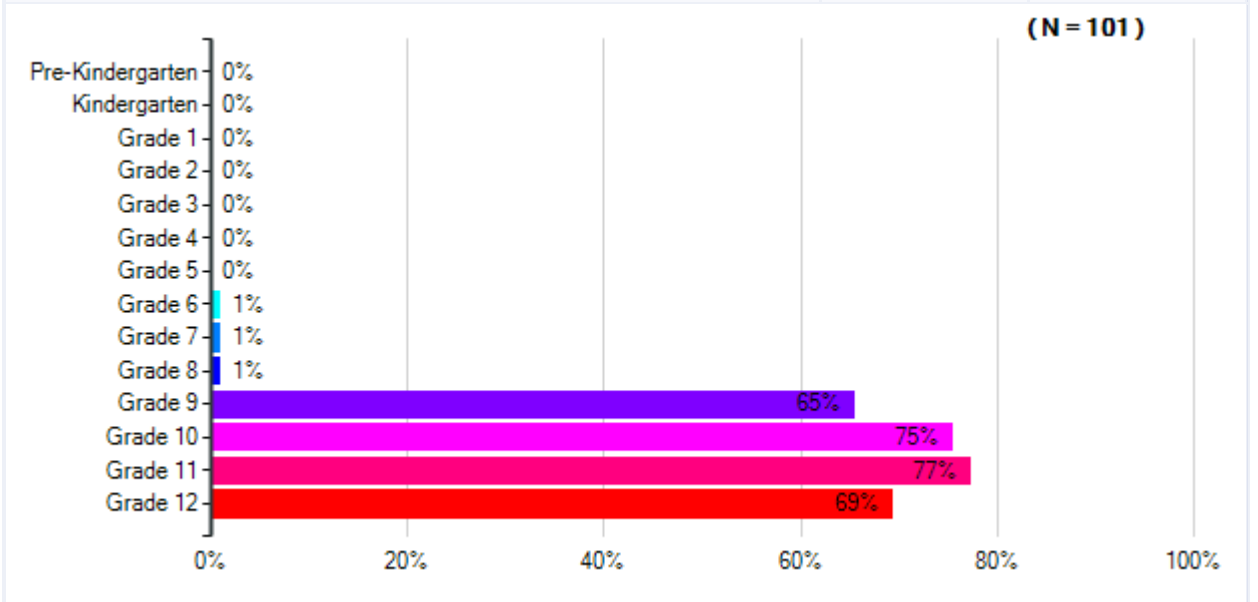
Lamar Consolidated ISD
23-24 Staff School Climate Survey

I am a(n)...		
Responses	Count	%
Teacher	102	78%
Paraprofessional	15	12%
Classified Staff	7	5%
Administrator	6	5%
Total Responses	130	



Lamar Consolidated ISD
23-24 Staff School Climate Survey

What grade level(s) do you teach?		
Responses	Count	%
Pre-Kindergarten	0	0%
Kindergarten	0	0%
Grade 1	0	0%
Grade 2	0	0%
Grade 3	0	0%
Grade 4	0	0%
Grade 5	0	0%
Grade 6	1	1%
Grade 7	1	1%
Grade 8	1	1%
Grade 9	66	65%
Grade 10	76	75%
Grade 11	78	77%
Grade 12	70	69%
Total Unique Responses	101	
Total Responses	293	

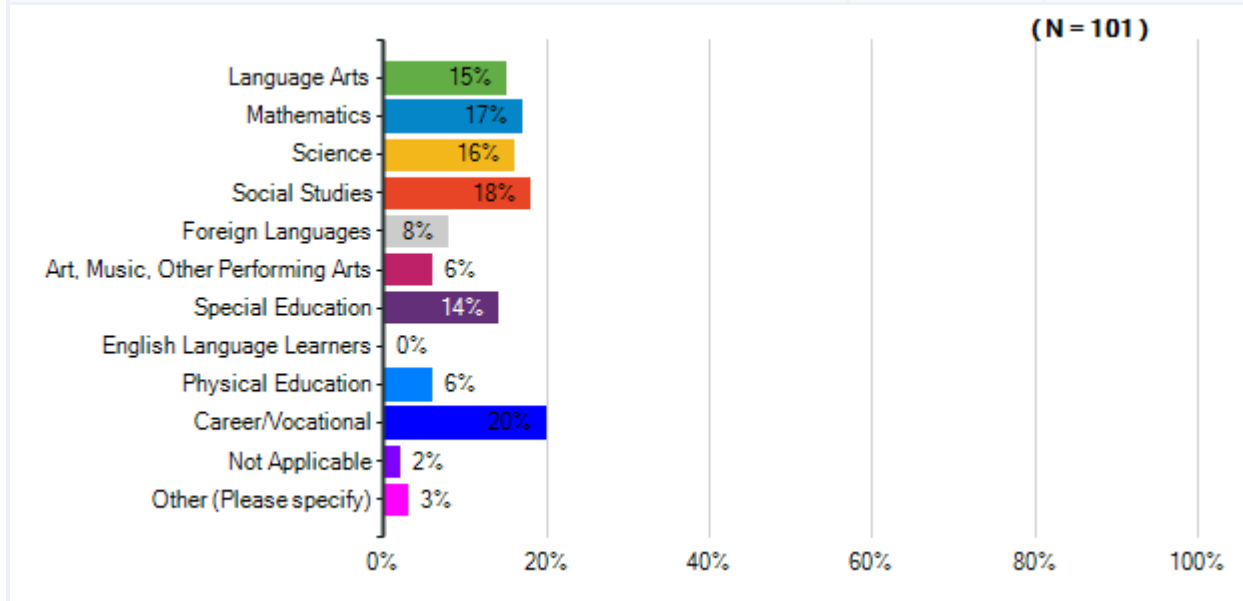


Note: Multiple answers per participant possible. Percentages added may exceed 100 since a participant may select more than one answer for this question.

Lamar Consolidated ISD
23-24 Staff School Climate Survey

What subject areas do you teach?

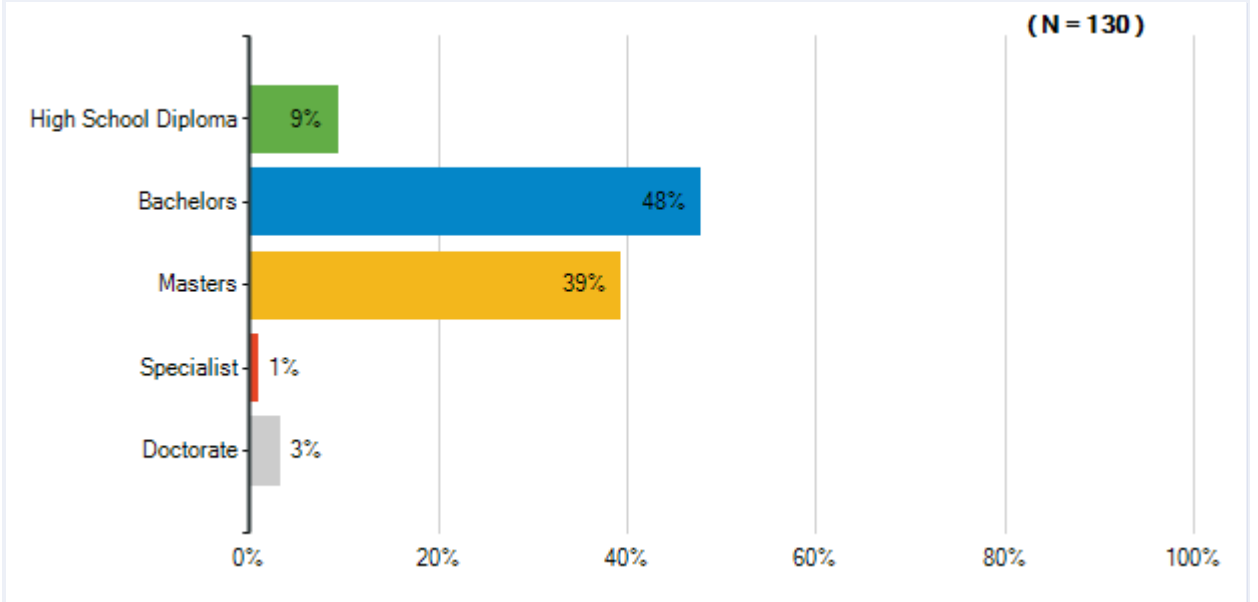
Responses	Count	%
Language Arts	15	15%
Mathematics	17	17%
Science	16	16%
Social Studies	18	18%
Foreign Languages	8	8%
Art, Music, Other Performing Arts	6	6%
Special Education	14	14%
English Language Learners	0	0%
Physical Education	6	6%
Career/Vocational	20	20%
Not Applicable	2	2%
Other (Please specify)	3	3%
Total Unique Responses	101	
Total Responses	125	



Note: Multiple answers per participant possible. Percentages added may exceed 100 since a participant may select more than one answer for this question.

Lamar Consolidated ISD
23-24 Staff School Climate Survey

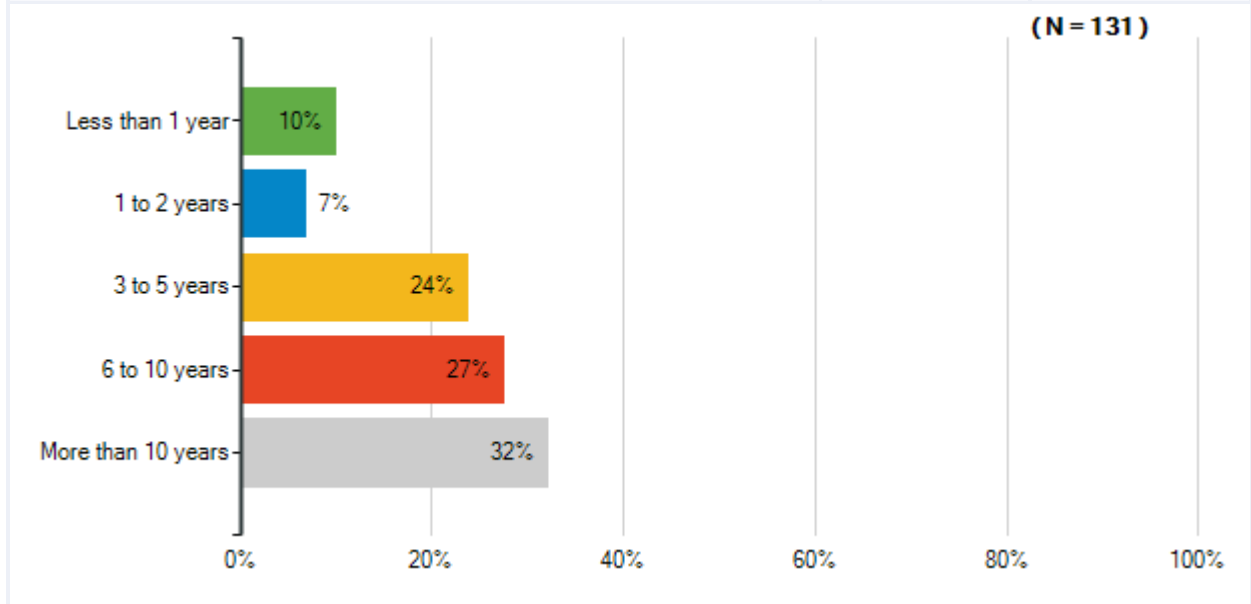
What is the highest degree you have earned?		
Responses	Count	%
High School Diploma	12	9%
Bachelors	62	48%
Masters	51	39%
Specialist	1	1%
Doctorate	4	3%
Total Responses	130	



Lamar Consolidated ISD
23-24 Staff School Climate Survey

How many years have you been employed in this district?

Responses	Count	%
Less than 1 year	13	10%
1 to 2 years	9	7%
3 to 5 years	31	24%
6 to 10 years	36	27%
More than 10 years	42	32%
Total Responses	131	



Lamar Consolidated ISD
23-24 Staff School Climate Survey

Which of the following best describes your race/ethnicity?

Responses	Count	%
Asian	6	5%
Native Hawaiian or Pacific Islander	0	0%
Black or African American	17	13%
Multi-Racial	9	7%
Hispanic or Latino	29	23%
White	66	52%
American Indian and Alaska Native	1	1%
Total Responses	128	

