

Important Dates

August 26	T-TESS orientation must be complete (<i>Note: for late hires, orientation must be completed within 3 weeks of the first date of employment and observations may begin after that</i>)
September 12	T-TESS observations may begin (<i>Note: must wait 2 weeks from date of T-TESS orientation to conduct observations</i>)
September 12	Complete SLO staff member orientation
September 30	Last day for returning teachers to submit Goal Setting & Professional Development Plan
October 7	Last day for new teachers to submit Goal Setting & Professional Development Plan (<i>must be submitted within 6 weeks of T-TESS orientation date</i>)
January 3 - February 3	Mid-Year conferences
April 3	Teachers begin submitting GSPDP reflections to appraiser prior to End-of-Year conference
April 21	Last day for T-TESS observations
May 4	Last day to complete End-of-Year conferences & share with teachers a written Summative Annual Appraisal report
May 25	All T-TESS appraisal documents must be finalized and submitted

Observations are excluded on the highlighted dates

July	August	September	October
S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
November	December	January	February
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March	April	May	June
S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30